

Practice Partners Digest

April 2024

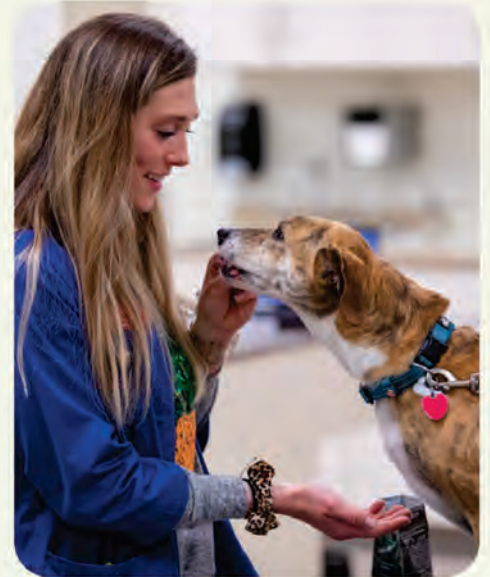
IOWA STATE UNIVERSITY
College of Veterinary Medicine



Practice Partners Digest

ISU-CVM is supportive of our veterinary students interacting and developing relationships with veterinary colleagues regarding future professional employment opportunities. The Practice Partners Program was developed as a collaboration with SAVMA@ISU to foster these relationships.

The purpose of this monthly newsletter is to equitably and consistently share information from Practice Partners with the veterinary student body at ISU-CVM.



ISU-CVM Practice Partners Program



**Digital Communications
and Advertising**



**In-Person Networking
and Job Fairs**



**Facilitated Events
with Student Clubs
and Organizations**



**Individual Student
Career Development
Consulting**

For more information about the ISU-CVM Practice Partners Program, visit:
<https://www.regcytes.extension.iastate.edu/vmppp/>



Ada Veterinary Hospital is a privately owned small animal practice in Boise, Idaho seeking a motivated veterinarian to join our practice. We provide a tailored mentorship for new graduates. We opened a second, newly built clinic in Meridian the beginning of 2021. The two clinics are approximately 15 minutes apart.

Our clinic services primarily well and sick pet exams, daytime emergencies, soft tissue surgery, dentistry and some orthopedics with a strong focus on preventative medicine. If you are wanting to add to the above list, we welcome new services if the interest/need from clientele is there. You will have the freedom and autonomy to practice best medicine with support and consultation from the rest of the team.

Both locations are fully equipped with in-house bloodwork and urinalysis capabilities, digital radiography, dental radiography, and ultrasound. We offer the services of a complete hospital currently supported by 1 part time and 3 full time veterinarians. There are two larger specialty and three emergency hospitals in the area with many other clinics open after hours for emergencies. There are no on-call responsibilities.

Doctor's hours at the two locations are M-F 8:30 - 5:30PM. Associates have one day off during the week. We see scheduled appointments throughout the day but will see emergencies and drop-off appointments when the need arises but only as approved by the staff veterinarian.

An associate veterinarian can expect a competitive contract including but not limited to retirement matching plans, health insurance, continuing education stipend, professional license fees/dues reimbursements including DEA, maternity/paternity leave, and 4 weeks' vacation time. Relocation assistance available.

Boise and Meridian have each been listed as some of the top cities to live in. Depending on your interests, Boise has a vibrant downtown atmosphere or a short drive out of town into the mountains, rivers, and lakes that can lead to unlimited outdoor adventures any season of the year.

We are open to negotiation as described above as we really want to fit this lifestyle to your unique needs. We look forward to hearing from you and would be happy to answer any additional questions about the position, Ada Veterinary Hospital, or Idaho. Please contact Brianna Maleki, DVM at dogtormaleki@gmail.com or (605) 906-1392 call or text.





AnimalHealthCenterIA.com

SIGN-ON BONUS! Animal Health Centers, Inc. is hiring a full-time mixed animal veterinarian to accommodate for our growing practice. There are many opportunities to expand cow/calf, equine and small animal services.

We have five clinic locations in Iowa. New and updated veterinary clinics. Excellent haul in facility in three of the five practices. Hydraulic tilt chutes, ultrasound with goggles, equine stocks, equine power float, For-Most portable hydraulic and manual chutes. We offer top of the line facilities and equipment including in-house digital radiographs, and in-house CBC, chemistry, and urinalysis provided at all clinics. Truck with Vet box, and equipment.

We have 10 Veterinarians with three support staff per Veterinarian.

Animal Health Centers is a well-established veterinary practice first established in 2002 and slowly grown into five different locations including Albia, Oskaloosa, Knoxville, Ottumwa and Centerville, Iowa.

We are located between the rolling hills in southern Iowa and service surrounding areas including northern Missouri. As "America's Heartland" we have excellent hunting and fishing. Iowa is rated the fourth best state in the country for education. There are numerous recreational facilities offered across our five-clinic span. We are located by two of Iowa's largest lakes, Lake Rathbun and Lake Red Rock, all of which is about an hour south of Des Moines.

