

Practice Partners Digest

March 2023

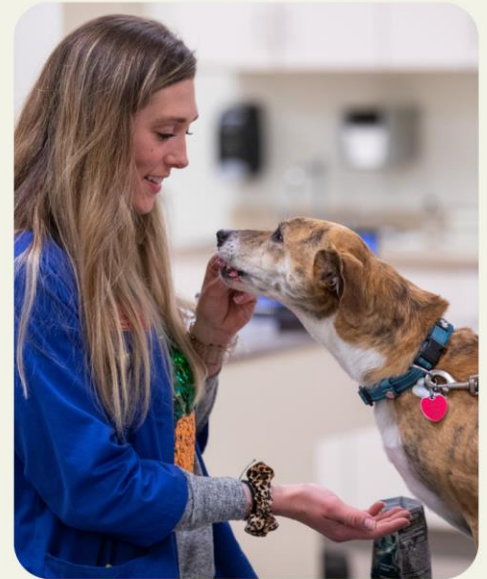
IOWA STATE UNIVERSITY
College of Veterinary Medicine



Practice Partners Digest

ISU-CVM is supportive of our veterinary students interacting and developing relationships with veterinary colleagues regarding future professional employment opportunities. The Practice Partners Program was developed as a collaboration with SAVMA@ISU to foster these relationships.

The purpose of this monthly newsletter is to equitably and consistently share information from Practice Partners with the veterinary student body at ISU-CVM.



ISU-CVM Practice Partners Program



**Digital Communications
and Advertising**



**In-Person Networking
and Job Fairs**



**Facilitated Events
with Student Clubs
and Organizations**



**Individual Student
Career Development
Consulting**

For more information about the ISU-CVM Practice Partners Program, visit:

<https://www.regcytes.extension.iastate.edu/vmppp/>



Benefits of Working for a Large Specialty Veterinary Organization

An organization's size often correlates with the benefits offered to support your personal and professional goals. Working for a large veterinary hospital can include perks and benefits that help you get where you want to go.

1. Resources

Technology, pharmaceuticals and medical supplies are necessities for any clinic. But additional resources beyond the basics are instrumental for success and growth.

The larger a hospital, the more likely you'll have access to a resource suite with the people, tools and equipment needed for success.

2. People

With more teammates comes more flexibility when you're sick or need a day off; someone can cover your shift, giving you time to rest and recharge. Bigger organizations may also have dedicated wellness resources for preventing burnout and stress like social workers, wellness committees and employee assistance programs.

Larger practices may also have dedicated staff for non-medical roles, including marketing, IT, finance and human resources, allowing you to focus on medicine.

3. Tools and Equipment

Larger organizations typically have funds to upgrade medical equipment and technology to make your job easier, whether that's through tablets for portable medical records or new imaging technology.

4. Opportunities

Working somewhere that facilitates mentorship or career pathing frameworks can help you develop skills and talents to achieve your professional goals.

The bigger an organization, the more vets, technicians and assistants you can collaborate with. You can learn from others' experiences and develop new skills for practicing medicine through collaborative efforts like mentorship programs, team training, town halls and more.

5. Culture

The larger an organization, the greater the diversity; with people from different backgrounds, experiences and perspectives, your workplace will have a rich culture where shared values unite everyone to help animals.

6. Impact

A larger specialty veterinary organization can leverage its scope to drive cultural changes at the industry level. To make lasting, industry-wide changes, you need a sizeable group passionate enough to drive meaningful change. And, the impact and ability to drive positive change can offer the satisfaction of making a positive difference – for pets and veterinary medicine.

Where Do You See Yourself?

Deciding where to take your skills and talents can be a tough decision. There are many benefits of working for a large veterinary organization, especially if you want to learn and grow during your next adventure, but ultimately, the choice is yours.

Get the support you need to grow as a vet – [explore career opportunities](#) at BluePearl.

