

# Practice Partners Digest

March 2025

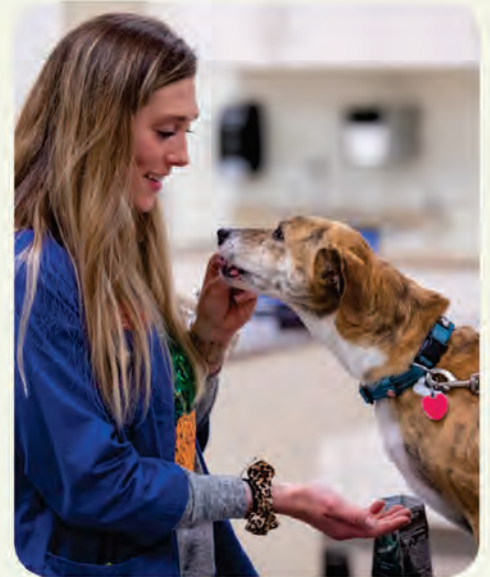
**IOWA STATE UNIVERSITY**  
College of Veterinary Medicine



## Practice Partners Digest

ISU-CVM is supportive of our veterinary students interacting and developing relationships with veterinary colleagues regarding future professional employment opportunities. The Practice Partners Program was developed as a collaboration with SAVMA@ISU to foster these relationships.

The purpose of this monthly newsletter is to equitably and consistently share information from Practice Partners with the veterinary student body at ISU-CVM.



## ISU-CVM Practice Partners Program



**Digital Communications  
and Advertising**



**In-Person Networking  
and Job Fairs**



**Facilitated Events  
with Student Clubs  
and Organizations**



**Individual Student  
Career Development  
Consulting**

For more information about the ISU-CVM Practice Partners Program, visit:  
<https://www.regcytes.extension.iastate.edu/vmppp/>



AnimalHealthCenterIA.com

**SIGN-ON BONUS!** Join our **FAMILY ORIENTED** 10 doctor practice! Animal Health Centers, Inc. is hiring a full-time mixed animal veterinarian to accommodate for our growing practice. There are many opportunities to expand cow/calf, equine and small animal services.

Animal Health Centers is a well-established veterinary practice, first established in 2002 and has slowly grown into five locations: Albia, Oskaloosa, Knoxville, Ottumwa and Centerville. Our experienced, friendly support staff is here to help you succeed. We are located between the rolling hills in southern Iowa and service surrounding areas, including northern Missouri. As “America’s Heartland” we have excellent hunting and fishing. Iowa is rated the fourth best state in the country for education. There are numerous recreational facilities offered across our five-clinic span. We are located by two of Iowa’s largest lakes, Lake Rathbun and Lake Red Rock, all of which is about an hour south of Des Moines.

We offer top-of-the-line facilities and equipment including in-house digital radiographs, ultrasound, in-house CBC, chemistry, and urinalysis provided at all clinics. We have excellent haul in facilities in three of the five practices, hydraulic tilt chutes, ultrasound with goggles, equine stocks, equine power float, For-Most portable hydraulic and manual chutes.

We offer a competitive salary and excellent benefits including:

- Retirement Plan - Simple IRA
- Paid Time Off - 2 weeks
- Paid holidays
- Health Insurance
- Dental Insurance
- Vision Insurance
- AFLAC
- Employee Discount
- IVMA & AVMA- dues paid
- Iowa State License -dues paid
- DEA Registration - fees paid
- Iowa CSA – dues paid
- Continuing Education - PTO to attend classes and paid tuition to continuing education with a maximum of \$1500.00/year
- Truck with Vet Box and Fuel - Provided
- Business Cell Phone - Provided
- Professional Liability Insurance- provided More Details:
- Share on-call schedule
- Emergency Bonuses
- Three Support Staff per Veterinarian

To apply, email [BPetty@AnimalHealthCenterIA.com](mailto:BPetty@AnimalHealthCenterIA.com) with your resume and cover letter.