We offer a competitive salary and excellent benefits including:

- Retirement Plan - Simple IRA
- Paid Time Off - 2 weeks
- Paid holidays
- Health Insurance
- Dental Insurance
- Vision Insurance
- AFLAC
- Employee Discount
- IVMA & AVMA- dues paid
- Iowa State License -dues paid
- DEA Registration - fees paid
- Iowa CSA – dues paid
- Continuing Education - PTO to attend classes and paid tuition to continuing education with a maximum of \$1500.00/year
- Truck with Vet Box and Fuel - Provided
- Business Cell Phone - Provided
- Professional Liability Insurance- provided More Details:
- Share on-call schedule
- Emergency Bonuses
- Three Support Staff per Veterinarian

To apply, email BPetty@AnimalHealthCenterIA.com with your resume and cover letter.

Our Mission

To provide our patients with excellent healthcare, to educate our clients and serve our community, so each has the best quality of life.

Seeking vets who are passionate about people & pets.

Heartland's commitment to doctors isn't just talk. It's the foundation of our mission—to improve the lives of veterinarians.



Heartland's Commitments to You!



Mentorship:

We customize your development experience through our structured mentorship program, and focus on opportunities for you to quickly enhance your clinical competence and confidence in a safe, supportive environment.



Diversity of Practices:

Our practices range across rural, urban, and suburban settings. Some of our practices focus on surgery, chiropractic, holistic medicine, feline only, and even mobile medicine. Whatever your interests are, we can find the perfect fit for you!



General practice to the Full Extent:

We encourage our doctors to practice to their comfort level. Whether it's tackling challenging workups and surgical procedures or focusing on a holistic wellness approach, we support the interests of our individual practices.



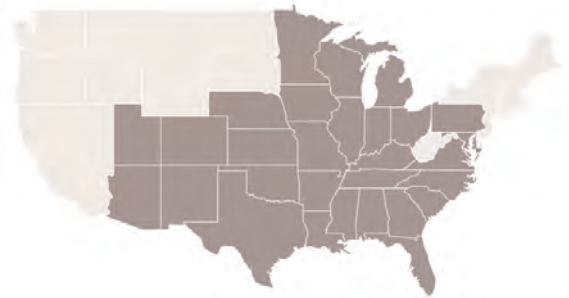
Work-Life Balance:

We offer weeks of vacation and flexibility in designing your schedule. This is our commitment to making sure our doctors enjoy their free time!



Comprehensive Benefits:

We offer a variety of benefits to fit your needs: medical, vision, dental, 401k, disability, etc., and an Employee Assistance Program structured to assist in meeting life's challenges.



Practices Across the Country

We have practices in many states across the country in urban, suburban and rural communities.

Scan Me!





HOLMES

ANIMAL CLINIC



Join our team!

Holmes Animal Clinic is looking to add an enthusiastic, small animal or mixed animal veterinarian to our family-owned, well-established, yet rapidly growing practice. Holmes Animal Clinic provides primary care, referral services and emergency services for Kossuth County and surrounding northern Iowa counties.

Our Practice:

- Newly renovated
- 80% small animal, 20% large animal
- High quality medicine
- Well established, yet rapid growing client base
- Idexx laboratory suite, digital xray, Core View ultrasound, Companion Animal laser, new endoscopy system w/ TCI scope, ultrasonic dental machine...and more!
- Indoor horse stock & stable, portable cattle chute
- Opportunity to expand large animal if interested!


Opportunities:

- Extensive mentorship
- Competitive salary
- Excellent health insurance
- Paid time off
- CE allowance
- Open to investing in technology/equipment if you practice a special interest we currently do not offer!

Contact Us :

 Jeff Holmes, DVM - 515.341.2734

 holmesvet@netamumail.com

 2200 Hwy 18 E, Algona, IA 50511





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SPECIALTIES

24/7 EMERGENCY HOSPITAL

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hospital!**

We're looking for versatile, resilient and motivated individuals like you!

Fast paced environment

Flexible scheduling

Hiring full time positions

12-14 twelve hour shifts per month

Competitive pay + production & benefits

Generous CE allowance

**Amazing team of veterinarians that
collaborate to provide the best patient and
client care!**



515-280-3100



medicaldirector@ivsds.com



6110 Creston Ave
Des Moines, IA 50321



www.ivsds.com



The **RISE Mentorship Program** is a rotational, immersion & skill-building, experience structured to support the transition from academia into clinical practice. Participants will be paired with an experienced mentor, while they practice medicine and manage their own caseload. Participants will move through the program with a nationwide cohort providing an added layer of peer mentorship and the foundation for a professional network. At the conclusion of the program, a one-year contract will be extended for you to continue full-time with continued mentor support

Who is this program for?

- New or Recent veterinary school graduates who are passionate about practicing high quality medicine and learning on the job, while developing new skills and strengths under the guidance of an experienced veterinarian
- Veterinary school graduates who are unsure whether they would prefer to go the ER or GP route

What is the program?

- Full-Time opportunity for you to practice medicine, learn on the job, and have additional support through a structured mentorship
- You will have the option between a 6-month rotational mentorship program (3 months in GP and 3 months in ER), or a 3-month mentorship (either GP or ER)
- Salary: \$100,000 for GP and \$115,000 for ER during the 3 or 6-months, plus the opportunity to earn production and pay increase as you transition into your one-year contract
- Benefits: Full-time benefits, relocation assistance
- Housing stipend provided during the 3- or 6-month mentorship experience
- Student loan repayment stipend

Where will this take place?

- Nationwide! We have hospitals across the country to meet your geographical preferences.

When does this program start?

- We have flexibility for you to start when it works best for you!

