

Practice Partners Digest

January 2026

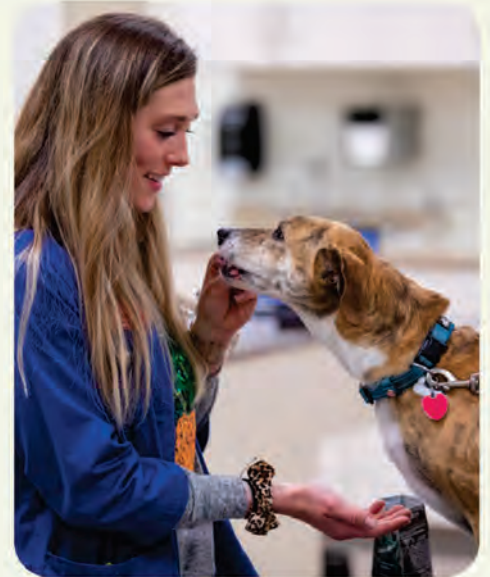
IOWA STATE UNIVERSITY
College of Veterinary Medicine



Practice Partners Digest

ISU-CVM is supportive of our veterinary students interacting and developing relationships with veterinary colleagues regarding future professional employment opportunities. The Practice Partners Program was developed as a collaboration with SAVMA@ISU to foster these relationships.

The purpose of this monthly newsletter is to equitably and consistently share information from Practice Partners with the veterinary student body at ISU-CVM.



ISU-CVM Practice Partners Program



**Digital Communications
and Advertising**



**In-Person Networking
and Job Fairs**



**Facilitated Events
with Student Clubs
and Organizations**



**Individual Student
Career Development
Consulting**

For more information about the ISU-CVM Practice Partners Program, visit:
<https://www.regcytes.extension.iastate.edu/vmppp/>



Job opening for either a full or part time small veterinarian at a high quality full service small animal hospital located in central Iowa in a thriving small town of 16,000 located just south of Des Moines. Long established but still rapidly growing clinic with 10,000 square feet of space remodeled and added on to in 2023 offering medicine, surgery, reproductive and dental services as well as boarding and daycare. Currently staffing two full time veterinarians with plenty of opportunity for a third veterinarian to join us. Visit our website at www.acsindianola.com for a virtual tour. Salaried position with health insurance benefits, liability insurance, IRA, CE and professional membership dues covered. Contact All Creatures Small at 515-961-7882 or e-mail cover letter and resume to acsindianola@gmail.com



Veterinarian Position at Dells Veterinary Services, PC Do you have a passion for serving clients with exceptional, full-service medicine? Are you someone who dreams of joining a team dedicated to professional and personal development? Look no further, these are the keys to a happy work life balance!

Location

We are located in Dell Rapids, SD. We are half way between the largest city in SD and Division 1 athletics showcased on ESPN Game Day.

Practice Overview

Since we started in 2006, we have seen tremendous growth in the area of dairy, beef feedlot and companion animal. We are a unique practice that services high-end dairy herds, beef herds and runs an AAHA accredited practice at the same time. Our staff is second to none with 8 full time staff along with kennel attendants and cleaning staff to make your day easier. Our 8400 square foot facility boasts all the bells and whistles for equipment from ultrasounds and digital x ray to surgery suites and in-house blood work. We have hydraulic chutes, hydraulic trim tables, Lane bull testing equipment, and stocked vet trucks with Bowie boxes. Our beef clients bring the emergencies and the bull testing to our indoor cattle facility so you aren't living in your truck.

What You'll Be Working On

- Continue the full-service exceptional medicine our loyal clientele appreciates.
- Build and maintain client relationships and educate on treatment options for all species. While we do have a robust dairy base, new associates may choose to focus on beef, small ruminant and small animal instead.
- Manage a diverse livestock caseload from internal medicine, chute work, lameness, reproduction, record analysis as well as providing a full range of pet services.
- 30% dairy (average herd 2,000+ cows), 35% beef (cow calf and feedlot), 35% companion animal ;If you have an interest in dairy, we would love to expand on that. Otherwise, you can focus on beef and companion animal.
- Guide and utilize exceptional trained support staff including in-truck vet assistants.

Qualifications

- Doctor of Veterinary Medicine
- Licensed in SD and MN with Level 2 Federal Accreditation.
- Demonstrate commitment to ethics and integrity.
- Possess excellent interpersonal and communication skills.

What's In It For You

- Salary \$95,000 – 110,000 BOE plus production bonuses. Ownership options if interested.
- Enjoy a 4-day work week option with emergency coverage shared with owners (avg 45 emergencies/year/doctor and most emergencies done in clinic.)
- Weekly team meetings and weekly doctor rounds to mentor new graduates.
- A unique mentoring program utilizing in house, AAHA, AABP and Mentor Vet
- On-boarding program for all new hires
- Health, Dental and Vision Insurance
- SIMPLE IRA with up to 3% match
- PTO including extra time for CE
- VMLRP available
- All licensing and professional fees covered
- Generous CE & Uniform Allowance

Interested?