### *Our Mission*

To provide our patients with excellent healthcare,  
to educate our clients and serve our community,  
so each has the best quality of life.





*We're making an investment in the next generation of veterinary doctors!*

## **Externships and Summer Positions Available Nationwide**

VPP's externship program is designed to prepare you for practice and ensure you're fully ready to transition into your career after graduation. Our program offers first through fourth year students the chance to apply classroom knowledge in real-world settings, all while being guided and mentored by experienced veterinarians.



**Stipend provided**



**Valuable hands-on experience**



**Flexible scheduling**



**Choose from over 170 hospitals**



*The exposure and caseloads I received during my externship allowed me to shape and refine my skills as a 4th year veterinary student to provide the highest quality care to my future patients. I am forever grateful for VPP for facilitating this experience.*

*-Lindsay A., Bay Ridge Animal Hospital Extern*

**For more information or questions,  
scan the QR code or email  
students@vetpartners.com**







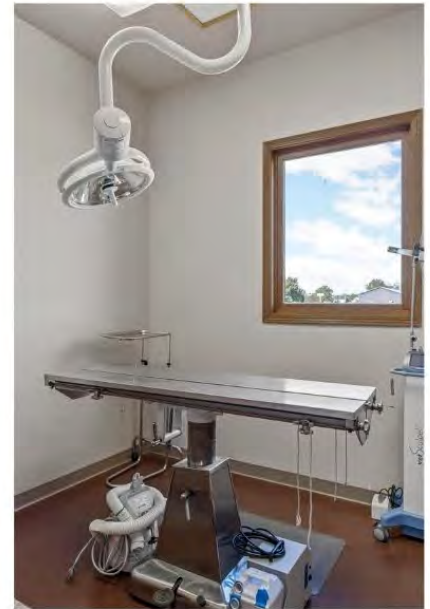
**SMALL ANIMAL  
VETERINARIAN  
NEEDED!**

.....

**3 Locations to Choose From!**

- Cedar Rapids, IA
- Marion, IA
- Fairfax, IA

**Salary: \$145,000 - \$160,000**



**READY TO  
APPLY?**





# *Start your career*

WITH  CityVet



## **VET FOUNDED, OWNED, AND LED FOR OVER 25 YEARS**

- ♥ Opportunities for students and new grads: externships and associate roles available
- ♥ First-class mentorship from experienced owner veterinarians
- ♥ Culture of kindness: find a career grounded in empowerment, respect, and support



[cityvet.com/students-and-new-grads/](https://cityvet.com/students-and-new-grads/)



[cityvet](https://www.instagram.com/cityvet)



[linkedin.com/company/city-vet](https://www.linkedin.com/company/city-vet)





# HOLMES

ANIMAL CLINIC

## Join our team!

Holmes Animal Clinic is looking to add an enthusiastic, small animal or mixed animal veterinarian to our family-owned, well-established, yet rapidly growing practice. Holmes Animal Clinic provides primary care, referral services and emergency services for Kossuth County and surrounding northern Iowa counties.

### Our Practice:

- Newly renovated
- 80% small animal, 20% large animal
- High quality medicine
- Well established, yet rapid growing client base
- Idexx laboratory suite, digital xray, Core View ultrasound, Companion Animal laser, new endoscopy system w/ TCI scope, ultrasonic dental machine...and more!
- Indoor horse stock & stable, portable cattle chute
- Opportunity to expand large animal if interested!

### Opportunities:

- Extensive mentorship
- Competitive salary
- Excellent health insurance
- Paid time off
- CE allowance
- Open to investing in technology/equipment if you practice a special interest we currently do not offer!

### Contact Us :

 Jeff Holmes, DVM - 515.341.2734

 holmesvet@netamumail.com

 2200 Hwy 18 E, Algona, IA 50511





# Build the Career You Want.

## We are on a mission to empower veterinarians.

We heard veterinary professionals share their frustrations of feeling dismissed, underappreciated, undervalued, and that they didn't have a voice.