To learn more and apply contact: **Kaitlyn Sherman**, ksherman@petvetcarecenters.com or **Hudson Cutshall**, hcutshall@petvetcarecenters.com.





LOOK WHO'S HIRING!

Practice: Crete Veterinary Clinic

Location: Crete, NE

Position: Mixed Animal Veterinarian

Hospital Website: <https://creteveterinaryclinic.com/>

About the Practice:

- SIGN-ON BONUS, RELOCATION ASSISTANCE, STUDENT LOAN ASSISTANCE AND FUTURE OWNERSHIP OPTIONS.
- Mentoring Program: New graduates are welcome to apply and externships are also available
- The large animal practice consists of cow/calf, primary equine care, equine reproduction, and some feedlot, swine, poultry, and small ruminant work
- The small animal practice includes preventative and sick care, dentals, and surgeries (including emergent, routine spay/neuters. and some orthopedic).



Contact Mary Oliver for details!
503-317-5531 | moliver@allianceanimal.com

allianceanimal.com

Apply here:



Zarges Animal Clinic is located in El Paso, Texas and has been proudly serving the El Paso community since 1965. We are proud to be a privately owned, non-corporate practice. We are well-established and our staff is amazing. We are 95% dogs and cats; with 5% equine (for those interested)

We are looking for an Associate Veterinarian to join our team.

We have a newly remodeled clinic with great equipment and cross-trained employees that can help in any area of the clinic. We have a 5 to 1 veterinarian to technician ratio, which frees up Doctors from technical work, allowing them to focus on providing high quality medicine. Our practice includes a full in-house laboratory, ultrasound, therapy laser, fully equipped surgical and dental suites, cryosurgery, HT Vista, Phovia light, PRP and imagyst.

Requirements:

- DVM and Texas License
- Skilled in preventive care medicine
- Skilled in soft tissue surgery and dentistry
- Enjoys a busy, fast-paced environment
- Strong communication and leadership skills
- Effective collaborator
- High standards for patient and client care
- Self-motivated
- Sense of humor
- Detail oriented

Responsibilities:

- Deliver high quality care in performing physical examinations/diagnostic/medical/surgical/dental procedures while minimizing patient stress and discomfort
- Develop and sustain strong patient-client relationships
- Explain findings from examination and discuss treatment plan to owner of pet
- Proper maintenance of client/patient medical/surgical records and make certain all necessary logs are up-to-date through established protocols
- Stay up-to-date with new medical information and attend CE meetings
- Positively represent the clinic in the professional community and to the general public
- Treat every client like family and each patient like your own pet

Benefits:

- Competitive Salary (based on experience)
- Professional Licensure Coverage
- Professional Liability Insurance
- Professional dues (AVMA, TVMA, EPVMA, Texas License)
- Paid time off
- Paid sick leave
- \$3,000 CE allowance
- Additional paid time off for CE
- Simple IRA with employer match
- Employee discount
- Uniform allowance
- 9 paid Holidays (Memorial Day, Fourth of July, Thanksgiving, Christmas Eve/Day, New Years Eve/Day, 1/2 day Good Friday, 1/2 day Black Friday)

We appreciate your time for reading this over! If interested or want to learn more about the Associate Veterinarian position available, please contact us at (915) 584-9471 or email us at zargesanimalclinic5820@yahoo.com

*SEND RESUME AND COVER LETTER TO: zargesanimalclinic5820@yahoo.com ATTN: JOB

LEARN

WITH SVP

FIND YOUR PASSION WITH HANDS-ON
VETERINARY EXPERIENCES



SVP  **GO**
STUDENT PROGRAMS



PAID

PAID

SVP GO STUDENT PROGRAMS

1ST - 3RD YEAR STUDENTS
2 - 4 WEEK STUDENT JOBS

Work in active clinical environments with this immersive program, under the careful guidance of our most experienced DVMs!

- Scrub-in and assist with surgical procedures
- Work in specialty clinics
- Help provide emergency medical care

SVP GO EXTERNSHIP PROGRAM

4TH YEAR STUDENTS
2 - 4 WEEKS

Shadow a DVM and get real life experience at one of our 300+ hospitals across the U.S.

- Perform essential tasks under expert supervision
- General practice and specialty/emergency positions available

Our DVM Student Program with Southern Veterinary Partners (SVP) gives you beneficial working experience while providing valuable mentorship, and networking opportunities. The program offers four-week summer job opportunities for 1st and 2nd year students and externship opportunities for 3rd and 4th year students.

SVP pays \$500 weekly taxable for each student opportunity.

Scan to
Apply Now!



or visit go.svp.vet

SVP 
Southern Veterinary Partners

Why Las Cruces, New Mexico? Interested in an externship that pays for travel expenses and housing? Want access to jobs at multiple clinics in a vibrant university town amidst the mountains and high desert where you can enjoy year-round outdoor living? Eager to live where you can afford to live well? Hoping for a community that will appreciate and support you? Come join us in Las Cruces, New Mexico. **Animal Companions of Las Cruces** is your gateway to all of these opportunities, a nonprofit that supports expansion of all of our veterinary clinics, with a goal of creating and sustaining 24/7 emergency care for pets.

Opportunities: We are eager to host **externs and job** candidates. We pay **travel expenses** and provide **housing** for externs, and we subsidize successful job candidates with **debt relief scholarships**. We are also working to establish a 24/7 emergency hospital in Las Cruces, the second largest city in New Mexico. Please visit our [Job Openings page](#) .

