

Practice Partners Digest

December 2025

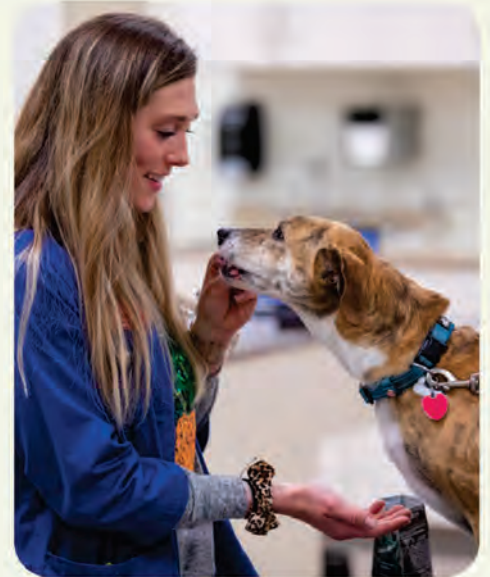
IOWA STATE UNIVERSITY
College of Veterinary Medicine



Practice Partners Digest

ISU-CVM is supportive of our veterinary students interacting and developing relationships with veterinary colleagues regarding future professional employment opportunities. The Practice Partners Program was developed as a collaboration with SAVMA@ISU to foster these relationships.

The purpose of this monthly newsletter is to equitably and consistently share information from Practice Partners with the veterinary student body at ISU-CVM.



ISU-CVM Practice Partners Program



**Digital Communications
and Advertising**



**In-Person Networking
and Job Fairs**



**Facilitated Events
with Student Clubs
and Organizations**



**Individual Student
Career Development
Consulting**

For more information about the ISU-CVM Practice Partners Program, visit:
<https://www.regcytes.extension.iastate.edu/vmppp/>

Are you looking for a clinic where you can grow your skills at your own pace? Would you like to work with an experienced veterinarian who is interested in mentoring you and helping you develop those skills? How about an experienced and efficient staff that you can rely on to help manage your caseload and support your patients? Amherst Veterinary Hospital offers all of that and more.

We are a busy two-doctor semirural independently owned practice looking to bring in some bright new minds on a full or part-time basis. We provide quality flexible veterinary care for dogs and cats. Our small clinic gives you ample opportunity to develop a client base. You'll have cases of all complexity levels to choose from, as well as our excellent working relationship with nearby referral centers to rely on when you feel more advanced care is needed. Our community is tight-knit and supportive- our clients embrace learning students and trust our clinic to take care of their beloved pets.

Our dedicated staff sees outpatient appointments Monday through Saturday and performs surgery Monday through Friday. We see a wide range of patients from routine preventative visits to emergency and critical care patients. Patients at our hospital receive the benefit of state-of-the-art surgical laser; therapy light laser; and cryotherapy. We have full ultrasound and echocardiogram capability in-house with a pathology service to help evaluate and three fully trained ultrasonography technicians. Our fully computerized records system is integrated with our IDEXX in-house laboratory and digital radiography. You will have the opportunity to work with an Iowa State Grad and a Wisconsin State Grad who are open, down-to-earth, and excited to mentor new students.

We are currently hiring for part-time and full-time veterinarians with benefits
We also accept short-term and long-term externs. You can expect hands-on experience with appointments and procedures including guided surgical experience where appropriate to skill level.

Interested? Contact us for more information at ssowka.amhvet@gmail.com or 715-825-2545



CREATE YOUR CAREER PATH AT THE ARL

The Animal Rescue League of Iowa, located in Des Moines, IA, is currently expanding its' veterinary team with opportunities to further develop your career based on what you are interested in:

- ✓ Clinic Medicine
- ✓ Surgery
- ✓ Shelter Medicine
- ✓ Large Animal Medicine



CURRENT OPPORTUNITIES:

We offer a variety of ways to become part of our lifesaving mission. From full-time and part-time Veterinarian positions to opportunities for gaining additional experience through relief work, there's a role to fit your interests.

