

Practice Partners Digest

December 2024

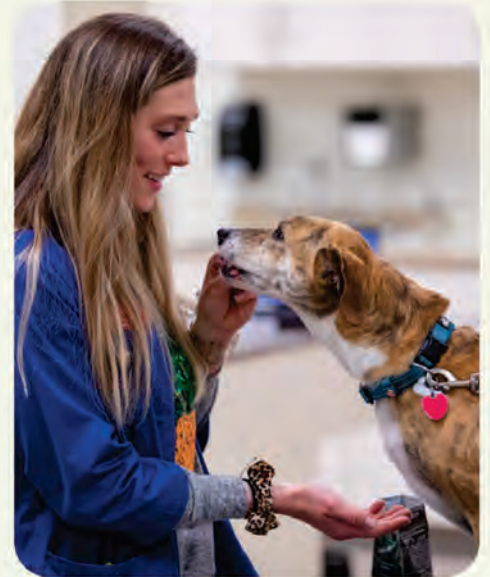
IOWA STATE UNIVERSITY
College of Veterinary Medicine



Practice Partners Digest

ISU-CVM is supportive of our veterinary students interacting and developing relationships with veterinary colleagues regarding future professional employment opportunities. The Practice Partners Program was developed as a collaboration with SAVMA@ISU to foster these relationships.

The purpose of this monthly newsletter is to equitably and consistently share information from Practice Partners with the veterinary student body at ISU-CVM.



ISU-CVM Practice Partners Program



**Digital Communications
and Advertising**



**In-Person Networking
and Job Fairs**



**Facilitated Events
with Student Clubs
and Organizations**



**Individual Student
Career Development
Consulting**

For more information about the ISU-CVM Practice Partners Program, visit:

<https://www.regcytes.extension.iastate.edu/vmppp/>



AnimalHealthCenterIA.com

SIGN-ON BONUS! Join our **FAMILY ORIENTED** 10 doctor practice! Animal Health Centers, Inc. is hiring a full-time mixed animal veterinarian to accommodate for our growing practice. There are many opportunities to expand cow/calf, equine and small animal services.

Animal Health Centers is a well-established veterinary practice, first established in 2002 and has slowly grown into five locations: Albia, Oskaloosa, Knoxville, Ottumwa and Centerville. Our experienced, friendly support staff is here to help you succeed. We are located between the rolling hills in southern Iowa and service surrounding areas, including northern Missouri. As “America’s Heartland” we have excellent hunting and fishing. Iowa is rated the fourth best state in the country for education. There are numerous recreational facilities offered across our five-clinic span. We are located by two of Iowa’s largest lakes, Lake Rathbun and Lake Red Rock, all of which is about an hour south of Des Moines.

We offer top-of-the-line facilities and equipment including in-house digital radiographs, ultrasound, in-house CBC, chemistry, and urinalysis provided at all clinics. We have excellent haul in facilities in three of the five practices, hydraulic tilt chutes, ultrasound with goggles, equine stocks, equine power float, For-Most portable hydraulic and manual chutes.

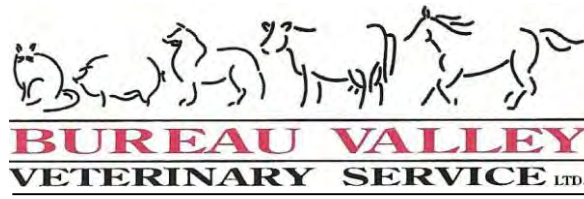
We offer a competitive salary and excellent benefits including:

- Retirement Plan - Simple IRA
- Paid Time Off - 2 weeks
- Paid holidays
- Health Insurance
- Dental Insurance
- Vision Insurance
- AFLAC
- Employee Discount
- IVMA & AVMA- dues paid
- Iowa State License -dues paid
- DEA Registration - fees paid
- Iowa CSA – dues paid
- Continuing Education - PTO to attend classes and paid tuition to continuing education with a maximum of \$1500.00/year
- Truck with Vet Box and Fuel - Provided
- Business Cell Phone - Provided
- Professional Liability Insurance- provided More Details:
- Share on-call schedule
- Emergency Bonuses
- Three Support Staff per Veterinarian

To apply, email BPetty@AnimalHealthCenterIA.com with your resume and cover letter.

Our Mission

To provide our patients with excellent healthcare,
to educate our clients and serve our community,
so each has the best quality of life.