Advocacy: We have worked with city, county and state to make your life here wonderful. In New Mexico, now expedite licenses from out-of-state, and we are working to eliminate all noncompete clauses statewide. Having passed committee at the state level unanimously, we expect adoption of the bill within the year.

Overall Fun: What makes Las Cruces a fun place? We are home to New Mexico State University. We boast the most **microbreweries** in all of New Mexico. Our **Farmers Market** runs every Saturday for a full 7-blocks downtown. **Festivals** run year-round with such attractions as our Wine Festival (New Mexico was the first place in the US to have vineyards), Chili Festival, Arts Festival, International Film Festival and more!

If you look forward to affordable living, gorgeous scenery and outdoor life, and a friendly community, Las Cruces could be the place for you! Check out our dynamic website at <https://animalcompanionsoflascruces.org> or contact me directly at duncan@cord.edu to learn more.



We're on a mission.

JUMPSTART YOUR CAREER.

EXPLORE EXTERNSHIPS & NEW GRAD OPENINGS

Why you should apply for an externship:

- Gain hands on experience: Learn to be a doctor!
- Customized experience based on your goals
- Housing stipend up to \$1,400
- Travel reimbursement up to \$300



WHITEHAVEN VETERINARY CENTER

Calling All Future Animal Heroes: Unleash Your Passion at Whitehaven Veterinary Center!

Are you passionate about animal care and ready to dive into the veterinary world? Look no further than Whitehaven Veterinary Center, a thriving 5-doctor hospital, expanding to 6 soon!

We're not your average veterinary hospital. We offer a unique blend of medical services designed to cater to diverse needs:

- **Standard Wellness:** Expert care for everyday health concerns, from checkups and vaccinations to chronic disease management.

- **Holistic Medicine:** Explore alternative and complementary therapies alongside traditional medicine.
- **Reproductive Services:** Multiple reproductive and pre-breeding services are offered.
- **Exotic Pet Care:** If your furry (or feathered, or scaled) friend needs specialized attention, our team is equipped to handle exotic pet needs.
- **Advanced Diagnostics:** Utilize our in-house lab for immediate results and ultrasound technology for quick and accurate diagnoses.

But Whitehaven Veterinary Center isn't just about the services we provide. We're a learning hub for the next generation of veterinary professionals. Here's what sets us apart:

- **Mentorship Opportunities:** Learn from experienced doctors! We foster a supportive environment where you can gain valuable hands-on experience and mentorship from our passionate team.
- Exposure to diverse medical opportunities to help you discover your niche.
- A supportive environment where you can learn, grow, and contribute alongside a dedicated team.



READY FOR AN EXTERNSHIP?

[Apply Today!](#)



Learn more about MVP and new grad opportunities with Dr. Chris Anderson!

[Schedule Here](#)





Ancare Veterinary Hospital

As a veterinary extern at Ancare, my experience surpassed all expectations. The surgical training I received was excellent, providing me with valuable knowledge of surgical procedures and techniques that will prove invaluable in my future career as a veterinarian.

What truly stood out to me, however, was the team of professionals at the hospital. They were always welcoming, ready to assist me in my learning, and eager to answer any questions I had. Moreover, I appreciated the educational opportunities the team offered me, which allowed me to expand my knowledge and skillset. Dr. Dullard, in particular, was an excellent teacher, and I learned a great deal from him about the business management of a private practice.

I wholeheartedly recommend this hospital to anyone seeking an externship experience. The team is exceptional, the surgical training is unparalleled, and the educational opportunities are truly unmatched. I am confident that my time at Ancare will contribute significantly to my success as a graduating veterinarian.

Luke Endecott DVM
Iowa State Class of 2023



Luke Endecott DVM

Learn More Here



Ancarevet.com



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Be the doctor you want to be
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Contact: sdullarddvm@gmail.com

- **Hiring associate veterinarians- \$145,000 guaranteed base plus production,** medical, vision, dental insurance, 3 weeks vacation, CE stipend and more
- **Privately owned** and serving the Illinois Valley Area since 1991- **Voted Best Practice in North Central Illinois in 2022 and 2023.**
- **Full Service Hospital-** Internal Medicine, Soft tissue and Orthopedic Surgery, Physical Therapy, Preventative Medicine, Exotics, CT, Ultrasound, Digital Radiography, Dentistry, In-House Lab
- **ABVP Boarded Diplomate** (Canine and Feline Practice) and 7 Certified Veterinary Technicians on Staff
- **Extern Program for Veterinary Students and CVTs** –Strong teaching and mentoring environment to improve confidence in soft tissue/orthopedic surgery and dentistry. Housing and weekly stipend provided
- **Visit our website** for hospital tour and more information on our exciting opportunities at our QR code.
- **Core Values:** Positive attitude, Compassion, Professionalism, Education, Can Do!



Anamosa Veterinary Clinic

Established in 1984, the professional and courteous healthcare team at the Anamosa Veterinary Clinic seeks to provide the best possible medical, surgical, and dental care for our high-valued patients. Our hospital is equipped to see dogs, cats, pocket pets and livestock including horses, cattle, goats and more! We are also very involved in our community and surrounding areas and believe that family and a health work-life balance are important.

