

# Practice Partners Digest

November 2025

**IOWA STATE UNIVERSITY**  
College of Veterinary Medicine



## Practice Partners Digest

ISU-CVM is supportive of our veterinary students interacting and developing relationships with veterinary colleagues regarding future professional employment opportunities. The Practice Partners Program was developed as a collaboration with SAVMA@ISU to foster these relationships.

The purpose of this monthly newsletter is to equitably and consistently share information from Practice Partners with the veterinary student body at ISU-CVM.



## ISU-CVM Practice Partners Program



**Digital Communications  
and Advertising**



**In-Person Networking  
and Job Fairs**



**Facilitated Events  
with Student Clubs  
and Organizations**



**Individual Student  
Career Development  
Consulting**

For more information about the ISU-CVM Practice Partners Program, visit:  
<https://www.regcytes.extension.iastate.edu/vmppp/>

## **Deluxe Veterinary Services is hiring for two veterinarian positions.**

**Position 1-** Primary location is Hawarden, Iowa at a mixed animal practice—60% cattle, 40% small animal. This practice serves both cow/calf and feedlot clients. We currently offer routine small animal surgeries and well checks; orthopedic surgeries get referred to a larger animal hospital. CBC and chemistry machines on-site. Dental machine. Shared on-call. Truck and vet box can be provided. New grads will be mentored by seasoned veterinarians. Potential schedule would include a 4-day work week, with one day being an extended day and 2-3 Saturdays a month. Mentorship! Salary of 105-120,000. Medical. Possible student loan forgiveness assistance.

**Position 2-** Primary location is in the Carroll/Denison area. This position will primarily work with cattle feedlots, calf growers, and cow/calf herds. Work includes shoot work and consulting with producers on vaccination protocols and troubleshooting issues. This veterinarian would work closely with Deluxe Animal Health in Carroll with VCPR consult work as well as with Deluxe Veterinary Medicine at Denison Livestock. Potential schedule would include a 4-day work week with 2-3 Saturdays a month. This is slated as a full-time position, but open to part-time applicants as well. Portable hydraulic shoot available. Truck with vet box can be provided. Competitive pay and benefits. Salary of 105-120,000. Medical. Possible student loan forgiveness assistance.

**Please contact Dr. Daniel Borchers at 515-209-1747 or [deluxevetmed@gmail.com](mailto:deluxevetmed@gmail.com) with interest or questions.**



# Horizon pet care

*"Care from the Heart"*

Greetings!

Join our privately owned, 6 Doctor practice with 13 Certified Veterinary Technicians in Brandon, SD (suburb of Sioux Falls) as a full time or part time Veterinarian. This position includes No on-call, No Emergencies, and No Holidays!

Practice to your potential with 2 Surgical Suites, 2 Ultrasounds, Digital X-ray, Digital Dental Radiographs, 2 Dental Suites, in house laboratory, Advanced Surgical Techniques (laser/cryogenic/endoscopic/laparoscopic/orthopedic), and Reproductive Services utilizing Transcervical Insemination. Our great staff will mentor and collaborate with you to help you achieve your goals.

Great compensation with matching 401k retirement program, health insurance, malpractice insurance, continuing education stipend, generous vacation and many other benefits.

Come see how Horizon Pet Care can change your life for the better.

Contact Alex Rogen for more information and to chat about your future at Horizon Pet Care!

Alex Rogen DVM  
Horizon Pet Care  
1100 E Holly Blvd  
Brandon, SD 57005  
605-582-8445  
Horizonpetcare.com  
[Rogenalex21@gmail.com](mailto:Rogenalex21@gmail.com)

# WE'RE HIRING!

Dubuque, IA

## Associate Veterinarian

We'd love for you to be part of our team in 2026 or 2027!

We're a family-owned, community-focused small animal and exotics clinic where laughter is just as common as learning. Whether you're a new grad wanting mentorship or an experienced doc ready for a change of pace, we've got a spot for you.

Come join a team that works hard, has fun, and truly cares about our patients and each other.

### Benefits:

- 4 day work week (FT)
- Simple IRA + 3% match
- Health Insurance Stipend
- Long Term Disability
- Pet Care Discounts
- Generous CE Stipend
- Many More!

*Let's Talk!*

*Email questions and CV to:  
[dbqvet@gmail.com](mailto:dbqvet@gmail.com)*



**PETMED** of KEY WEST  
VETERINARY CLINIC

Where new grads grow into confident vets — with private ownership, real hands-on medicine, and mentorship from experienced staff.



Animal of the Month: American Toad *Anaxyrus americanus*

## Privately Owned

Nestled in the heart of the Metro East, just minutes from St. Louis, Shiloh Veterinary Clinic has been proudly owned and operated by Dr. David Mears for 15 years. Our state-of-the-art facility features in-house laboratories, digital radiography, ultrasound, laser therapy, and more to provide the highest level of care.

## Personally Invested

Join a positive, team-oriented clinic that values excellence in medicine and a strong work-life balance. You will receive personalized mentorship from three experienced veterinarians and certified support staff. We offer competitive compensation and well rounded benefits package designed to reward your expertise.

To learn more about our clinic and staff please visit our website and follow us on FACEBOOK!

[www.shilohvetclinic.com](http://www.shilohvetclinic.com)



Western Veterinary Clinic

## MENTORSHIP, MAKING A DIFFERENCE AND SAVING LIVES!

If you want to grow your abilities in a private practice that offers a sense of community, the ability to treat a wide range of species, and learn something new every day, this just might be the opportunity you are looking for!

### Who We Are:

We are an established, yet growing, mixed animal practice with a knowledgeable, entertaining and fun-loving staff of individuals with a wide range of skill sets and personalities. We are looking to add another veterinarian that values teamwork and wants to help us provide excellent patient care within our community.

### What You'll Do:

We are looking for someone that wants to grow with the business. You will be an integral part of our team and will be involved in everything from providing patient care and contributing to our hospital business plans to helping provide ways to improve how we can build and grow.

### Who We Want:

We are seeking a Doctor of Veterinary Medicine who is skilled in performing physical examinations, diagnostics, medical and general surgical procedures. We need a team member who will provide exceptional patient care, has a positive attitude and who wants to broaden their veterinary skills with our mentorship. The person that fills this position will be a role model for the support staff and should have a strong sense of ethics, has a positive attitude and is accountable for their actions.

### Why Work For Us:

At Western Veterinary Clinic, we are striving to create a culture that allows our team to do our best work and build a strong cohesive team. We are committed to the growth and development of our employees as well as offering competitive pay and benefits. In addition, we offer a sign-on/relocation bonus, tuition assistance and flexible PTO. We would love to talk to you, or have you visit us so we can show off our amazing clinic. It's a beautiful day to save a life.

### How To Apply:

Please submit a resume or CV to [westvetnd@gmail.com](mailto:westvetnd@gmail.com). Once your resume is submitted, we will contact you to set up a time to talk about the next steps.

We look forward to hearing from you.