

# Practice Partners Digest

May 2024

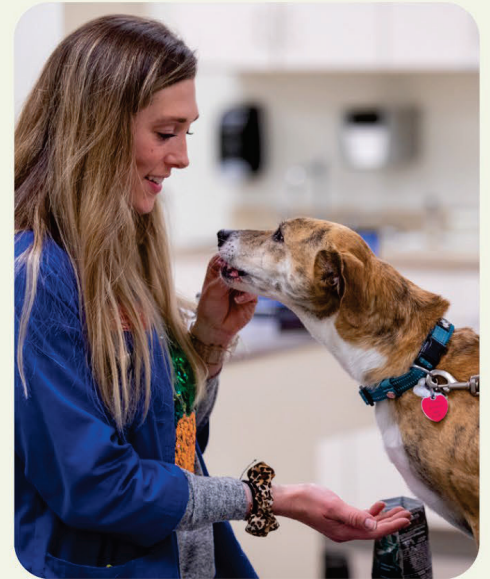
**IOWA STATE UNIVERSITY**  
College of Veterinary Medicine



## Practice Partners Digest

ISU-CVM is supportive of our veterinary students interacting and developing relationships with veterinary colleagues regarding future professional employment opportunities. The Practice Partners Program was developed as a collaboration with SAVMA@ISU to foster these relationships.

The purpose of this monthly newsletter is to equitably and consistently share information from Practice Partners with the veterinary student body at ISU-CVM.



## ISU-CVM Practice Partners Program



**Digital Communications  
and Advertising**



**In-Person Networking  
and Job Fairs**



**Facilitated Events  
with Student Clubs  
and Organizations**



**Individual Student  
Career Development  
Consulting**

For more information about the ISU-CVM Practice Partners Program, visit:  
<https://www.regcytes.extension.iastate.edu/vmppp/>



West Point, IA

319-246-5745

[walljaspervetclinic@gmail.com](mailto:walljaspervetclinic@gmail.com)

Sister Clinic in Ft. Madison, IA

319-372-4841

Check us out on Facebook!!

Come join us in southeast Iowa! Walljasper Veterinary Clinic is a mixed animal practice in Ft. Madison and West Point. Well established in the community with 2 locations. Growing client list with room to expand interests for large and small animal. Gas anesthesia, monitoring equipment, dental machine, ultrasound, digital rads and portable chute. We emphasize a family friendly, small-town atmosphere. Work/life balance is a high priority and we work to create healthy boundaries (don't miss life's important events!) We have a flexible schedule, and you can help create the workday you prefer. We have an awesome support staff who you definitely want to meet! New grads very welcome to apply!

Southeast Iowa is a family friendly location. A rural, yet well populated area, with many events/activities to offer. We are located next to the Mississippi river, have multiple state parks, walking trails, etc. for those interested in outdoor activities. A very active/involved community in general with frequent events to attend (wine walks, farm to table dinners, dances, festivals, concerts, etc.). Also, located close to Burlington, IA, and Fairfield, IA and an hour drive to Iowa City, IA for larger town amenities.

- We are hiring an associate veterinarian and would love to mentor a new graduate.
- We are accepting externships for students and are excited to mentor and be part of your educational experience!

Please contact us at the above email address if interested in the associate position or externship. We can't wait to hear from you!!

Are you interested in starting out at a hospital that is in an affluent community in Kansas City, with stellar mentorship in medicine and surgery (and alternative medicine if you are interested!)

Check us out!

**State Line Animal Hospital and Holistic Health in Leawood, Kansas** is seeking an associate veterinarian for our innovative veterinary hospital.

We are a small animal practice that embraces both Western and Eastern medicine. We offer holistic treatment, such as acupuncture, chiropractic, cold laser therapy, canine massage and Chinese herbs. We also offer ultrasound, digital radiology (including dental rads), surgical and dental procedures, preventative health care and grooming. We have a separate facility adjacent from the main hospital where we treat our feline patients, as well as our holistic patients.

We are in the process of a full remodel as well! We are seeking a PT or FT veterinarian who is open to alternative medicine. The benefits package includes competitive pay, fully paid health insurance, Aflac supplemental insurance offered, vacation time, pet care discounts, uniform allowance, and CE allowance. Please see our website at [statelineah.com](http://statelineah.com) (we are currently updating our website and re-branding) for more information about us!