ABOUT OUR HOSPITAL

Anamosa is a full-service veterinary clinic. Our haul-in facilities offer the latest, state-of-the-art treatments and surgical options.

- 10 doctors
- 10 exam rooms, 2 surgery suites, 4 kennel rooms
- Therapy & surgical laser, ultrasound for small and large animal, dental x-ray with wet table, in-house lab

Our doctors provide a spectrum of care to a wide range of clients while maintaining a health work-life balance in a fun environment

ABOUT THE AREA

Located right off of Highway 151 we are a short 30 minute drive to Cedar Rapids. Anamosa is set in the rolling hills of Eastern Iowa near the Wasipinicon River with ample opportunities for outdoor activities, variety of restaurants, hiking trails, indoor golf range and more.



**WE'RE
HIRING!**



...to improve the comfort and well-being of pets by providing progressive and compassionate veterinary care. We develop a team of individual sites that share knowledge to achieve sustainable growth.

Currently Accepting Students For Summer 2024!

**Avoid a
sticky
situation!**



"Blessed To Be A Blessing"



The Hometown Veterinarian

www.hometownveterinarian.com

**Start your career off the right
way at The Hometown
Veterinarian**

**Our beautiful, modern companion
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professionals to join our team.**

- **Part Time & Full Time General Practice Veterinarians**
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- **Student Externships Accepted**

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WHAT WE OFFER

WHILE IN VET SCHOOL

- Sponsor speaker fees
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- Host webinars
- Resume guidance
- LinkedIn guidance
- FREE NAVLE Resources

AFTER GRADUATION

- Matching veterinary professionals with roles ranging from Veterinarians to Veterinary Specialists
- Resume guidance
- Interview design and consulting
- Negotiation & Contract consulting

Feel free to reach out for any club sponsorships or employment opportunities

Elk Creek Animal Hospital in Sioux City, IA is in search of an additional Veterinarian to join our amazing family. We are confident that once you learn about us, you will see a wonderful opportunity to advance your career in a rewarding and fun family environment. Check out our video of our new clinic:

https://www.youtube.com/watch?v=42ZGOpFd_WA

Practice Highlights

Our team of two doctors is supported by a staff of 16 with a doctor to support staff ratio of 67 to 1, you can diagnose and treat patients efficiently while allowing time to properly work up cases and collaborate with clients.

Our independent veterinary practice is privately owned and proud to be non-corporate.

We have a brand new state-of-the-art 8,000sqft hospital with an impressive list of modern equipment as well as a new rehab wing and platelet-rich plasma.

Our team prides itself on practicing cutting edge medicine with lifelong learning and we love to help our pet owners take the best possible care of their pets.

About the Opportunity

We are looking to hire an Associate Veterinarian that is the right fit for our family. All experience and skills levels are welcome as we would love to help mentor you to become an all-star doctor. For the right fit for our team, we will offer competitive compensation based on experience and hours available with a host of benefits that we can discuss with you.

Some of our benefits include but are not limited to:

401K with 3% match

Health Insurance

AVMA membership

Licensing fees

Vin and Plumbs membership

CE stipend

Relocation assistance

Professional Liability Insurance

PTO

About You

You are a practicing or soon to be practicing veterinarian, licensed in good standing or with the ability to get licensed in the state of Iowa. You are committed to lifelong learning and practicing high quality cutting edge evidenced based medicine. Surgical skills are a plus but not required. You should be a good communicator and open to learning from our amazing team. If you have a specific interest you would like to develop that is wonderful and will be encouraged as we are always looking to expand services to our incredible clients.

About the Team

Our full time staff currently consists of 2 veterinarians with 20+ years of combined experience, 2 currently licensed Technician with 2 additional Technicians currently working on licensing, 6 assistants, 4 receptionists, an office manager, and a practice manager. This diverse group comes together to form our Elk Creek Family and they can't wait to bring you into the fold.

About the Practice

Elk Creek Animal Hospital is a long standing private independently owned practice that has been around for more than 50 years serving the Sioux City and surrounding area. We have beautiful brand new 8000sqft facility that was just completed in June 2023. We have all the great bells and whistles for equipment and are always ready to invest in our clinical capabilities and would be delighted to add services if you possess unique skills.

About the Area

- **Quality of Life:** Sioux City offers a high quality of life with a low cost of living, making it an attractive place to settle down and establish roots. We have all the amenities of a big city but with small town values.

- **Family-Friendly Environment:** The city boasts excellent schools, parks, and recreational facilities, making it an ideal place to raise a family.

- **Strong Community:** Sioux City has a close-knit community with a welcoming atmosphere, where neighbors come together to support one another.

- **Outdoor Recreation:** Residents enjoy access to a variety of outdoor activities, including hiking, biking, fishing, and boating along the Missouri River.

- **Cultural Attractions:** The city is home to a vibrant arts and culture scene, with theaters, museums, and galleries showcasing local talent and history.

- **Dining and Entertainment:** Sioux City offers a diverse array of dining options, from local eateries serving farm-to-table cuisine to international restaurants. Additionally, the city has a thriving nightlife with bars, breweries, and entertainment venues.

- **Convenient Location:** Located at the crossroads of Iowa, Nebraska, and South Dakota, Sioux City offers easy access to major metropolitan areas like Omaha and Des Moines, as well as natural attractions like the Loess Hills and Great Lakes region.