Vanderloo and White Animal Hospital

Dubuque, IA



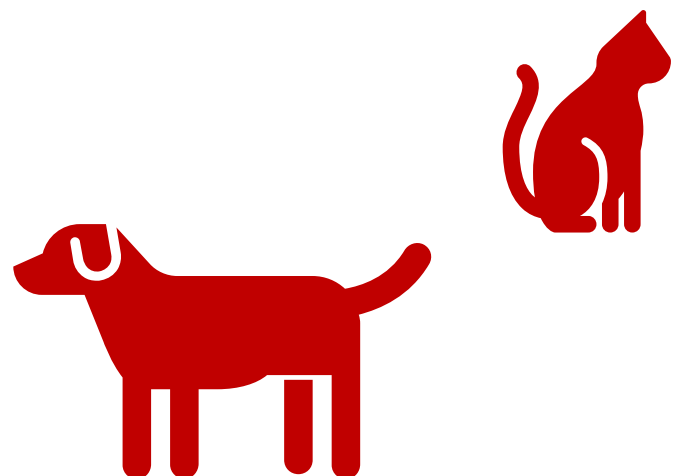
Vanderloo and White Animal Hospital is seeking a full-time associate veterinarian for our privately owned, 3 doctor practice in Dubuque, Iowa.

Both locations in Dubuque are well equipped including digital radiography, in-house lab, surgical suites and more.

Competitive salary, benefits and mentoring adjusted to the new doctor's needs.

Please contact Dr. White at
centralanimalhospitaldbq@gmail.com
563.556.3013

Dubuquevets.com



Kimberly Pines Veterinary Hospital

Davenport, IA

Kimberly Pines Veterinary Hospital

WHAT SETS US APART?

- Student loan repayment
- Dedicated mentors
- Pursue your passion/interests
- Updated equipment
- Seasoned support staff
- Opportunity for growth

WWW.KIMBERLYPINESVET.COM

[EMAIL: MEGAN.BRINKMEYER@NVA.COM](mailto:MEGAN.BRINKMEYER@NVA.COM)



...to improve the comfort and well-being of pets by providing progressive and compassionate veterinary care. We develop a team of individual sites that share knowledge to achieve sustainable growth.



Ada Veterinary Hospital is a privately owned small animal practice in Boise, Idaho seeking a motivated veterinarian to join our practice. We can provide a tailored mentorship for new graduates as desired. We opened a second, newly built clinic in Meridian the beginning of 2021. The two clinics are about 15 minutes apart.

Our clinic services primarily well and sick pet exams, daytime emergencies, soft tissue surgery, dentistry and some orthopedics with a strong focus on preventative medicine. If you are wanting to add to the above list, we welcome new services if the interest/need from clientele is there. You will have the freedom and autonomy to practice best medicine with support and consultation from the rest of the team.


Both locations are fully equipped with in-house bloodwork and urinalysis capabilities, digital radiography, dental radiography, and ultrasound. We offer the services of a complete hospital currently supported by 1 part time and 3 full time veterinarians. There is one larger specialty and emergency hospital in the area with many other clinics open after hours for emergencies. There are no on-call responsibilities.

Doctor's hours at the two locations are M-F 8:30 - 5:30PM with the Boise location open Saturdays from 8-5PM. Associates typically have one afternoon to one full day off during the week and approximately one Saturday shift every other month at most. We see scheduled appointments throughout the day but will see emergencies and drop-off appointments when the need arises but only as approved by the staff veterinarian.

An associate veterinarian can expect a competitive contract including but not limited to retirement matching plans, health insurance, continuing education stipend, professional license fees/dues reimbursements including DEA, and 4 weeks' vacation time. Relocation assistance available.

Boise and Meridian have each been listed as some of the top cities to live in. Depending on your interests, Boise has a vibrant downtown atmosphere or a short drive out of town into the mountains, rivers, and lakes that can lead to unlimited outdoor adventures any season of the year.

We are open to negotiation as described above as we really want to fit this lifestyle to your unique needs. We look forward to hearing from you and would be happy to answer any additional questions about the position, Ada Veterinary Hospital, or Idaho. Please contact Brianna Maleki, DVM at dogtormaleki@gmail.com or (605) 906-1392 call or text.



