

Practice Partners Digest

February 2024

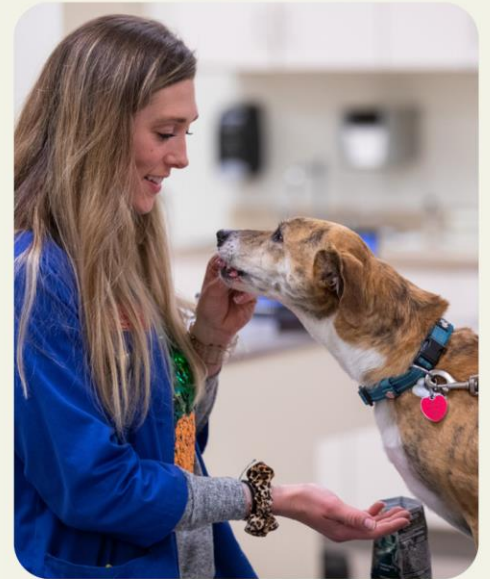
IOWA STATE UNIVERSITY
College of Veterinary Medicine



Practice Partners Digest

ISU-CVM is supportive of our veterinary students interacting and developing relationships with veterinary colleagues regarding future professional employment opportunities. The Practice Partners Program was developed as a collaboration with SAVMA@ISU to foster these relationships.

The purpose of this monthly newsletter is to equitably and consistently share information from Practice Partners with the veterinary student body at ISU-CVM.



ISU-CVM Practice Partners Program



**Digital Communications
and Advertising**



**In-Person Networking
and Job Fairs**



**Facilitated Events
with Student Clubs
and Organizations**



**Individual Student
Career Development
Consulting**

For more information about the ISU-CVM Practice Partners Program, visit:

<https://www.regcytes.extension.iastate.edu/vmppp/>

The 2nd Annual SAVMA+VBMA Career Development Workshop

was held at ISU-CVM February 2-3, 2024!

To view recordings of the keynote address and
Practice Partner presentations, visit the
ISU-CVM Career Development Canvas course:

<https://canvas.iastate.edu/courses/95820/pages/searching-for-job-opportunities>

Scroll to “Career and Networking Fairs”

Practice Partner Attendee List (continued on next page)

Name	Corporate vs. Private	Location(s)	Species	Type of practice	Goals
Banfield Pet Hospital	Corporate	Nationwide	Small	GP	Hiring associates VM4 externships Summer experiences
BluePearl Specialty + ER Pet Hospitals	Corporate	Nationwide	Small Exotics	ER Urgent Care Specialty	Hiring associates Internships VM4 externships Summer experiences
Companion’s Choice Animal Hospital	Privately owned	Hastings, NE	Small Exotics	GP ER	Hiring associates VM4 externships Summer experiences
Coralville Animal Hospital	Privately owned	Coralville, IA	Small Exotics	GP	Hiring associates VM4 externships Summer experiences
Craig Road Animal Hospital	Privately owned	Las Vegas, NV	Small Exotics	GP ER	Hiring associates VM4 externships Summer experiences
Dickinson County Animal Clinic	Privately owned	Spirit Lake, IA	Small	GP ER	Hiring associates VM4 externships Summer experiences
Elk Creek Animal Hospital	Privately owned	Sioux City, IA Vermillion, SD	Small	GP	Hiring associates VM4 externships
EverVet Partners	Corporate	NY, NJ, CT, VA, NC, SC, MI, OH, PA	Small Exotics Mixed	GP	Hiring associates VM4 externships Summer experiences
Family Pet Hospital & Galena Square Veterinary Clinic	Privately owned	Platteville, WI Galena, IL	Small	GP Specialty ER	Hiring associates VM4 externships Summer experiences
Family Pet Veterinary Centers	Privately owned	West Des Moines and Norwalk, IA	Small Exotics	GP Specialty (dentistry)	Hiring associates VM4 externships Summer experiences

Practice Partner Attendee List (continued)