Storm Lake, IA

We are seeking a new veterinarian associate to join our family. Our clinic hours are Monday-Friday 8:00AM-5:00PM and every 1st and 3rd Saturday 8:00AM-12:00PM. Part-time or full-time options are available. If interested, call 712-732-2033 or email mylakeanimalhospital@gmail.com. We look forward to hearing from you.

About Lake Animal Hospital:

We currently serve small animals primarily cats and dogs. Our services include vaccinations, digital x-rays, in house lab, surgeries, dentals, and more. To learn more about Lake Animal Hospital visit our website: mylakeanimalhospital.com.

Dr. Dianne Johnson, owner/veterinarian, graduated from ISU CVM in 1989. She purchased her first clinic in Sloan, IA in 1990 and continued serving the community until she purchased Lake Animal Hospital in 2016.

Storm Lake, IA is a growing multi-cultural small town with culinary experiences from around the world, a beautiful lake, and opportunities to connect with the community.



Pumpkin the

Clinic Cat

New Salem Veterinary Clinic in New Salem, ND is searching for a full time associate to join our practice as a small or mixed animal veterinarian. Our practice is 50% cow/calf and 50% small animal.

Our clinic is equipped with digital x-ray, in house CBC/chemistry machines, dental machine, small and large animal ultrasounds, and hydraulic chutes. Support staff includes well trained, experienced assistants and receptionist with a low staff turnover.

Salary is based on experience. Benefits include health insurance, 401K, HSA, AVMA and NDVMA dues, professional liability insurance, PTO and holiday pay, CE allowance and moving allowance. Veterinarians may also be eligible for the veterinary student loan repayment program from the state of North Dakota.

We are looking for a motivated team player to practice small or mixed animal medicine. New graduates are welcome to apply and mentorship will be available. New Salem is an agricultural community located 25 miles west of Bismarck/Mandan area on I-94, allowing easy access to urban conveniences. North Dakota has many opportunities for the outdoor enthusiast.

If interested, please call 701-426-5345 to talk with Chad or e-mail your resume to newsalemvet@gmail.com.



The animal of the month is the Mallard duckling. (*Anas platyrhynchos*)

A helping hand to
**start your career
 on the right foot.**



Learn and build confidence

Mentorship Program

- ✓ **One-on-one program** with experienced and dedicated mentors who focus on your areas of interest and development
 - Primary Care – 6 months
 - Emergency Care – 6 months

Continuing Education

- ✓ **\$3,000 annual stipend** for opportunities of your choice
- ✓ **40 hours additional PTO** for CE
- ✓ DEA license covered

Reduce financial stress

Student Debt Contributions

- ✓ **\$1,000 monthly payments** during your first year (no gross-up)
- ✓ Direct contributions through a financial institution

Competitive & Stable Compensation

- ✓ Market rate base salary **with no negative accrual**
- ✓ Plus, a **\$2,500 bonus** for each completed VCA program (externship or DVM Summer Experience) up to \$10k



We're making an investment in the next generation of veterinary doctors.

Externships and Summer Positions Available Nationwide

Our externship program is dedicated to contributing to your practice-readiness and to help you hit the ground running after graduation. Our externships are flexible and are designed to allow first through fourth-year students, under veterinary supervision, to practice the problem solving, technical, and communication skills that you have acquired during your clinical preparation.



Mentorship Program

At VPP, no two hospitals are the same. No two veterinarians are the same either. We are all unique! We work with you to design collaborative mentorship programs to match your individual learning style, creating an environment to promote growth and help you succeed.

For more information, scan the QR code or email Ross Powell at rpowell@vetpartners.com





WATERHOUSE
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HOSPITAL

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TEAM!



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AAHA accredited. Voted Best Veterinarian by Central Valley People's Choice Awards for 16 years.

Perks of working here include dedicated scribes for each doctor, robust support staff with 16 RVTS, and in house lab work with Idexx equipment. We are offering high base salaries with production and NO negative accrual.



Send your resume to:

✉ dr.waterhouse@wahfresno.com

For more information, visit our web at

🌐 www.waterhouseanimalhospital.com



GUESS WHAT

Know of anyone who might be interested?

Great mixed animal vet practice in rural western Iowa looking for an associate with the option to buy. Exceptional staff and animal care, loyal clientele, state of the art equipment, and potential to expand the large animal (cattle and horses) part.

Main doctor and an associate/relief doctor are happy to mentor and work as much as needed. Amazingly progressive and vibrant community with modern, family oriented amenities, within driving distance of four major metropolitan areas.



Contact mixedanimalpractice@gmail.com
for more details

Are you looking for an exciting small animal position? We have just that! Our goal is to provide the best quality care to our clients, provide mentorship for career and professional growth, and keep personal time a premium in our schedules. To provide the best quality medicine we have a great set of diagnostic equipment as well as the most current therapies including laser and Veterinary Spinal Manipulation (VSMT). Our support staff is top notch and makes our day fun and rewarding. If you are looking for a practice to spend some of your clinical time on externships let us know we enjoy getting a chance to host students and our new clinic has housing included.

We are currently in the process of building a brand new, state of the art clinic in Phillips. Our growth and client base make this a great place to spend your career at.

If you are looking to advance your surgical skills, we are the place for you. Our small animal clinics provide full surgical options from routine surgeries, soft tissue, and orthopedic surgery. If medicine is more your interest, we provide it all with internal, preventative, and emergency medicine. Our clinic philosophy is excellent patient care with complementary client education.