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Angelena Mahalingam  
Practice Manager  
State Line Animal Hospital  
913-381-3272



AnimalHealthCenterIA.com

SIGN-ON BONUS! Animal Health Centers, Inc. is hiring a full-time mixed animal veterinarian to accommodate for our growing practice. There are many opportunities to expand cow/calf, equine and small animal services.

We have five clinic locations in Iowa. New and updated veterinary clinics. Excellent haul in facility in three of the five practices. Hydraulic tilt chutes, ultrasound with goggles, equine stocks, equine power float, For-Most portable hydraulic and manual chutes. We offer top of the line facilities and equipment including in-house digital radiographs, and in-house CBC, chemistry, and urinalysis provided at all clinics. Truck with Vet box, and equipment.

We have 10 Veterinarians with three support staff per Veterinarian.

Animal Health Centers is a well-established veterinary practice first established in 2002 and slowly grown into five different locations including Albia, Oskaloosa, Knoxville, Ottumwa and Centerville, Iowa.

We are located between the rolling hills in southern Iowa and service surrounding areas including northern Missouri. As "America's Heartland" we have excellent hunting and fishing. Iowa is rated the fourth best state in the country for education. There are numerous recreational facilities offered across our five-clinic span. We are located by two of Iowa's largest lakes, Lake Rathbun and Lake Red Rock, all of which is about an hour south of Des Moines.

We offer a competitive salary and excellent benefits including:

- Retirement Plan - Simple IRA
- Paid Time Off - 2 weeks
- Paid holidays
- Health Insurance
- Dental Insurance
- Vision Insurance
- AFLAC
- Employee Discount
- IVMA & AVMA- dues paid
- Iowa State License -dues paid
- DEA Registration - fees paid
- Iowa CSA – dues paid
- Continuing Education - PTO to attend classes and paid tuition to continuing education with a maximum of \$1500.00/year
- Truck with Vet Box and Fuel - Provided
- Business Cell Phone - Provided
- Professional Liability Insurance- provided More Details:
- Share on-call schedule
- Emergency Bonuses
- Three Support Staff per Veterinarian

To apply, email [BPetty@AnimalHealthCenterIA.com](mailto:BPetty@AnimalHealthCenterIA.com) with your resume and cover letter.

### *Our Mission*

To provide our patients with excellent healthcare, to educate our clients and serve our community, so each has the best quality of life.



# Build the Career You Want.

## We are on a mission to empower veterinarians.

We heard veterinary professionals share their frustrations of feeling dismissed, underappreciated, undervalued, and that they didn't have a voice.

**That's why we set out to change that.**

Our experienced team joined Hometown to build a community where your viewpoints and visions are heard no matter your role, you can practice at the highest level, and you have an opportunity to build equity without investing your own money. At Hometown Veterinary Partners, you will be empowered to build the career you want.

**We invite you to join us.**

### How we're different than other offers:

- ✔ Granted equity for partner doctors without any financial commitment
- ✔ No non-compete clauses that limit your professional growth
- ✔ Personalized mentorship and professional development designed to help you reach your career goals, including a path to becoming a partner doctor.



**Don't just take our word for it**



“After working in the veterinary community in other hospitals for 13+ years, I can honestly say I'm genuinely happy to come to work again. The environment is relaxing and enjoyable (how many vet hospitals can you say that about?!) and the associates actually have a say in how things operate! We are a fully collaborative TEAM in functionality and not just title.”

“Their unique equity model allowed me to become a partner when my finances would not allow it. I have also been so impressed with all of the supportive services and direct colleagues that we have access to help us manage our new practices as well. I am so excited to continue to work with and lead the veterinary industry with Hometown!”

**Connect With Us**

[hometownvetpartners.com](https://hometownvetpartners.com)



# Veterinarian Position at Happy Tails Animal Rescue

## **JOB DETAILS**

**Job Title:** VETERINARIAN

**Company:** Happy Tails

Position Title: Shelter Veterinarian Reports to: Director

Position Description: Primary Purpose: With a focus on herd health maintenance, oversee routine and critical medical care of all animals in Happy Tails Rescue (HTR). Conduct animal examinations and perform surgical and non-surgical procedures. Serve as the veterinarian of record for HTR and provide professional advice to shelter management regarding overall health and wellbeing of shelter animals.