**That's why we set out to change that.**

Our experienced team joined Hometown to build a community where your viewpoints and visions are heard no matter your role, you can practice at the highest level, and you have an opportunity to build equity without investing your own money. At Hometown Veterinary Partners, you will be empowered to build the career you want.

**We invite you to join us.**

### How we're different than other offers:

- ✔ Granted equity for partner doctors without any financial commitment
- ✔ No non-compete clauses that limit your professional growth
- ✔ Personalized mentorship and professional development designed to help you reach your career goals, including a path to becoming a partner doctor.



**Don't just take our word for it**



“After working in the veterinary community in other hospitals for 13+ years, I can honestly say I'm genuinely happy to come to work again. The environment is relaxing and enjoyable (how many vet hospitals can you say that about?!) and the associates actually have a say in how things operate! We are a fully collaborative TEAM in functionality and not just title.”

“Their unique equity model allowed me to become a partner when my finances would not allow it. I have also been so impressed with all of the supportive services and direct colleagues that we have access to help us manage our new practices as well. I am so excited to continue to work with and lead the veterinary industry with Hometown!”

**Connect With Us**

**[hometownvetpartners.com](https://hometownvetpartners.com)**







# RalstonVet

Every family member; every time

**Passionate about enhancing the lives of pet families?**

**AAHA-accredited clinic in the heart of Omaha, is seeking a compassionate and skilled DVM.**



## JOIN OUR TEAM!

Omaha's Premier Vet Clinic is Hiring -  
Be Part of Something Big in the Big O!

Elevate Your Career in the Heart of Omaha -  
Become an Employee-Owner!

Ralston Vet is an independent, 100% Employee-Owned hospital.

### WE OFFER:

- Benefits package includes Health, PTO, and **employee ownership**.
- 10 Doctor practice & large support team.
- 150+ years of DVM experience.
- Fresh Remodel, designed to support AAHA standards & excellent workflow.
- Medical Director supporting your professional growth.

### YOU'LL:

- Practice AAHA's standards of excellence including preventive care and surgery.
- Build lasting relationships with pet parents and care team.
- Collaborate with our care teams to deliver high-quality medicine.
- Practice compassionate service for clients and their pet families.
- Live Ralston Vet's values

Send your CV and portfolio to:

 [cnelsen@ralstonvet.com](mailto:cnelsen@ralstonvet.com)

For more information, visit:

 [www.ralstonvet.com](http://www.ralstonvet.com)





### **Veterinarian Position at Western Veterinary Services with an opportunity for couples AND/OR ownership**

Do you have a passion for serving rural clients with full-service medicine? Are you someone who dreams of joining a team dedicated to professional and personal development? Look no further!

#### **Location**

We have 2 offices in Western SD. The primary office is in Kadoka and the satellite office is in Philip. We are located half way between the Missouri River and the beautiful Black Hills along I-90.

#### **Practice Overview**

Established in 1978, WVS is a second-generation practice originating with the retiring veterinarians, Drs. Bill and Norma Headlee and carried on by their daughter, Corale. We are passionate about taking care of our clients, our community, and our team. We believe in serving our communities through personalized service in a clinic-based setting. We have an updated facility with all the bells and whistles from ultrasound and digital x-ray to surgery suites with gas anesthesia and in-house blood work. We also have hydraulic chutes and trim tables, padded equine surgery room and stocked vet trucks with Bowie boxes. Also, our clients bring the individual animal cases to the clinic, so doctors don't live in their truck.

#### **What You'll Be Working On**

- Continue the full-service medicine our loyal clientele appreciates.
- Build and maintain client relationships and educate on treatment options for all species.
- Manage a diverse livestock caseload from internal medicine, chute work, lameness, reproduction, record analysis as well as provide a full range of pet services.
- 85% beef cow calf, 10% companion animal 5% equine.
- Guide and utilize exceptional trained support staff including in-truck vet assistants.