Phillips is one of the best Wisconsin locations for lounging around the lake and lots of winter and summer activities.

Check out our website phillipsvetclinic.com and give us a call if you are ready for the best job ever. Dr Thomas Albrecht at DrTom@athensvetservice.com or Renee Schreiner avsoffice@athensvetservice.com or 715-257-7003



CARE ANIMAL CENTER

Clinic number: (563) 888-1000
Frontdesk@careanimalcenter.com

ABOUT US

Care Animal Center is a privately-owned practice that was founded in 2014 and is backed by a wonderful support staff.

- Small animal exclusive
- Located in an established area of Davenport, IA
- Clinic is currently undergoing an expansion renovation

Our mission is to provide compassionate, quality, and affordable animal care for all of our clients

OPPORTUNITIES AVAILABLE

Care Animal Center is looking for a Veterinarian to join our well-versed team.

We also offering Preceptorship opportunities to CVM students that includes potential free housing and excellent mentorship!

OUR SERVICES

- Routine wellness/physical exams
- Surgical
- Dental
- Ultrasound
- Digital radiography
- In-house lab work
- Preventive care



BENEFITS

- Competitive starting salary
- Sign-on bonus & relocation assistance available
- 401k policy
- Health, life, dental, and vision insurance
- PTO - Vacation/personal, sick, & parental
- Employee discount
- Flexible schedule
- \$500 CE annual allowance
- Professional development assistance



DR. MICHELLE SPENCER

Cell: (563) 676-3170
Email: spencer_dvm@yahoo.com

More information:
<http://careanimalcenter.com>
www.facebook.com/CareAnimalCenterQC

DAY-TO-DAY

with DVMLaunch:

-  **Scrub in and assist in surgery**
-  **Perform physical exams**
-  **Administer Vaccinations**
-  **Conduct Case Reviews**
-  **Shadow a Mentoring DVM**

...AND MORE!



Depending on the program you choose, you may receive:

HOUSING AND/OR STIPENDS!



DVMLAUNCH.COM

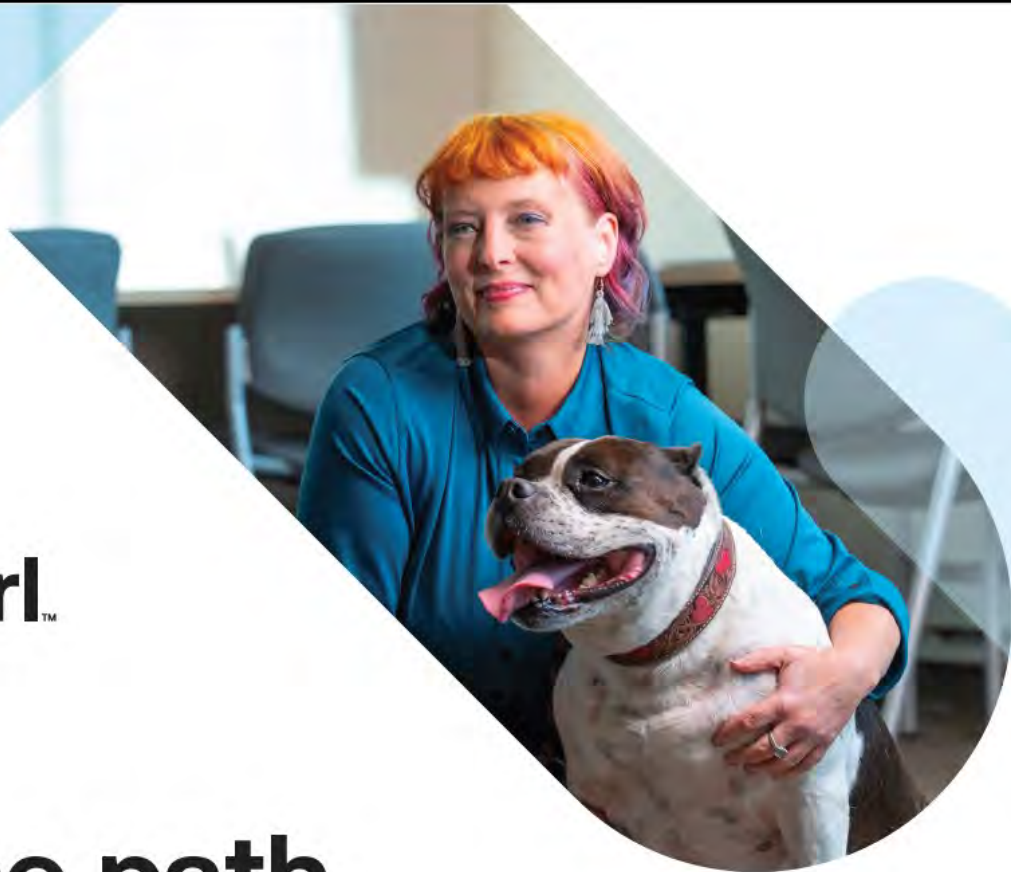
Jumpstart your veterinary career with DVMLaunch! We are **not a corporate**: our network of **independently-owned practices** offers hands-on, structured veterinary externships and summer bootcamps across the US. Bolster your skills, foster connections in the field, and join a community that wholeheartedly believes that **veterinary medicine is the best place to be!**



We offer Summer Bootcamps & Externships across the US!