Medical Care:

- In accordance with MN state laws and regulations, perform routine health screenings, examinations, and individual treatment protocols for animals in rescue
- Provide critical and emergency care or referral for HTR animals
- Perform spay and neuter surgeries for all shelter dogs, cats, and various small animals, as well as owned animals as approved by the Director
- Perform preventative and therapeutic surgical procedures on shelter animals following consultation with Animal Care Manager and/or Director of Operations
- Establish and maintain standing orders
- Perform and/or assist with humane euthanasia of designated HTR animals
- following written and/or verbal approval from the Director. In medical emergencies, perform or order euthanasia without prior approval.

Administration/Consultation:

- As requested, consult with the Director to ensure standard
- operating procedures related to veterinary medicine and animal care are well documented, up-to-date, and implemented by staff and volunteers
- Recommend appropriate disease prevention, control, and eradication programs for shelter population
- Upon request from the Director communicate with adopters, fosters, and
- owners regarding adoption, surrender, or foster care when veterinary assistance or guidance is warranted
- Together with the Veterinary Technician, ensure all relevant veterinary
- pharmaceuticals are in-stock, stored properly in conjunction with state and federal regulations, and that public health regulations are strictly adhered to by staff and volunteers
- Act as a liaison on behalf of HTR in maintaining positive and productive
- relationships with area veterinarians and state veterinary boards. Serve as spokesperson on humane and shelter issues when needed.
- Actively participate and assist HTR in its efforts to achieve its strategic plan around goals related to veterinary medicine
  - Other duties as assigned

Qualifications Required:

Doctor of Veterinary Medicine from an accredited veterinary school as well as current license to practice in MN and DEA license required.

Work Hours: There is flexibility based on the needs of the individual for part-time or full-time.





# CARE ANIMAL CENTER

Clinic number: (563) 888-1000  
Frontdesk@careanimalcenter.com

## ABOUT US

Care Animal Center is a privately-owned practice that was founded in 2014 and is backed by a wonderful support staff.

- Small animal exclusive
- Located in an established area of Davenport, IA
- Clinic is currently undergoing an expansion renovation

Our mission is to provide compassionate, quality, and affordable animal care for all of our clients

## OPPORTUNITIES AVAILABLE

Care Animal Center is looking for a Veterinarian to join our well-versed team.

\*We also offering Preceptorship opportunities to CVM students that includes potential free housing and excellent mentorship!\*

## OUR SERVICES

- Routine wellness/physical exams
- Surgical
- Dental
- Ultrasound
- Digital radiography
- In-house lab work
- Preventive care



## THE FUN STUFF

- Competitive starting salary
- Sign-on bonus & relocation assistance available
- 401k policy
- Health, life, dental, and vision insurance
- PTO - Vacation/personal, sick, & parental
- Employee discount
- Flexible schedule
- \$500 CE annual allowance
- Professional development assistance



### DR. MICHELLE SPENCER

Phone: (563) 676-3170  
Email: spencer\_dvm@yahoo.com

More information:



## **Full or Part Time Veterinarian Webster, SD**

### **WHAT WE ARE LOOKING FOR:**

The Webster Veterinary Clinic located in northeastern South Dakota is looking to hire a veterinarian for full (4 days a week) or part time, Saturdays until noon and some on call time based on work schedule. We are a mixed animal practice consisting of about 65% small animal, 30% cow/calf and 5% equine and small ruminants. We have wonderful relationships with both small and large animal clients and enjoy what we do. We would welcome a new graduate or an experienced veterinarian.

### **WHAT OUR AREA PROVIDES:**

The area provides an excellent school system, many main street businesses that are very nice and is an agricultural related community. You can also find lots of recreational options such as hunting, fishing, camping, movie theater, restaurants, golfing, bowling, horse riding activities, access to a fitness center and is only 45 minutes away from a larger community.

### **WHAT YOU HAVE TO WORK WITH:**

This is currently a single doctor practice that provides routine small animal care along with surgeries, dentals and emergency services. Small animal equipment includes gas anesthesia, serum chemistry, digital x-rays, ultrasonic dental machine, EKG and various other lab equipment. We provide routine large animal care such as pregnancy checking, bull soundness exams, calf work, equine dentistry and emergency services. Large animal equipment includes a portable hydraulic chute, portable manual chute with scale, in house working facilities with hydraulic chute, power float and lab equipment.

### **OUR OFFER FOR YOU:**

In addition to a competitive salary, this job would provide a pickup with a vet box, paid CE, paid licensing fees, liability/malpractice insurance 100% paid, vacation/paid time off and a flexible schedule. We have a wonderful support staff including 2 veterinarian technicians, 2 receptionists and an office manager. Please contact Dr. Jessi Warrington at 605-345-4817 or email at [webstervet@itctel.com](mailto:webstervet@itctel.com). We look forward to meeting you!