FULL OR PART-TIME VETERINARY POSITION

MIXED OR SMALL ANIMAL POSITION IN 4-DOCTOR MIXED ANIMAL PRACTICE

COME AND JOIN OUR TEAM TO HELP GROW YOUR PROFESSIONAL CAREER

MENTORING AND GROUP SUPPORT ARE IMPORTANT TO OUR AND YOUR SUCCESS AND GROWTH

SPECIAL INTERESTS ARE WELCOME

COMPENSATION:

COMPETITIVE SALARY

SIGNING BONUS

STUDENT LOAN ASSISTANCE

HEALTH INSURANCE, LIABILITY INSURANCE, DISABILITY INSURANCE

PROFIT SHARING RETIREMENT PLAN (FULLY VESTED IN 3 YEARS)

401K OPTION IN RETIREMENT PLAN

AVMA AND ISVMA DUES

CE ASSISTANCE (\$1000.00 PER YEAR) WITH 4 PAID DAYS TO ATTEND MEETINGS

VACATION- 2 WEEKS IN FIRST YEAR

{THE ABOVE BENEFITS CAN BE NEGOTIATED TO BETTER FIT YOUR NEEDS}

EXTERNSHIPS AND SUMMER JOBS: PLEASE LET US KNOW IF YOU HAVE ANY INTEREST IN ONE OF THESE POSITIONS

Please send all inquiries to Jen office@bureauvalleyvet.com or Dr. Merlyn R. Holmbeck mholmbeck@bureauvalleyvet.com or give us a call at 815-875-1621.

820 Backbone Road East • Princeton, IL 61356 (815)
875-1621

M.R. Holmbeck, D.V.M.
B.R. Sondgeroth, D.V.M.

A.M. Adams, D.V.M.
K.A. Reed, D.V.M.



2025 PetVet Care Centers New Grad Opportunities



R.I.S.E. is a unique opportunity where you'll be matched with an experienced mentor at your hospital of choice. Your mentor will dedicate time to support you and your career goals while striving to help you become confident and independent as a professional. If you don't require structured mentorship, you also have the opportunity to jump directly into a full-time associate role!



Campus Recruiter

Hudson Cutshall | hcutshall@petvetcarecenters.com

Western Veterinary Clinic

MENTORSHIP, MAKING A DIFFERENCE AND SAVING LIVES!

If you want to grow your abilities in a private practice that offers a sense of community, the ability to treat a wide range of species, and learn something new every day, this just might be the opportunity you are looking for!

Who We Are:

We are an established, yet growing, mixed animal practice with a knowledgeable, entertaining and fun-loving staff of individuals with a wide range of skill sets and personalities. We are looking to add another veterinarian that values teamwork and wants to help us provide excellent patient care within our community.

What You'll Do:

We are looking for someone that wants to grow with the business. You will be an integral part of our team and will be involved in everything from providing patient care and contributing to our hospital business plans to helping provide ways to improve how we can build and grow.

Who We Want:

We are seeking a Doctor of Veterinary Medicine who is skilled in performing physical examinations, diagnostics, medical and general surgical procedures. We need a team member who will provide exceptional patient care, has a positive attitude and who wants to broaden their veterinary skills with our mentorship. The person that fills this position will be a role model for the support staff and should have a strong sense of ethics, has a positive attitude and is accountable for their actions.

Why Work For Us:

At Western Veterinary Clinic, we are striving to create a culture that allows our team to do our best work and build a strong cohesive team. We are committed to the growth and development of our employees as well as offering competitive pay and benefits. In addition, we offer a sign-on/relocation bonus, tuition assistance and flexible PTO. We would love to talk to you, or have you visit us so we can show off our amazing clinic. It's a beautiful day to save a life.

How To Apply:

Please submit a resume or CV to westvetnd@gmail.com. Once your resume is submitted, we will contact you to set up a time to talk about the next steps.

We look forward to hearing from you.



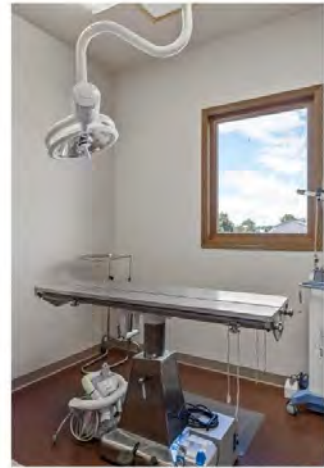
**SMALL ANIMAL
VETERINARIAN
NEEDED!**

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3 Locations to Choose From!