Name	Corporate vs. Private	Location(s)	Species	Type of practice	Goals
Frey Pet Hospital	Privately owned	Cedar Rapids, IA	Small	GP Specialty	Hiring associates VM4 externships Summer experiences
Heartland Veterinary Partners	Corporate	Nationwide	Small Exotics Mixed	GP	Hiring associates VM4 externships Summer experiences
The Hometown Veterinarian	Privately owned	Marshalltown, IA	Small Exotics	GP ER	Hiring associates VM4 externships Summer experiences
Hometown Veterinary Care	Privately owned	New London, IA	Small Exotics Mixed Equine	GP ER	Hiring associates VM4 externships Summer experiences
Hometown Veterinary Partners	Corporate	Champlin, MN Myrtle Beach, SC	Small	GP	Hiring associates VM4 externships Summer experiences
Mission Veterinary Partners	Corporate	Nationwide	Small Exotics Mixed	GP ER	Hiring associates VM4 externships Summer experiences
NVA - National Veterinary Associates	Corporate	Nationwide	Small Exotics Mixed Equine	GP ER Specialty	Hiring associates Internships VM4 externships Summer experiences
Oz Animal Hospital	Privately owned	Chicago, IL	Small	GP	Hiring associates Hiring associates
PAW Health Network	Privately owned	Kronenwetter, WI	Small	GP Urgent Care	VM4 externships Summer experiences Scholarships
PetVet Care Centers	Corporate	Nationwide	Small Exotics Mixed Equine	GP ER Specialty	Hiring associates Internships VM4 externships
Prairie View Animal Clinic	Private	DeKalb, IL	Small	GP	Hiring associates
Rarebreed Veterinary Partners	Corporate	East Coast	Small Exotics	GP ER Specialty	Hiring associates Internships VM4 externships Summer experiences
Southern Veterinary Partners	Corporate	Nationwide	Small Exotics Mixed	GP Specialty ER	Hiring associates VM4 externships Summer experiences
Swann Animal Clinic	Privately owned	Amarillo, TX	Small	GP ER	Hiring associates VM4 externships Summer experiences
Valley View Veterinary Clinic	Privately owned	Council Bluffs, IA	Small	GP	Hiring associates Summer experiences
VCA Animal Hospitals	Corporate	Nationwide	Small Exotics	GP ER Urgent Care Specialty	Hiring associates Internships VM4 externships Summer experiences
Vetcor	Corporate	Nationwide	Small Mixed Exotics Equine	GP ER Specialty	Hiring associates Internships VM4 externships Summer experiences
Veterinary Associates of Manning	Privately owned	Manning, IA	Mixed	GP	Hiring associates VM4 externships Summer experiences
Western Veterinary Clinic	Privately owned	Williston, ND	Mixed	GP ER	Hiring associates VM4 externships Summer experiences
Western Veterinary Partners	Corporate	West, Midwest, South	Small Mixed Exotics Equine	GP	Hiring associates VM4 externships Summer experiences



**Alliance
Animal Health**
Your practice, our priority



LOOK WHO'S HIRING!

Practice: Crete Veterinary Clinic

Location: Crete, NE

Position: Mixed Animal Veterinarian

Hospital Website: <https://creteveterinaryclinic.com/>

About the Practice:

- SIGN-ON BONUS, RELOCATION ASSISTANCE, STUDENT LOAN ASSISTANCE AND FUTURE OWNERSHIP OPTIONS.
- Mentoring Program: New graduates are welcome to apply and externships are also available
- The large animal practice consists of cow/calf, primary equine care, equine reproduction, and some feedlot, swine, poultry, and small ruminant work
- The small animal practice includes preventative and sick care, dentals, and surgeries (including emergent, routine spay/neuters. and some orthopedic).



Contact Mary Oliver for details!
503-317-5531 | moliver@allianceanimal.com

allianceanimal.com

Apply here:



Banner Creek Animal Hospital: NE Kansas Associate Veterinarian

Full-time associate veterinarian wanted for a busy mixed animal practice in Northeast Kansas, approximately 20 miles north of Topeka on a major four-lane highway. Well-established practice with 20 years at our current location. Small town atmosphere with an excellent school system, two local hospitals, and many churches of all denominations. We are currently a 3 doctor practice, but looking to replace a retiring veterinarian.

The ideal candidate is someone that shares a teamwork mindset. Great mentorship opportunities available. Our goals are to develop a long-term associate, with future buy-in possibility, to allow our business to continue growing. I thoroughly enjoy helping graduates find their place in this profession and developing their confidence and skills along the way.

Our practice is a large, modern facility located near town on a well-traveled highway. High-quality medicine and surgery are offered in this progressive practice. Loyal clientele, excellent support staff, and an emphasis on excellent patient care as well as client care and communication. Well-equipped facility, but always looking to expand services. Small animal practice is primarily dogs and cats, with an occasional pet bird, exotic or pocket pet. General soft tissue and orthopedic surgery provided, general dentistry, emergency medicine and preventative care offered. Large animal practice is primarily cow/calf with growing small ruminant and swine practice. Production medicine, general surgery, and reproductive and fertility evaluations as well. Equine practice consists mostly of preventative care, medicine and soft tissue surgery of the pleasure horse, as well as general reproductive work, with opportunity for growth if desired.