Many expressed an interest in equine and mixed animal practices at the SAVMA/VBMA Career Development Workshop! We thought we'd share some highlights from new grad friendly opportunities:

Red Hills Veterinary Hospital - Gillette, WY

SMALL ANIMAL, FARM ANIMAL, EQUINE, EXOTICS

- New 7,000 square foot facility
- Aesculight surgical laser, companion therapy laser, orthopedic surgical equipment
- Indoor equine treatment area
- Outdoor cattle working facility and a portable hydraulic squeeze chute

Stillwater Equine Veterinary - Stillwater, MN

EQUINE EXCLUSIVE

Beautiful facility with fully padded surgical suite and recovery area, hydraulic lift surgical table and hoist system, primary treatment bay with three intensive care stalls and procedure stocks, indoor arena.

Wolfe Animal Hospital - Jesup, GA

SMALL ANIMAL, LARGE ANIMAL

Learn from experienced doctors while working alongside peers. Dr. Clint Hall and Dr. David Barwick can provide onsite personally directed mentorship and always available by phone or text. Between the two doctors they have nearly 75 years' experience. They are complimented by two new recently graduated associates.

Cerbat Cliffs Animal Hospital - Kingman, AZ

SMALL ANIMAL, EXOTICS, SMALL RUMINANT, PORCINE, EQUINE, WILDLIFE

We have a unique collaboration with the other veterinary practices in the area to ensure all our patients are cared for 24/7/365, and given that the closest referral practice is 1.5 hours away, we try to provide whatever services we can with the option to refer when needed. Opportunity to work with area wildlife, local police department K9s and rescue animals.

Mountaineer Animal Clinic - Rock Springs, WY

SMALL ANIMAL, EQUINE, SMALL RUMINANTS, EXOTICS

- Wisonic ultrasound, endoscopy, therapeutic K-laser, acupuncture supplies
- Emergency surgery mentorship
- Small animal surgery suit equipped with screens to display radiographs during surgery
- CO2 surgical laser
- 2 hydraulic surgery tables

Sweetwater Veterinary Clinic - Santa Clarita, CA

SMALL ANIMAL, EQUINE, LARGE ANIMAL

Two mobile veterinary units which carry a broad range of equipment and supplies that enable the staff to provide many diagnostic and treatment services on location including x-ray, ultrasound analysis, and specialty farrier services.

Taylor ER Veterinary Emergency Hospital - Turlock, CA

SMALL ANIMAL, EQUINE HYBRID ROLL

Daily rounding and consultations with fellow experienced veterinarians creates a team approach to challenging cases and provides a professionally rewarding experience for individuals that like to practice high level, compassionate veterinary medicine.



To learn more about these opportunities:

PetVetCareers.com

Hometown Veterinary Care

New London, IA

Mix Animal / Exotics Veterinarian – Full Time

Hometown Veterinary Care in New London, IA is looking to add to our veterinary family with 4 new full time Mix/Exotics Veterinarians. Hometown Veterinary Care is a 3-doctor mixed animal practice consisting of roughly 25% equine, 3% small ruminants / exotics, with the remainder being small animals. Our workload also consists of equine, ruminant, and small animal reproduction and avian medicine.

HVC is in the process of building a new clinic with a planned groundbreaking in spring of 24'. With the completion of our new clinic, we'll be purchasing a CT machine making Hometown Veterinary Care one of only 3 clinics in Iowa with this capability. When you add that to our mobile digital X-Ray and the fact that we already boast the most prolific lab in the area, and it all adds up to the most technologically advanced clinic in Southeast Iowa and in the top tier in our state rivaled only by Iowa State University and one other corporate reference clinic.

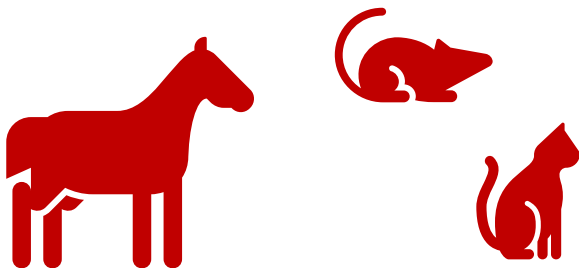
With the most prolific lab in Southeast Iowa, AI driven diagnostics, and the coming addition of CT capabilities, HVC is on the cutting edge of veterinary medical tech. Only minutes to major population centers and a short 45min plane ride to St. Louis and Chicago, Southeast Iowa offers the best of all worlds. We're just far enough out for small town values and low living expenses but close enough to take advantage of all the big cities have to offer.