- Cedar Rapids, IA
- Marion, IA
- Fairfax, IA

Salary: \$145,000 - \$160,000

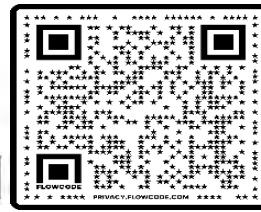


**READY TO
APPLY?**




VP Veterinary Recruiters

For More Information
Call: 970-977-1044
Sheila@vpveterinaryrecruiters.com



Veterinarian Position at Western Veterinary Services with an opportunity for couples and ownership

Do you have a passion for serving rural clients with full-service medicine? Are you someone who dreams of joining a team dedicated to professional and personal development? Look no further!

Location

We have 2 offices in Western SD. The primary office is in Kadoka and the satellite office is in Philip. We are located half way between the Missouri River and the beautiful Black Hills along I-90.

Practice Overview

Established in 1978, WVS is a second-generation practice originating with the retiring veterinarians, Drs. Bill and Norma Headlee and carried on by their daughter, Corale. We are passionate about taking care of our clients, our community, and our team. We believe in serving our communities through personalized service in a clinic-based setting. We have an updated facility with all the bells and whistles from ultrasound and digital x-ray to surgery suites with gas anesthesia and in-house blood work. We also have hydraulic chutes and trim tables, padded equine surgery room and stocked vet trucks with Bowie boxes. Also, our clients bring the individual animal cases to the clinic so doctors don't live in their truck.

What You'll Be Working On

- Continue the full-service medicine our loyal clientele appreciates.
- Build and maintain client relationships and educate on treatment options for all species.
- Manage a diverse livestock caseload from internal medicine, chute work, lameness, reproduction, record analysis as well as provide a full range of pet services.
- 85% beef cow calf, 10% companion animal 5% equine.
- Guide and utilize exceptional trained support staff including in-truck vet assistants.

Qualifications

- Doctor of Veterinary Medicine
- Licensed in SD with Level 2 Federal Accreditation.
- Demonstrate commitment to ethics and integrity.
- Possess excellent interpersonal and communication skills.

What's In It For You

- Salary \$90,000 – 110,000 BOE with bonus opportunities.
- 4-day work week option with emergency coverage shared with owners (avg 40 emergencies/year/doctor and 100% of emergencies done in clinic.)
- Weekly team meetings and doctor rounds to discuss cases and mentor new graduates
- Health, Dental and Vision Insurance
- SIMPLE IRA
- PTO including extra for CE
- VMLRP available
- Licensing and professional fees
- Generous CE & Uniform Allowance
- Housing available in Kadoka
- An opportunity to own your own practice if you are interested.

Interested?

Call Dr. Corale Dorn at 605-359-4968 or email drdorn@westernvs.com.



Veterinarian Position at Dells Veterinary Services, PC Do you have a passion for serving clients with exceptional, full-service medicine? Are you someone who dreams of joining a team dedicated to professional and personal development? Look no further!

Location

We are located in Dell Rapids, SD. We are half way between the largest city in SD and Division 1 athletics showcased on ESPN Game Day.

Practice Overview

Since we started in 2006, we have seen tremendous growth in the area of dairy, beef feedlot and companion animal. We are a unique practice that services high-end dairy herds, beef herds and runs an AAHA accredited practice at the same time. Our staff is second to none with 8 full time staff along with kennel attendants and cleaning staff to make your day easier. Our 8400 square foot facility boasts all the bells and whistles for equipment from ultrasounds and digital x ray to surgery suites and in-house blood work. We have hydraulic chutes, hydraulic trim tables, Lane bull testing equipment, and stocked vet trucks with Bowie boxes. Our beef clients bring the emergencies and the bull testing to our indoor cattle facility so you aren't living in your truck.

What You'll Be Working On

- Continue the full-service exceptional medicine our loyal clientele appreciates.
- Build and maintain client relationships and educate on treatment options for all species.
- Manage a diverse livestock caseload from internal medicine, chute work, lameness, reproduction, record analysis as well as providing a full range of pet services.
- 35% dairy (average herd 2,000+ cows), 30% beef (cow calf and feedlot), 35% companion animal
- Guide and utilize exceptional trained support staff including in-truck vet assistants.