Competitive salary and benefit package based on experience. Paid vacation, 3% 401K match, health insurance allowance/stipend, paid continuing education, liability insurance paid, AVMA and KVMA dues paid, professional/organizational dues paid. Emergency work shared on a rotating schedule with additional compensation for work done. Equipped truck and vet box provided. New graduates welcome. Position available immediately.

Current Veterinarians: Taylor Kennedy, DVM & Breanna Compton, DVM

Contact: Taylor R. Kennedy, DVM (KSU CVM Class of 2018)

Banner Creek Animal Hospital, P.A.

bcah@giantcomm.net

(785) 364-4560 (clinic)

(785) 285-1481 (Taylor Cell)

The Animal of the Month for February
2024 is the snowy owl (*Bubo scandiacus*)





Clinic number: (563) 888-1000
Frontdesk@careanimalcenter.com

ABOUT US



Care Animal Center is a privately-owned practice that was founded in 2014 and is backed by a wonderful support staff.

- Small animal exclusive
- Located in an established area of Davenport, IA
- Clinic is currently undergoing an expansion renovation



Our mission is to provide compassionate, quality, and affordable animal care for all of our clients

IMPORTANT INFORMATION

Care Animal Center is looking for a Veterinarian to join our well-versed team.

We also offering externship opportunities to CVM students that includes potential free housing and excellent mentorship!

OUR SERVICES

We take pride in our exceptional patient care. Our services include:

- Routine wellness/physical exams
- Surgical
- Dental
- Ultrasound
- Digital radiography
- In-house lab work
- Preventive care



BENEFITS

- Competitive starting salary
- Sign-on bonus or relocation assistance available
- 401k policy
- Health, life, dental, and vision insurance
- PTO - Vacation/personal, sick, & parental
- Employee discount
- Flexible schedule
- \$500 CE annual allowance
- Professional development assistance



DR. MICHELLE SPENCER

Clinic number: (563) 888-1000
Email: spencer_dvm@yahoo.com

More information:
[Website](#)
[Facebook](#)

Zarges Animal Clinic is located in El Paso, Texas and has been proudly serving the El Paso community since 1965. We are proud to be a privately owned, non-corporate practice. We are well-established and our staff is amazing. We are 95% dogs and cats; with 5% equine (for those interested)

We are looking for an Associate Veterinarian to join our team.

We have a newly remodeled clinic with great equipment and cross-trained employees that can help in any area of the clinic. We have a 5 to 1 veterinarian to technician ratio, which frees up Doctors from technical work, allowing them to focus on providing high quality medicine. Our practice includes a full in-house laboratory, ultrasound, therapy laser, fully equipped surgical and dental suites, cryosurgery, HT Vista, Phovia light, PRP and imagyst.

Requirements:

- DVM and Texas License
- Skilled in preventive care medicine
- Skilled in soft tissue surgery and dentistry
- Enjoys a busy, fast-paced environment
- Strong communication and leadership skills
- Effective collaborator
- High standards for patient and client care
- Self-motivated
- Sense of humor
- Detail oriented

Responsibilities:

- Deliver high quality care in performing physical examinations/diagnostic/medical/surgical/dental procedures while minimizing patient stress and discomfort
- Develop and sustain strong patient-client relationships
- Explain findings from examination and discuss treatment plan to owner of pet
- Proper maintenance of client/patient medical/surgical records and make certain all necessary logs are up-to-date through established protocols
- Stay up-to-date with new medical information and attend CE meetings
- Positively represent the clinic in the professional community and to the general public
- Treat every client like family and each patient like your own pet

Benefits:

- Competitive Salary (based on experience)
- Professional Licensure Coverage
- Professional Liability Insurance
- Professional dues (AVMA, TVMA, EPVMA, Texas License)
- Paid time off
- Paid sick leave
- \$3,000 CE allowance
- Additional paid time off for CE
- Simple IRA with employer match
- Employee discount
- Uniform allowance
- 9 paid Holidays (Memorial Day, Fourth of July, Thanksgiving, Christmas Eve/Day, New Years Eve/Day, 1/2 day Good Friday, 1/2 day Black Friday)

We appreciate your time for reading this over! If interested or want to learn more about the Associate Veterinarian position available, please contact us at (915) 584-9471 or email us at zargesanimalclinic5820@yahoo.com

*SEND RESUME AND COVER LETTER TO: zargesanimalclinic5820@yahoo.com ATTN: JOB

We're looking for
interns!