WHY WORK WITH US?

At the ARL, you'll enjoy a competitive salary that reflects your expertise, along with paid time off and paid holidays that support a healthy work-life balance. You'll receive mentorship from experienced veterinary professionals and a 401(k) benefit to help secure your future, plus student loan reimbursement opportunities.

Interested in learning more or applying?



rweis@arl-iowa.org



<https://arl-iowa.org/about/careers/>

ADVANCED MEDICINE. COMPASSIONATE CARE. REAL GROWTH.

From CT scans to chiropractic, plus opportunities in equine and bovine work for mixed-animal vets, shape the career path that suits you in our multi-doctor practice.

Join a Practice That Truly Has It All

- ✓ Diverse Case Variety
- ✓ Advanced Medicine & Equipment
- ✓ Supportive, Experienced Team
- ✓ Growth & Balance



NOW HIRING
SMALL ANIMAL AND
MIXED ANIMAL
VETERINARIANS

SCAN HERE



Call Us
701.347-5496



Visit Our Website
www.cassvetservice.com

Animal of the Month: Polar Bear *Ursus maritimus*



Position Announcement: Large Animal/Mixed Animal Veterinarian

Advance your veterinary career at Center Hill Veterinary Clinic, located in Darlington, Wisconsin. We are seeking a dedicated large animal or mixed animal veterinarian to join our team, serving a thriving agricultural community in southwest Wisconsin's scenic Driftless Area. Our clinic is at the heart of a robust dairy region, with client herds ranging from 50 to 5,000 cows and a strong base of beef cow-calf producers. Approximately 70% of our patients are bovine, with the rest split between small animal and equine cases, offering a well-rounded experience in mixed animal medicine.

Key responsibilities include providing comprehensive medical, surgical, and preventive care for bovine, equine, and small animal patients; conducting farm visits for herd health and reproductive management; performing routine and emergency procedures; maintaining thorough records; and collaborating within our supportive team of four veterinarians. You'll also have the opportunity to participate in our growing embryo transfer service.

Center Hill Veterinary Clinic is recognized for its production-focused dairy medicine and advanced reproductive services, including being a satellite center for Trans Ova Genetics. Our veterinarians help client herds achieve top honors for reproductive performance and work with some of the nation's elite registered beef herds. We are equally committed to exceptional equine and companion animal care, from routine wellness to advanced procedures and emergency services. Horse owners and companion animal clients rely on our experienced team for attentive, practical, and compassionate care across species.

On-call duties are rotated among the four veterinarians, ensuring each doctor covers only 25% of shifts and enjoys a sustainable work-life balance. Our location offers abundant outdoor recreation and is conveniently close to Madison, WI, and Dubuque, IA.

Qualifications: Doctor of Veterinary Medicine (DVM) and eligibility for Wisconsin licensure required. Experience with bovine medicine is highly valued; skills with equine and small animal patients are welcomed. We seek team players with strong communication, interpersonal skills, and a commitment to ongoing professional growth.

We offer competitive compensation and benefits, a truck and box, mentorship for newer graduates, and access to modern equipment and resources. If you are passionate about animal health and eager to join a collaborative, progressive practice, apply today by contacting BJ Jones, DVM at bj@wildcatcattle.com or (608) 482-2961. Join Center Hill Veterinary Clinic—where your expertise is valued, and your career can thrive.



Veterinarian Position at Dells Veterinary Services, PC Do you have a passion for serving clients with exceptional, full-service medicine? Are you someone who dreams of joining a team dedicated to professional and personal development? Look no further, these are the keys to a happy work life balance!

Location

We are located in Dell Rapids, SD. We are half way between the largest city in SD and Division 1 athletics showcased on ESPN Game Day.