CHECK OUT ALL OF OUR LOCATIONS ON OUR WEBSITE!





Find the path that's right for you.

- Summer Student Worker Program
- Externships
- Rotating Internships
- Residencies or Specialty Internships
- EmERge™ ER Training

[Careers.BluePearlVet.com](https://careers.bluepearlvet.com)



[Learn more](https://careers.bluepearlvet.com)

Associate Veterinarian Position at Western Veterinary Clinic in Williston

Western Veterinary Clinic in Williston, ND is looking to add 1-2 full time veterinarians to our already fantastic team!

Our practice is well established within the community, and we offer excellent mentorship if needed and have very high doctor retention. Williston has seen a huge increase in population over the last 15 years which has led us to become the largest clinic in our region therefore we see a wide variety of medical and surgical cases that keep veterinary medicine interesting and exciting.

Our practice is mixed animal (approximately 80 % companion animal and equine and 20% beef cattle/production animal) and serves a large part of western North Dakota and Eastern Montana. Remodeled and updated in 2018, the clinic is well equipped with digital and dental x-ray, ultrasound, inhouse lab (Abaxis, Progesterone, Zomedica), K-Laser and much more for small animal. We are primarily a haul-in facility for large animal emergency work with an indoor chute and stocks. In addition we have outdoor hydraulic chute and portable hydraulic chute for herd work.

We offer a competitive salary (\$95,000-\$105,000) with emergency call bonuses and year end production bonus. We provide an excellent benefits package including PTO, Health Insurance, Aflac, Licenses/Dues and Continuing Education. There is room for negotiation on Student Loan Repayment as an additional bonus. Emergency call is shared equally between the full time veterinarians and usually amounts to one weeknight and one weekend per month.

New Graduates are Encouraged to Apply! We do offer Informal Mentorship to New Graduates and we also have relocation assistance available.



Family Pet

HOSPITAL



About us:

Join our team at two outstanding GP Small Animal Clinics located in the beautiful Mississippi River Valley, serving rural communities in the Tri-State Area of Platteville, WI and Galena, IL.

Our well-equipped clinics offer a positive culture, flexible schedules, and a supportive environment where family comes first! We have terrific doctors who love to teach and amazing support staff to collaborate with.

Benefits:

- Great salary with tailored benefits
- 3-5 day work week, flexible schedules
- IRA with a 3% employer match
- AFLAC coverage and maternity leave
- Paid time off/paid holidays
- Student loan payment assistance of \$5,250 for 2024
- Continuing education allowance
- Licenses & liability insurance paid
- One-on-one DVM Mentors



Click on "About Us" to see Employment Opportunities



Galena Square
VETERINARY CLINIC

Now looking for an Associate Veterinarian!

Are you ready to embark on your fulfilling veterinarian career?

We'd love to hear from you! To apply, please send your resume to fphbeebe@gmail.com and take the first steps towards joining our compassionate team!



WE'RE *Hiring*


JOIN OUR TEAM

We are a privately owned, small animal general practice located in beautiful Clear Lake, IA! We take pride in our compassionate, gentle treatment of our patients, as well as our positive, upbeat work environment. Lake Animal Clinic is searching for an enthusiastic, innovative veterinarian to join our team!

DOCTOR OF VETERINARY MEDICINE

REQUIREMENTS

- Doctor of Veterinary Medicine degree from an accredited veterinary school
- Valid state veterinary license
- Strong knowledge of animal care, anatomy, and physiology
- Excellent diagnostic and problem-solving skills
- Ability to handle animals with care and compassion
- Effective communication skills to interact with pet owners and staff members

APPLY NOW 



641-357-2023



info@lakeanimalcliniccl.com



850 US HWY 18 W

Clear Lake, IA 50428



Mixed Animal Associate Veterinarian Wanted in North Central Kansas (Beloit,KS) BUY-IN AVAILABLE!!! Cross Posted on AABP Website

Benefits

- Aggressive Salary
- \$1,200 toward Continuing Education
- Paid professional membership dues (Avg of \$400-600 Benefit)
 - Professional Liability is paid (\$400-600 Benefit)
- Truck and vet box
- Week days off and rotating Saturdays off during slower times. (Highest rated benefit by staff and doctors)
- On-call is every 4th-5th weekend and one night a week. (You have time to spend with family on weekend)
 - Usually, a bonus after spring and fall seasons.
 - Buy-In is available after the 1st year and is encouraged.
 - Retirement account match program. (\$1200-1500 on avg)
- We serve 4 counties that are part of USDA Veterinary Medical Loan Repayment Program that will pay up to \$75,000 in student loans. We currently have one veterinarian that was awarded this.

Large Animal

We have large animal haul-in facilities. They are under shade with hydraulic alleyways. The large animal surgical/ OB suite is heated. Three brand new portable Silencer chutes available for large herd work in the country to make your job comfortable and safe.

Small Animal



- Electric lift table
- IDEXX CR Radiology
- Video otoscope
- Endoscopy
- Ultrasound
- Dentistry
- In-house bloodwork (CBC/Chemistry)
- IDEXX Cornerstone software
- High-end video microscope
- Large boarding facility

This mixed practice employs:

6 Veterinarians

2 Veterinary Technicians

10 Staff Members

info@solomonvalleyvet.com