Call Dr. Corale Dorn at 605-359-4968 or email drdorn@dellsvet.com. Check us out at dellsvet.com



Lancaster Veterinary Clinic is a full service hospital for all of your small animals needs. We are located in rural SW Wisconsin, thereby still offering large animal procedures to clients. Our services include: digital dental radiographs, ultrasound, a full surgical suite, digital imaging, routine vaccines and physicals.



We have an extremely stable, caring staff that welcomes new members and helps him or her grow into the position. We offer a new Doctor the opportunity to grow into an amazing clinician. The entire staff mentors with the Doctor because we believe in a work/life balance to take full advantage of what the area has to offer outside the job.



LVC works closely with the Grant County Humane Society to provide routine care, temporary housing, public outreach, and emergency medical services. A new Humane Society building, with a brand new hospital section, is currently under construction. The LVC staff look forward to a continued partnership with the Humane Society that would include TNR programs, community education programs and low-cost OHE/NX options.

We are looking for an enthusiastic, self-driven, ambitious professional who wants to grow and continue to learn. An ideal candidate might display qualities of an individual who works well both on his or her own or as part of a team. The individual should be passionate and dedicated, with the ability to respond calmly and confidently under emergency medical situations.

If interested please contact:
Cari Schaffer, DVM
Lancaster Veterinary Clinic
608-723-6366
Lancastervetclinic@gmail.com



VETERINARY EXTERNS



ADD AN EXTRA \$1K TO YOUR STIPEND

Totaling \$2500

Extra Stipend Available At:

OAK KNOLL ANIMAL HOSPITAL

Why You'll Love Externing With Us:

- Drs. who love teaching & guiding new Veterinarians!
- Variety of cases to learn from- Dentistry, Surgery, Acupuncture, & more!
- Located in the Quad Cities--giving you access to nature and major cities!



Apply Here!



<-- Animal of the Month: Arctic Fox *Vulpes lagopus*



Now Hiring



Pioneer Animal Clinic

Searching for
mixed animal
associates

Compensation

- Base salary - \$80k+ BOE
- Pro-Sal
- On-call Fee sharing
- 401(k) with 3% match
- PLIT, DEA, and state licensure fees
- Membership dues
- PTO
- CE stipend
- Employee discounts
- Vet Truck
- Equity buy-in



Our Practice

We are a well-established, privately owned mixed animal practice looking for 1 to 2 associate veterinarians. We have been servicing the regions small and large animals need for over 60 years. Offering preventative care, internal medicine, reproduction, herd health, sports medicine, soft tissue and orthopedic surgery, and emergency medicine.



Schedule

- Open 8-5:30 M-F and 8-4 Sat
- Appointments 30-60 minutes.
- 1 hr lunch break.
- On-Call is equally split for weekdays, weekends and holidays.

Facility

Built in 2018! We have 4 small animal exam rooms, radiology room, surgery suite, a spacious treatment area and in-house diagnostic lab. Our equine area is equipped with stocks, wash bay, ICU stalls and surgical stall. The separate bovine treatment area has a hydraulic tip chute and separate OB chute.



Location

Scottsbluff is a large town in the Platte River valley of western Nebraska. Our community maintains its agricultural roots while offering many of the conveniences of an urban area. Located 3 hours north of Denver and The Rocky Mountains there are many outdoor activities and scenic weekend getaway opportunities just a short drive away

For more information or to send a resume please email robbins.dvm@gmail.com



Kickstart Your Career with Shiloh Vet Clinic

Mentorship. Medicine. Momentum.

At Shiloh Vet Clinic, we believe great medicine starts with a team that's supported and valued. Enjoy true work-life balance, comprehensive healthcare, 401(k) plan, a generous CE stipend, and more.



Mentorship

Real mentorship for real cases from day one. Our team has 3 experienced veterinarians on staff for guidance and case collaboration.



Medicine

Practice progressive medicine in a private clinic dedicated to staying ahead of the curve.



Momentum

Raising our standard of care with every case, powered by our new state-of-the-art facility and the best of modern veterinary medicine.



Pictured: David Mears DVM and Alison Kinnunen DVM

Start your career where compassion meets purpose. Follow the QR code to get started.





Associate Veterinarian - Spencer Veterinary Clinic Spencer, Nebraska

Spencer Veterinary Clinic is seeking a full-time associate veterinarian to join our team. New graduates or experienced veterinarians are welcome to apply.