Qualifications

- Doctor of Veterinary Medicine
- Licensed in SD and MN with Level 2 Federal Accreditation.
- Demonstrate commitment to ethics and integrity.
- Possess excellent interpersonal and communication skills.

What's In It For You

- Salary \$90,000 – 110,000 BOE with bonus opportunities. Ownership options if interested.
- Enjoy a 4-day work week option with emergency coverage shared with owners (avg 45 emergencies/year/doctor and most emergencies done in clinic.)
- Weekly team meetings and weekly doctor rounds to mentor new graduates.
- Health, Dental and Vision Insurance
- SIMPLE IRA with up to 3% match
- PTO including extra time for CE
- VMLRP available
- All licensing and professional fees covered
- Generous CE & Uniform Allowance

Interested?

Call Dr. Corale Dorn at 605-359-4968 or email drdorn@dellsvet.com. Check us out at dellsvet.com

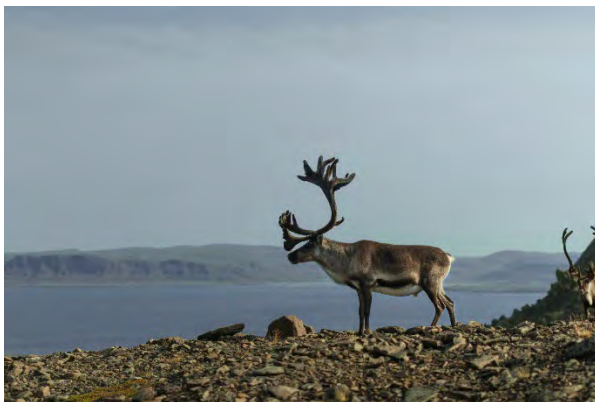
Associate Veterinarian - Spencer Veterinary Clinic, Spencer, Nebraska

Spencer Veterinary Clinic is seeking a full-time associate veterinarian to join our team. New graduates or experienced veterinarians are welcome to apply.

- Practice caseload 80% large animal (mainly cow-calf, with some background/feeder and equine) and 20% small animal
- Well-established believing professional and support staff available to help with mentoring and/or transitioning into a new job
- Four day work week option with rotating Saturday and on-call responsibility
- Competitive salary and benefits including paid CE, medical benefit stipend, liability insurance, professional memberships, IRA matching contribution, and paid time off
- Region likely to periodically be designated VMLRP shortage area.
- Lucrative early buy-in option for the right fit

Spencer, Nebraska is a supportive community that appreciates local service providers. It is located in northeast Nebraska at the junction of Highways 281 and 12. Surrounding small communities rely upon and help support businesses in Spencer. Outdoor activities including exceptional deer, turkey, and coyote hunting, walleye, catfish or farm pond fishing, boating, hiking and camping are easily accessed from Spencer.

Interested individuals should contact Tim Sobotka, DVM, at 402-340-8300 or email spencervet@gmail.com.



Animal of the month:
Reindeer
Rangifer tarandus

LEARN

WITH SVP

FIND YOUR PASSION WITH HANDS-ON
VETERINARY EXPERIENCES



SVP  **GO**
STUDENT PROGRAMS



PAID

PAID

SVP GO STUDENT PROGRAMS

1ST - 3RD YEAR STUDENTS
2 - 4 WEEK STUDENT JOBS

Work in active clinical environments with this immersive program, under the careful guidance of our most experienced DVMs!

- Scrub-in and assist with surgical procedures
- Work in specialty clinics
- Help provide emergency medical care

SVP GO EXTERNSHIP PROGRAM

4TH YEAR STUDENTS
2 - 4 WEEKS

Shadow a DVM and get real life experience at one of our 300+ hospitals across the U.S.

- Perform essential tasks under expert supervision
- General practice and specialty/emergency positions available

Our DVM Student Program with Southern Veterinary Partners (SVP) gives you beneficial working experience while providing valuable mentorship, and networking opportunities. The program offers four-week summer job opportunities for 1st and 2nd year students and externship opportunities for 3rd and 4th year students.

SVP pays \$500 weekly taxable for each student opportunity.

Scan to
Apply Now!



or visit go.svp.vet

SVP 
Southern Veterinary Partners