Companion's Choice Animal Hospital



Mentorship you can count on!

When we say mentorship, we mean it! We create a mentorship plan based on your skill and comfort level. We want you to learn how to become the best veterinarian you can be with the level of support you need!



State of the Art Building

We recently moved into a 10,000 square foot building that includes a surgical suite, dental suite, imaging room, six exam rooms, a comfort room, isolation, astro turf pet area, and much more!



In house diagnostics

We have on site digital radiology, digital dental radiology, in house blood and urine analyzers, as well ultrasound



CONTACT US

820 West 21st Street
Hastings, NE 68901

402-462-2234
www.ccvet.net



Strohbehn Veterinary Clinic has been caring for pets in Council Bluffs, Iowa and the surrounding area since 1955. At Strohbehn, you will find veterinarians who are committed to offering quality, affordable care to cats and dogs. <https://strohbehnveterinaryclinic.com/>

Our clinic is staffed with dedicated cross trained team members, who emphasize on working together with owners in order to provide both quality and affordable care to our clients and their pets. We currently employ 1 full time veterinarian (Dr. Rachel Cox ISU CVM 2005) and 2 part-time veterinarians (Dr. Jody Strohbehn ISU CVM 1978 and Dr. Amber Strohbehn KSU CVM 2021, both share time between Strohbehn and Valley View Veterinary Clinic). We would like to add 1-2 more Veterinarians to our team in preparation for Dr. Jody Strohbehn's retirement. Beyond offering a family oriented culture, we also offer our veterinarians:

- Top Salary, commensurate with experience
- Sign on Bonus
- Full time- 4 day work week (8:00a-6:00p)and every other half Saturday (8a-12p), with no after hour emergencies as they are referred to our local animal emergency center
- Part-Time work weeks negotiable within our opening hours.
- Excellent benefits (BCBS health insurance including dental and vision, Simple IRA with 3% salary match, CE allowance plus more!)

The building our small animal clinic is housed in is old, but that allows us to keep our overhead costs low. However, the clinic is equipped with current technologies such as IDEXX labs for in-house diagnostics, digital x-ray, ultrasound and lasers for surgery and therapy.

We are located off the interstate and less than 10 minutes to downtown Omaha and Eppley Airport.

All interested candidates, please reachout to Dr. Amber Strohbehn directly on her cell (texting) 402-718-1461 or via email at amber.strohbehn@gmail.com

Photo of Meadow, Dr. Amber Strohbehn's daughter. It is common to see our team's kids visiting the clinic enjoying learning about veterinary medicine and of course, seeing cute puppies and kitties!





Animal Companions of Las Cruces is a non-profit serving beautiful Southern New Mexico. We are working to help expand staff for our 13 local veterinary services (small animal, mixed practice, and large animal) and shelter. We are eager to **host externs and job candidates**, and we can subsidize successful candidates with **debt relief scholarships**. We are also working to establish a 24/7 emergency hospital in Las Cruces, the second largest city in New Mexico. Please visit our **[Job Openings page](#)** .

What makes Las Cruces a fun place? We are home to New Mexico State University. We boast the most **microbreweries** in all of New Mexico. Our **Farmers Market** runs every Saturday for a full 7-blocks downtown. **Festivals** run year-round with such attractions as our Wine Festival (New Mexico was the first place in the US to have vineyards), Chili Festival, Arts Festival, International Film Festival and more!

If you look forward to affordable living, gorgeous scenery and outdoor life, and a friendly community, Las Cruces could be the place for you! Check out our dynamic website at **<https://animalcompanionsoflascruces.org>** or contact me directly at **duncan@cord.edu** to learn more.



VALLEY VIEW VETERINARY CLINIC

Valley View Veterinary Clinic has been caring for pets in Council Bluffs, Iowa and the surrounding area since 2004. At Valley View, you will find veterinarians who are highly trained and love working with you and your animals.