#### **Qualifications**

- Doctor of Veterinary Medicine
- Licensed in SD with Level 2 Federal Accreditation.
- Demonstrate commitment to ethics and integrity.
- Possess excellent interpersonal and communication skills.

#### **What's In It For You**

- Salary \$90,000 – 110,000 BOE with bonus opportunities.
- 4-day work week option with emergency coverage shared with owners (avg 40 emergencies/year/doctor and 100% of emergencies done in clinic.)
- Weekly team meetings and doctor rounds to discuss cases and mentor new graduates
- A unique mentoring program utilizing in house, AAHA, AABP and Mentor Vet
- On-boarding program for all new hires
- Health, Dental and Vision Insurance
- SIMPLE IRA
- PTO including extra for CE
- VMLRP available
- Licensing and professional fees
- Generous CE & Uniform Allowance
- Housing available in Kadoka
- An opportunity to own your own practice if you are interested.

#### **Interested?**

Call Dr. Corale Dorn at 605-359-4968 or email [drdorn@westernvs.com](mailto:drdorn@westernvs.com).





# Your future. Our priority.

At NVA, supporting the success of new veterinarians is mission-critical. Our priority is to nurture your growth and empower you with resources to practice your best medicine.



“

I really got to know NVA through my externships. Each practice has medical autonomy; each clinic's culture is so unique. I'm excited to start my career here and join this tight-knit community.

Dr. Jack Murray  
ADVM, Starch Animal Hospital (DVM Class of 2024)

## We are committed to your successful transition from classroom to clinic.



### \$10,000 Minimum Sign-on Bonus

Committed students eligible to receive advance payment.



### No Negative Accrual in Year 1

Focus on care not caseloads with a fully guaranteed salary.



### No Non-Competes

We eliminated non-competes from contracts for new grad doctors.



### \$5,000 CE Allowance in Year 1

Continue your education with stipends and time off to learn.



### Tailored Mentorship Program

Grow skills and gain confidence in a customizable, 12-month program with in-clinic support.



### NAVLE Support

Take your exam with confidence with prep resources for new hires as needed.

## What are your interests and passions?

Let us find a practice that's right for you. We have 1,000 locations across the U.S. and Canada with flexible opportunities to fit your career goals.



Explore open positions and apply at [Careers.NVA.com](https://careers.nva.com)



@National-Veterinary-Associates



@NVApets





Kettle Moraine Veterinary Clinic in Plymouth, WI is offering an opportunity for a full-time, small animal associate veterinarian to join our practice. NEW GRADUATES ARE WELCOME! We are a privately owned, full service veterinary medical facility, servicing the Plymouth, WI area for over 50 years. We have a well-rounded group of highly experienced doctors, as well as a great certified veterinary technician to doctor ratio, and strong support staff. Our practice offers in-house Heska laboratory testing, outside Antech laboratories, digital radiography, digital dental radiography, ultrasound, orthopedic procedures, and utilizes Cornerstone software with paperless records. We take pride in our high-quality care of dogs, cats, and exotic pets in our community.

KMVC is looking for the right individual that is highly motivated, reliable, eager to learn and has effective communications skills. We can accommodate a 4- or 5-days work week, with no on-call duties.

We are located on the Eastern side of the state near beautiful Lake Michigan, centrally between Green Bay and Milwaukee. Plymouth has a small town feel but with several amenities and benefits of a bigger city. It is a quaint town with significant charm.

Our compensation package includes a competitive salary with commission, health, dental, and vision insurance, health savings account, professional liability insurance, 401-K, PTO, licenses, dues, and continuing education.

Our practice is based on strong values (G.R.E.A.T): Growth Minded Learner, Relationship Focused with Clients and Colleagues, Excellent Veterinary Care, Amplify Teamwork, and Trusted and Respected.