- Practice caseload 80% large animal (mainly cow-calf, with some backgrounder/feedlot and equine) and 20% small animal
- Well-established team-oriented professional and support staff available to help with mentoring and transitioning into a new job
- Four day work week option and flexible slow season scheduling.
- On call duties shared equally
- Competitive salary and benefits including paid CE, medical benefit stipend, liability insurance, professional memberships, IRA matching contribution, and paid time off
- Region likely to periodically be designated VMLRP shortage area.
- Lucrative early buy-in option for the right fit

Spencer, Nebraska is a supportive community that appreciates and loyally supports local service providers. It is located in northeast Nebraska at the junction of Highways 281 and 12. Surrounding small communities rely upon and help support businesses in Spencer. Outdoor activities including exceptional deer, turkey, and coyote hunting, walleye, catfish or farm pond fishing, boating, hiking and camping are easily accessed from Spencer.

Interested individuals should contact Tim Sobotka, DVM, at 402-340-8300 or email spencervet@gmail.com.



VP Veterinary Recruiters



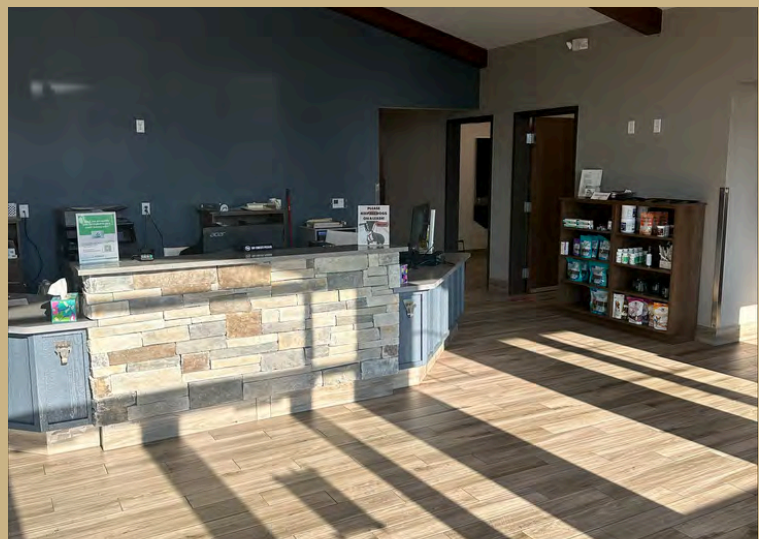
NOW HIRING

Small or Mixed Animal Job Opportunity in Beautiful Fruitland, Idaho!

APPLY TODAY



- **Healthy work-life balance**
- **Competitive salary**
- **Possibility of earning \$150,000-\$160,000 base salary**
- **\$110,000-\$120,000**



970-476-3647

vpveterinaryrecruiters.com

sheila@vpveterinaryrecruiters.com



Veterinarian Position at Western Veterinary Services with an opportunity for couples AND/OR ownership

Do you have a passion for serving rural clients with full-service medicine? Are you someone who dreams of joining a team dedicated to professional and personal development? Look no further these are the keys to a work life balance!

Location

We have 2 offices in Western SD. The primary office is in Kadoka and the satellite office is in Philip. We are located half way between the Missouri River and the beautiful Black Hills along I-90 on the northern rim of the Badlands.

Practice Overview

Established in 1978, WVS is a second-generation practice originating with the retiring veterinarians, Drs. Bill and Norma Headlee and carried on by their daughter, Corale. We are passionate about taking care of our clients, our community, and our team. We believe in serving our communities through personalized service in a clinic-based setting. We have an updated facility with all the bells and whistles from ultrasound and digital x-ray to surgery suites with gas anesthesia and in-house blood work. We also have hydraulic chutes and trim tables, padded equine surgery room and stocked vet trucks with Bowie boxes. Also, our clients bring the individual animal cases to the clinic, so doctors don't live in their truck.

What You'll Be Working On

- Continue the full-service medicine our loyal clientele appreciates.
- Build and maintain client relationships and educate on treatment options for all species.
- Manage a diverse livestock caseload from internal medicine, chute work, lameness, reproduction, record analysis as well as provide a full range of pet services.
- 85% beef cow calf, 10% companion animal 5% equine.
- Guide and utilize exceptional trained support staff including in-truck vet assistants.

Qualifications

- Doctor of Veterinary Medicine
- Licensed in SD with Level 2 Federal Accreditation.
- Demonstrate commitment to ethics and integrity.
- Possess excellent interpersonal and communication skills.

What's In It For You

- Salary \$95,000 – 110,000 BOE plus production bonuses.
- 4-day work week option with emergency coverage shared with owners (avg 40 emergencies/year/doctor and 100% of emergencies done in clinic.)
- Weekly team meetings and doctor rounds to discuss cases and mentor new graduates
- A unique mentoring program utilizing in house, AAHA, AABP and Mentor Vet
- On-boarding program for all new hires
- Health, Dental and Vision Insurance
- SIMPLE IRA
- PTO including extra for CE
- VMLRP available
- Licensing and professional fees
- Generous CE & Uniform Allowance
- Housing available in Kadoka
- An opportunity to own your own practice or part of a practice if you are interested.

Interested?

Call Dr. Corale Dorn at 605-359-4968 or email drdorn@westernvs.com.