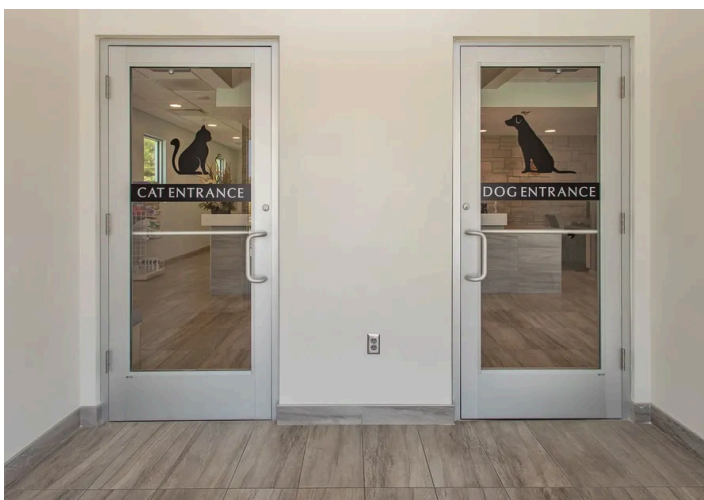
<https://valleyviewveterinaryclinic.com/our-clinic>

Our clinic is fully staffed, with emphasis on working together as a team in our busy clinic in order to be efficient and provide the best care to our clients and their pets. We currently have 3 full time veterinarians and 4 part-time veterinarians. Each veterinarian is paired with a dedicated technician daily. Beyond offering a team of dedicated veterinarians and friendly staff, we also offer our veterinarians:

- Top Salary, commensurate with experience
- Sign on Bonus
- Ownership opportunities, along with profit sharing
- Full time- 4 day work week (8:30a-5:30p)and every other half Saturday (8a-12p), with no after hour emergencies as they are referred to our local animal emergency center
- Part-Time work weeks negotiable within our opening hours.
- Excellent benefits (BCBS health insurance including dental and vision, Simple IRA with 3% salary match, CE allowance plus more!)

Valley View Veterinary Clinic just recently moved into a 6,000 square ft, state of the art small animal clinic. It features an innovative design with state of the art technology to increase the patient experience while still continuing to carry out high quality patient care. The clinic is equipped with an ICU unit and has the ability to run IDEXX labs in house. In addition, Valley View Veterinary Clinic offers laser surgery and therapy, ultrasound, digital dental radiographs and digital x-rays.

We are located just off the interstate and less than 15 minutes to downtown Omaha and the Eppley Airport. All interested candidates, please reachout to Dr. Barbara Lee directly on her cell (texting) 402-578-8242 or via email at blee1735@msn.com



York Animal Clinic

York, Nebraska

York Animal Clinic has an opening for a full-time veterinarian. We are a five doctor, mixed animal practice seeking an individual that is primarily focused on small animal medicine and surgery but also has interest in large animal work. Our small animal caseload has been growing consistently year after year. While we embrace the growth of our small animal business, we also take pride in our role of keeping our large animal clients profitable into the future.



We have enjoyed mentoring several new graduates in the last 5-10 years as well as hosting several 4th year students for preceptorships. The most important thing for us is finding an applicant that truly cares about providing excellent patient care and service. The focus of our practice is to provide exceptional, professional medicine in an enjoyable work environment. Our support staff is experienced, works hard, and has fun together. Currently we employ 6 full-time support staff and several part-time staff to support our doctors.

The clinic experiences a great deal of variety and the opportunity for learning is endless. We offer many services including routine medicine and surgery, some orthopedic surgery, digital radiography, in-house diagnostics, and ultrasound. We utilize three exam rooms, a dedicated surgery room, treatment area and lab. The large animal portion of our practice (~40%) primarily focuses on cow-calf but we have several small to medium sized feedlots as well as small ruminant, swine and equine. We service our large animal clientele with an in-clinic tilting hydraulic chute and a dedicated surgery chute but also service many of our clients on the farm.

The weekly schedule typically consists of a 4-day work week with one weekday off providing our doctors and staff with flexibility. As a mixed practice we do see small and large animal emergencies and take pride in providing great emergency service for our community/county. Weekend and evening duty rotates between the doctors. Compensation includes a competitive salary, three weeks vacation, continuing education, health insurance, liability insurance, retirement, association dues, professional licenses, and a pickup with vetbox. We also offer a student loan forgiveness/sign-on-bonus package.

York is an excellent place to live. With a population of 8000 we have tremendous schools, churches, healthcare, and restaurants; and we are only an hour from the Cornhuskers. Thanks in part to York being a thriving community, York Animal Clinic is a growing practice. For more information, contact Dr. Dalane Epp at (402) 366-6699. Send resumes to 1529 Lincoln Ave., York, NE 68467, or email to eppvvet03@gmail.com.