Qualified Veterinary applicants will be 3rd or 4th year DVM candidates, but we are willing to interview 2nd year candidates as well. We will train newly graduated Veterinarians and offer a close nit working environment fostering an environment of cooperation, mentorship, and an openness to work as a doctoral team rather than individuals. We prefer candidates to have a background in or have been on a mixed animal track and interested in exotic medicine but will interview all applicants. All candidates must be willing to work in a fast-paced environment where patients' needs come 1st.

Benefits include but are not limited to, vacation, 401K, health insurance, employee discounts for services and products, clothing allowances, employee outings, company vehicle, and salary competitive with national averages with sign on bonuses negotiable.

With a low cost of living, opportunity to practice a variety of medicine, proximity to large population centers, and the most technologically advanced clinic in Southeast Iowa, Hometown Veterinary Care is the right clinic for you!

Interested candidates can contact our practice manager at jmkata@hometownvetcare.com or call 319-367-5511.



The animal of the month is: the medicinal leech (*Hirudo medicinalis*)

Family Pet Hospital & Galena Square Veterinary Clinic



- **LIFE CHANGING CAREERS START HERE!**

- Outstanding Non-Corporate Veterinary Hospital looking to invest in you!
- Seeking associate DVMs to join our program of excellent, progressive medicine with unparalleled mentoring in an uplifting, compassionate, team environment.
- Are you ready for a great work-life balance and the opportunity to get to know your clients, patients, and the team you work with?



- **We are the Practice & Lifestyle you are looking for!**

- Accepting applications for a limited time.
- Contact us today!



- Family Pet Hospital & Galena Square Veterinary Clinic
- Email resumes or other inquiries: fphbeebe@gmail.com
- 608-348-9581

- Websites: <http://familypethosp.com> or <http://galenasquarevetclinic.com>

- ✓ Progressive, high-quality, small animal medicine in a rural setting.
- ✓ Well-equipped clinics: IDEXX Labs w/ SediView; Digital Dental & Full body x-rays
- ✓ Ultrasound; Cold therapy laser, Paperless records.
- ✓ Mentorship to enhance surgical and diagnostic skills. (We've got your back!)
- ✓ Great Compensation & Benefits
- ✓ \$5,000 tax free Student loan payment or sign on bonus
- ✓ Generous CE benefit!
- ✓ Family Oriented Culture! Families Are Our First priority!
- ✓ Communities with Hometown Values. A terrific place to raise a family.
- ✓ Room to have some livestock, a horse, or a large yard for dogs (and kids)!
- ✓ Lower cost of living!
- ✓ Close to Madison, WI and even closer to Dubuque, IA.

Nodaway Veterinary Clinic, Inc.

Maryville, MO

Nodaway Veterinary Clinic, Inc., a four veterinarian, mixed animal practice has an immediate opening for an Associate Veterinarian. The practice is approximately 50% food animal and 50% companion animal/equine. We are looking to add an associate to our team of doctors who has an interest in practicing mixed animal medicine and/or an associate who wants to practice with an emphasis in companion animal medicine.

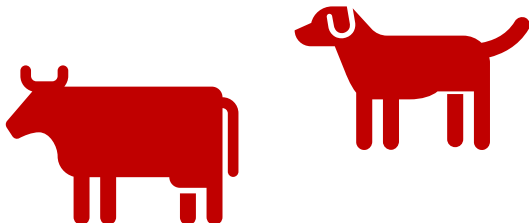
We are a cow/calf driven practice with an excellent food animal/equine haul-in facility. Theriogenology is an important component of our practice. We provide bovine pregnancy checking both manually and by ultrasound, bull semen evaluations (BSE), and perform bovine artificial insemination (AI). Our clinic performs both fresh and frozen semen equine artificial insemination, canine Progesterone testing and canine surgical artificial insemination.

Our collaborative, fast-paced clinic is located in a friendly Northwest Missouri community with a Division II University offering a unique blend of athletic and cultural events. Our community has a recreational lake and park, which includes an 18-hole golf course.

