1. All volunteers serving in the Wildlife Care Clinic must be 16 years of age or older, this change is occurring to comply with regulations regarding liability. *Unfortunately, our current volunteers under this age can NOT be grandfathered and are encouraged to seek out alternative volunteer opportunities.*

2. All individuals applying to serve as volunteers for the Wildlife Care Clinic (WCC) will be 16 years old prior to taking the training sessions for volunteers, proof of age: driver’s license, birth certificate, driver’s permit, or school identification card must be provided.

3. All individuals selected as volunteers must sign a liability waiver form.

4. All volunteers must complete one formal volunteer training session/wetlab *within the first year* of their volunteer service with the WCC.

5. All volunteers must commit to a minimum of four (4) hours of volunteer work per month.

6. All volunteers will adhere to the rules and guidelines established in the Wildlife Care Clinic Volunteer handbook. **Violation of these rules and guidelines will result in dismissal of the volunteer.**

7. **Proof of rabies vaccination must be on file before a volunteer is to be in the same room when the bats are being fed, cleaned or handled. At no time should a volunteer who has not been vaccinated for rabies handle a bat or juvenile/adult mammal. This rule is written to protect both the animal and the handler.**

8. Volunteers who are
   a) *between 16 and 18 years of age*
   b) *over 18 and not vaccinated for rabies*

   are allowed to feed orphan rabbits, squirrels (immature animals without teeth), and immature songbirds. These individuals may assist with cleaning and maintenance of a safe environment for the animals and people in the WCC. **These volunteers are NOT allowed to handle any other juvenile or adult mammals.**

   *After receiving proper training on safe handling of avian and reptile species and when directed by a paid staff member, a volunteer may assist that staff member with feeding, treating or medicating avian or reptile species, or taking the birds on “walks”. These individuals are not to be in the room when bats are being handled by vaccinated staff and volunteers.*

9. Volunteers who are:
   a) over 18 years of age
   b) vaccinated for rabies
c) provide documentation of vaccination
d) who have received all the proper training and instruction will be allowed to handle all species that the paid staff consider appropriate for that individual’s skill level.

We appreciate the service of all of the WCC volunteers and staff members. Thank you for all of your hard work and the care you provide to injured and orphaned animals. Please direct any questions that you may have to Dr. Bianca Zaffarano—294-4900.