There are significant opportunities for advancement and mentorship if desired. If you are interested, please submit your cover letter and resume to [info@kmvcvets.com](mailto:info@kmvcvets.com)



Animal of the month:  
Irish Wolfhound  
(domestic dog)  
*Canis lupus familiaris*





# WESTERN

VETERINARY PARTNERS



## OUR MISSION

To improve the lives of veterinarians, and help them grow professionally and personally, while providing a supportive environment for team members, families, and their pets

**APPLY FOR  
EXTERNSHIPS  
HERE** →



## ABOUT WVP

- 250+ locations with opportunities in 38 US States
  - General Practice
  - Mixed Animal
  - Feline Only
  - Exotics
  - Dentistry & More!
- Externship program with a stipend of \$1,000
- WVP Launch! (Mentorship Program)
- WVP Dental U
- WVP Learning U



**Associate Veterinarian/Owner**  
**\$5250.00 Tax Free Student Loan Payment**  
**Until December 2025**

Northside Pet Hospital is a growing, progressive practice in Eau Claire, WI. This beautiful city offers bike trails, parks, dining, a farmers' market, art, music, and a great downtown area. It is just an hour and a half away from Minneapolis, MN.

Northside Pet Hospital is a full-service companion animal clinic. Our patients include cats, dogs, birds, and exotics. The human-animal bond is essential to us! We are a positive, hard-working veterinary practice with a compassionate team that provides high-quality care, client education, and communication.

We are equipped with a full in-house laboratory, digital radiography, ultrasound, laser surgery, digital dental radiography, and a rehabilitation suite (including therapy laser and underwater treadmill) for our patient's needs.

*We are looking to welcome a full-time or part-time associate veterinarian to our team. We value strong communication skills, a team-oriented approach, and a focus on general medicine, surgery, and dentistry.*

While we prefer candidates with two or more years of veterinary experience, we welcome new graduates. A DVM and eligibility for a Wisconsin Veterinary License is a must.

Dr. David Menard, DVM, CCRT, and Dr. Peter Helmbrecht, DVM, bring a wealth of experience, with a combined 60+ years in the field. They are committed to providing mentorship and are eager to learn from the fresh perspectives of new team members.

We offer competitive salaries and excellent benefits, including PTO, continuing education, pet benefits, liability and health insurance, and license renewals. We understand the importance of work-life balance and offer a livable schedule with no after-hours on-call emergency obligations and no weekend shifts. We want our team to feel valued and appreciated for their hard work and dedication.

If you are interested in this position, please send a resume or call to schedule a Zoom Meeting.

Looking forward to hearing from you,

Gloria Helmbrecht Northside Pet Hospital  
Recruiting Manager  
1727 Western Ave.  
Eau Claire, WI 54703  
[gloria@northsidepethosp.com](mailto:gloria@northsidepethosp.com) or [info@northsidepethosp.com](mailto:info@northsidepethosp.com)  
cell: 715-965-0484 Clinic: 715-835-0761





**Well-established mixed animal clinic  
with a superior medical & surgical reputation.  
Just ask our clients!**



**Diagnostic/Surgical  
Technology**

- Surgical Laser
- Therapeutic Laser
- Phovia Light Treatments
- Full blood, urine, & fecal digital lab testing
- Digital Radiography
- Thermal Camera
- Mobile ultrasound



**Great mentorship,  
excellent staff,  
positive work-life  
balance**

*\*Internships available\**

**Located in NW Iowa  
30 minutes from the  
Iowa Great Lakes**

**\$100,000  
Starting Salary**

**With amazing benefits!**

Contact Dr. Loretta Berkland: 712-754-2549, Facebook, or [sibleyveterinaryclinic.com](http://sibleyveterinaryclinic.com)



“Helping clients with their companion animals or large animal needs is what I really enjoy while working at the Sibley Veterinary Clinic. I've been able to expand my knowledge in the veterinary profession and every day I'm learning about new medications, procedures, and diagnostics. I've gained a lot of friendships through this business and I hope to continue to grow as a person to better help others.”