Practice Overview

Since we started in 2006, we have seen tremendous growth in the area of dairy, beef feedlot and companion animal. We are a unique practice that services high-end dairy herds, beef herds and runs an AAHA accredited practice at the same time. Our staff is second to none with 8 full time staff along with kennel attendants and cleaning staff to make your day easier. Our 8400 square foot facility boasts all the bells and whistles for equipment from ultrasounds and digital x ray to surgery suites and in-house blood work. We have hydraulic chutes, hydraulic trim tables, Lane bull testing equipment, and stocked vet trucks with Bowie boxes. Our beef clients bring the emergencies and the bull testing to our indoor cattle facility so you aren't living in your truck.

What You'll Be Working On

- Continue the full-service exceptional medicine our loyal clientele appreciates.
- Build and maintain client relationships and educate on treatment options for all species. While we do have a robust dairy base, new associates may choose to focus on beef, small ruminant and small animal instead.
- Manage a diverse livestock caseload from internal medicine, chute work, lameness, reproduction, record analysis as well as providing a full range of pet services.
- 30% dairy (average herd 2,000+ cows), 35% beef (cow calf and feedlot), 35% companion animal ;If you have an interest in dairy, we would love to expand on that. Otherwise, you can focus on beef and companion animal.
- Guide and utilize exceptional trained support staff including in-truck vet assistants.

Qualifications

- Doctor of Veterinary Medicine
- Licensed in SD and MN with Level 2 Federal Accreditation.
- Demonstrate commitment to ethics and integrity.
- Possess excellent interpersonal and communication skills.

What's In It For You

- Salary \$95,000 – 110,000 BOE plus production bonuses. Ownership options if interested.
- Enjoy a 4-day work week option with emergency coverage shared with owners (avg 45 emergencies/year/doctor and most emergencies done in clinic.)
- Weekly team meetings and weekly doctor rounds to mentor new graduates.
- A unique mentoring program utilizing in house, AAHA, AABP and Mentor Vet
- On-boarding program for all new hires
- Health, Dental and Vision Insurance
- SIMPLE IRA with up to 3% match
- PTO including extra time for CE
- VMLRP available
- All licensing and professional fees covered
- Generous CE & Uniform Allowance

Interested?

Call Dr. Corale Dorn at 605-359-4968 or email drdorn@dellsvet.com. Check us out at dellsvet.com



HIRING:
VETERINARIAN

OAK KNOLL ANIMAL HOSPITAL

LOCATED IN:

MOLINE, IL

Why You'll Love Working With Us:

- Strong internal mentorship + NVA formal mentorship program
- Planned BRAND NEW building in 2026
- Strong surgical service
- Fast paced, high volume clinic with lots of learning opportunities

Interested in applying? Scan below or send your resume to Lauren.Lutz@NVA.com





Associate Veterinarian - Spencer Veterinary Clinic Spencer, Nebraska

Spencer Veterinary Clinic is seeking a full-time associate veterinarian to join our team. New graduates or experienced veterinarians are welcome to apply.

- Practice caseload 80% large animal (mainly cow-calf, with some backgrounder/feedlot and equine) and 20% small animal
- Well-established team-oriented professional and support staff available to help with mentoring and transitioning into a new job
- Four day work week option and flexible slow season scheduling.
- On call duties shared equally
- Competitive salary and benefits including paid CE, medical benefit stipend, liability insurance, professional memberships, IRA matching contribution, and paid time off
- Region likely to periodically be designated VMLRP shortage area.
- Lucrative early buy-in option for the right fit

Spencer, Nebraska is a supportive community that appreciates and loyally supports local service providers. It is located in northeast Nebraska at the junction of Highways 281 and 12. Surrounding small communities rely upon and help support businesses in Spencer. Outdoor activities including exceptional deer, turkey, and coyote hunting, walleye, catfish or farm pond fishing, boating, hiking and camping are easily accessed from Spencer.