## Anamosa Veterinary Clinic – Anamosa, Iowa

Anamosa Veterinary Clinic is a full-service veterinary clinic located 25 minutes from Cedar Rapids. Our haul-in facilities offer the latest, state-of-the-art treatments and surgical options for common household pets as well as livestock. **SIGN-ON BONUS AVAILABLE!**

- 9 doctors and compassionate team of well utilized support staff
- 10 exam rooms, ultrasound for large and small animal, digital radiography and digital dentals, laser therapy
- Indoor working facility for large animal
- Bovine embryo transfer, canine repro
- Strong mentorship in-house in addition to NVA's formal 12-month mentorship program



# SUMMER STREET ANIMAL CLINIC

Burlington, IA



- AAHA ACCREDITED SMALL ANIMAL PRACTICE
- SERVING THE SE IOWA AREA FOR OVER 35 YEARS
- OFFERING PROGRESSIVE AND HIGH QUALITY CARE
  - IN-HOUSE LABS
  - DIGITAL RADS
  - ULTRASOUND AND MORE!
- AMAZING AND BRILLIANT SUPPORT STAFF
- ACTUAL WORK-LIFE BALANCE... SERIOUSLY.
- WE APPRECIATE "DAD" JOKES MORE THAN WE PROBABLY SHOULD...
- COME CHECK US OUT FOR AN INTERNSHIP OR INTERVIEW- WE'LL EVEN COVER HOUSING!
- EMAIL ABBEY AT [AHOBSSAC@GMAIL.COM](mailto:AHOBSSAC@GMAIL.COM) OR CALL (319) 752-1566 FOR MORE DETAILS!





# WE'RE *Hiring*

JOIN OUR TEAM

We are a privately owned, small animal general practice located in beautiful Clear Lake, IA! We take pride in our compassionate, gentle treatment of our patients, as well as our positive, upbeat work environment. Lake Animal Clinic is searching for an enthusiastic, innovative veterinarian to join our team!

## DOCTOR OF VETERINARY MEDICINE

### REQUIREMENTS

- Doctor of Veterinary Medicine degree from an accredited veterinary school
- Valid state veterinary license
- Strong knowledge of animal care, anatomy, and physiology
- Excellent diagnostic and problem-solving skills
- Ability to handle animals with care and compassion
- Effective communication skills to interact with pet owners and staff members

APPLY NOW >>



641-357-2023



info@lakeanimalcliniccl.com



850 US HWY 18 W  
Clear Lake, IA 50428

May: Animal of the month



*Sus scrofa domesticus*

# South Ridge Animal Clinic

7140 S 29<sup>th</sup> St  
Lincoln, NE 68516



- Small animal practice established in 1999
- Primarily dogs and cats, but interest in pocket pets is highly welcomed
- High quality medical and surgical care
- Strong support staff and numerous tools
  - In-house blood and UA machines
  - Reference laboratory services
  - Digital radiographs (including dental radiographs)
  - ECG
  - Ultrasound
  - Remote radiology consult services
  - Therapeutic laser
- Emphasis on a comfortable work/life balance and positive, collaborative culture
- Benefits
  - State and national organization dues
  - Licensing (state and DEA)
  - CE allowance
  - SIMPLE IRA
  - Dental and vision insurance
  - Phone and vehicle stipend
  - Paid time off/vacation
  - No emergency on-call or weekend hours

Please send a cover letter and résumé to [hiringsrac@gmail.com](mailto:hiringsrac@gmail.com). References may be requested.



# Now Hiring Veterinarians at Animal Health Centers

Animal Health Centers is a well-established veterinary practice first established in 2002 and slowly grown into five different locations including Albia, Oskaloosa, Knoxville, Ottumwa and Centerville, Iowa.

We are located between the rolling hills in southern Iowa and service surrounding areas including northern Missouri. As "America's Heartland" we have excellent hunting and fishing. Iowa is rated the fourth best state in the country for education. There are numerous recreational facilities offered across our five-clinic span. We are located by two of Iowa's largest lakes, Lake Rathbun and Lake Red Rock, all of which is about an hour south of Des Moines.

**Visit [AnimalHealthCenterIA.com](http://AnimalHealthCenterIA.com) to view our open positions.**



Join our growing clinics and receive a **sign-on bonus!** Scan to view our open positions.