-Nicole M, RVT



# LEARN

WITH SVP

FIND YOUR PASSION WITH HANDS-ON  
VETERINARY EXPERIENCES



**SVP**  **GO**  
STUDENT PROGRAMS



PAID

PAID

## SVP GO STUDENT PROGRAMS

1<sup>ST</sup> - 3<sup>RD</sup> YEAR STUDENTS  
2 - 4 WEEK STUDENT JOBS

Work in active clinical environments with this immersive program, under the careful guidance of our most experienced DVMs!

- Scrub-in and assist with surgical procedures
- Work in specialty clinics
- Help provide emergency medical care

## SVP GO EXTERNSHIP PROGRAM

4<sup>TH</sup> YEAR STUDENTS  
2 - 4 WEEKS

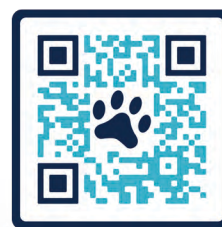
Shadow a DVM and get real life experience at one of our 300+ hospitals across the U.S.

- Perform essential tasks under expert supervision
- General practice and specialty/emergency positions available

Our DVM Student Program with Southern Veterinary Partners (SVP) gives you beneficial working experience while providing valuable mentorship, and networking opportunities. The program offers four-week summer job opportunities for 1<sup>st</sup> and 2<sup>nd</sup> year students and externship opportunities for 3<sup>rd</sup> and 4<sup>th</sup> year students.

SVP pays \$500 weekly taxable for each student opportunity.

Scan to  
Apply Now!



or visit [go.svp.vet](https://go.svp.vet)

**SVP**   
Southern Veterinary Partners

# Hiring Full-Time Small Animal Veterinarian



Tea Veterinary Clinic is hiring a full-time small animal veterinarian to join our staff. We are a 3 doctor practice and are privately owned. We are located 5 minutes from Sioux Falls, SD. Enjoy a great work life balance with a 4 day work week and no after-hours emergencies. Base salary (\$100,000) with production. Excellent benefits: health insurance, 401K retirement plan, paid CE, ample PTO, paid state and national dues, etc.

## Tea Veterinary Clinic

**Contact: Dr. Tom Rentschler**  
**Email: [tomrentschler22@gmail.com](mailto:tomrentschler22@gmail.com)**  
**Call or text: 605-212-8930**

**Tea Veterinary Clinic**  
**710 East Figzel Ct**  
**Tea, SD 57064**





# Your Future Looks Bright

**VCA Bright Futures gives you the power to secure your future and launch your career with student loan contributions.**

Apply now for the opportunity to receive an in-school commitment from VCA Animal Hospitals. Qualified and selected students will not only receive a job offer upon graduation, they'll also benefit from VCA repaying \$60,000 of their eligible student loan(s) over the first three years of employment.<sup>1</sup>



Powered by **clasp**

## How It Works

If qualified, selected and hired, you can expect:



**\$60,000**

in student loan contributions after hire<sup>1</sup>



**Paid over 3 years**

while employed full-time with VCA<sup>1</sup>



**In-school commitment**

to be hired as a full-time VCA veterinarian after graduation and licensure



## Your Career at VCA

The VCA Animal Hospitals network is leading the way across 1,000 hometown hospitals providing Primary, Specialty, Emergency and Urgent Care by bringing together world-class experts, cutting-edge technology and procedures combined with deeply compassionate care.



## Who's Eligible

To be eligible for the program, you must meet the following criteria:

- Enrolled in an eligible degree program
- Scheduled to graduate within 24 months
- US citizen or permanent resident
- Additional eligibility criteria at: [clasp.com/vca](https://clasp.com/vca)

**Learn More & Apply**