Interested individuals should contact Tim Sobotka, DVM, at 402-340-8300 or email spencervet@gmail.com.

LAUNCH YOUR CAREER IN COMMUNITY & MENTORSHIP

If you're looking for a supportive and collaborative environment, and fulfilling career that lets you make a real difference in the lives of pets and their owners, then the community and mentorship of Thrive Pet Healthcare hospitals is for you.

New graduate openings available across the country:

Scottsdale, AZ
Kensington, CA
Novato, CA
Paso Robles, CA
San Luis Obispo, CA
Manchester, CT
Peachtree City, GA
Bettendorf, IA
Boise, ID
Chatham, IL
Oak Lawn, IL
Oswego, IL
Evansville, IN
Haverhill, MA
Lowell, MA
Frederick, MD
Germantown, MD
Potomac, MD
Los Alamos, NM
Santa Fe, NM
Las Vegas, NV

Sicklerville, NJ
Canandaigua, NY
Lyons, NY
Rochester, NY
Troy, OH
Cary, NC
Columbia, SC
Florence, SC
Canyon Lake, TX
Austin, TX
Fort Worth, TX
Hurst, TX
Killeen, TX
Leon Valley, TX
McKinney, TX
San Antonio, TX
Layton, UT
West Bountiful, UT
Everett, WA
Port Orchard, WA
Redmond, WA



**Click to explore and
apply to new grad
openings.**



Veterinarian Position at Western Veterinary Services with an opportunity for couples AND/OR ownership

Do you have a passion for serving rural clients with full-service medicine? Are you someone who dreams of joining a team dedicated to professional and personal development? Look no further these are the keys to a work life balance!

Location

We have 2 offices in Western SD. The primary office is in Kadoka and the satellite office is in Philip. We are located half way between the Missouri River and the beautiful Black Hills along I-90 on the northern rim of the Badlands.

Practice Overview

Established in 1978, WVS is a second-generation practice originating with the retiring veterinarians, Drs. Bill and Norma Headlee and carried on by their daughter, Corale. We are passionate about taking care of our clients, our community, and our team. We believe in serving our communities through personalized service in a clinic-based setting. We have an updated facility with all the bells and whistles from ultrasound and digital x-ray to surgery suites with gas anesthesia and in-house blood work. We also have hydraulic chutes and trim tables, padded equine surgery room and stocked vet trucks with Bowie boxes. Also, our clients bring the individual animal cases to the clinic, so doctors don't live in their truck.

What You'll Be Working On

- Continue the full-service medicine our loyal clientele appreciates.
- Build and maintain client relationships and educate on treatment options for all species.
- Manage a diverse livestock caseload from internal medicine, chute work, lameness, reproduction, record analysis as well as provide a full range of pet services.
- 85% beef cow calf, 10% companion animal 5% equine.
- Guide and utilize exceptional trained support staff including in-truck vet assistants.

Qualifications

- Doctor of Veterinary Medicine
- Licensed in SD with Level 2 Federal Accreditation.
- Demonstrate commitment to ethics and integrity.
- Possess excellent interpersonal and communication skills.

What's In It For You

- Salary \$95,000 – 110,000 BOE plus production bonuses.
- 4-day work week option with emergency coverage shared with owners (avg 40 emergencies/year/doctor and 100% of emergencies done in clinic.)
- Weekly team meetings and doctor rounds to discuss cases and mentor new graduates
- A unique mentoring program utilizing in house, AAHA, AABP and Mentor Vet
- On-boarding program for all new hires
- Health, Dental and Vision Insurance
- SIMPLE IRA
- PTO including extra for CE
- VMLRP available
- Licensing and professional fees
- Generous CE & Uniform Allowance
- Housing available in Kadoka
- An opportunity to own your own practice or part of a practice if you are interested.

Interested?

Call Dr. Corale Dorn at 605-359-4968 or email drdorn@westernvs.com.