Maryville, Missouri is located approximately 40 minutes North of St. Joseph, Missouri, 1½hours North of Kansas City, Missouri, and within 2 hours of Des Moines, Iowa and Omaha, Nebraska.

Our veterinarians and staff have been serving Maryville, Northwest Missouri, and Southwest Iowa with professional veterinary care for over 50 years. Today, the practice has grown into a regional progressive multi-doctor, mixed animal practice known for its excellence in service and quality veterinary care. We hope to ensure a positive impact on our patients, animal owners, and local community.

The general facility is equipped with gas anesthesia, dental scaler and polisher, bone-plating, blood profile diagnostic machines, portable ultrasounds, CR radiograph, and cryotherapy equipment. The food animal/equine haul-in facility has an inside hydraulic chute, hydraulic tilt table, and indoor livestock pens. There are three portable chutes, two with scales. The haul-in facility is equipped with equine stocks, separate equine surgery room, power float, and horse stalls. Ambulatory truck and inventory are provided. The staff is knowledgeable and friendly. Preceptorships/Externships are encouraged as well as working job interviews. Competitive compensation and benefit package offered.



Contact Information:

Dr. Ed Powell

Nodaway Veterinary Clinic, Inc.

23664 Bus. Hwy 71 North, P.O. Box 68

Maryville, MO 64468

660-582-2300 (clinic phone number 7am-5pm) or

660-254-8031 (cell phone number)

E-mail address: e_powell_dvm@hotmail.com



IOWA
VETERINARY
SPECIALTIES

24/7 EMERGENCY HOSPITAL

**Join our
growing
hospital!**

We're looking for versatile, resilient and motivated individuals like you!

Fast paced environment

Flexible scheduling

Hiring full time and part time positions

8, 10, or 12 hour shifts around the clock

Competitive pay + production & benefits

Generous CE allowance

**Amazing team of veterinarians that
collaborate to provide the best patient and
client care!**

**Contact Dr. Angie
Gearhart today!**



515-280-3100



agearthart@ivsds.com



6110 Creston Ave
Des Moines, IA 50321



www.ivsds.com



[Animal Companions of Las Cruces](#) is a non-profit serving beautiful Southern New Mexico. We are working to help our local veterinary services expand their staff. We are eager to help host job candidates, and we can subsidize successful candidates with debt relief scholarships. We are also working to establish a 24/7 emergency hospital in Las Cruces, the second largest city in New Mexico.

Please visit our **[Job Openings page](#)** for a listing for current job opportunities. In addition to jobs, we have information on externships with 7 of our **[13 local clinics](#)** interested in providing externships. We can assist with room and board for externs. Externships are available with small animal, mixed practice, and large animal veterinary clinics.

A few facts that make **[Las Cruces](#)** an excellent place to build your career and life are:

- **[Las Cruces has grown 53.4% since 2000; it is growing faster than 78% of similarly sized cities](#)**
- **[In Las Cruces, the median monthly rent is \\$788](#)**
- **[The median home price in Las Cruces was \\$289K, in January, 2023; less than US average](#)**
- **[The residential tax rate within the city limits of Las Cruces in 2022 was 0.031%](#)**
- **[The cost of living index for Las Cruces is only 83.5](#)**

You can afford to have a very comfortable standard of living in Las Cruces. We boast fabulous outdoor amenities, a lively arts scene, and cultural diversity, all within a university town. While Las Cruces has its own small airport, we are within a one-hour drive to El Paso International Airport, which provides easy accessibility for travel. Our region and state have much to offer, and we are the starting point.

Las Cruces rankings over last 5 years:

- 2022 – #7 **[Top 20 Best-Run Cities in America – WalletHub](#)**
- 2022 - **[America's 100 Best Cities - worldsbestcities.com](#)** (slide to #50 to read that we rank 23 for Place, 18 for Neighborhoods, and 21 overall plus more description)
- 2019 - **[Forbes Magazine: "Best Places For Small Business and Retirement"](#)**

If you look forward to affordable living, gorgeous scenery and outdoor life, and a friendly community, Las Cruces could be the place for you! Check out our dynamic website at **<https://animalcompanionsoflascruces.org>** or contact me directly at **duncan@cord.edu** to learn more.

