

# Practice Partners Digest

September 2025

**IOWA STATE UNIVERSITY**  
College of Veterinary Medicine



## Practice Partners Digest

ISU-CVM is supportive of our veterinary students interacting and developing relationships with veterinary colleagues regarding future professional employment opportunities. The Practice Partners Program was developed as a collaboration with SAVMA@ISU to foster these relationships.

The purpose of this monthly newsletter is to equitably and consistently share information from Practice Partners with the veterinary student body at ISU-CVM.



## ISU-CVM Practice Partners Program



**Digital Communications  
and Advertising**



**In-Person Networking  
and Job Fairs**



**Facilitated Events  
with Student Clubs  
and Organizations**



**Individual Student  
Career Development  
Consulting**

For more information about the ISU-CVM Practice Partners Program, visit:  
<https://www.regcytes.extension.iastate.edu/vmppp/>

Are you looking for a clinic where you can grow your skills at your own pace? Would you like to work with an experienced veterinarian who is interested in mentoring you and helping you develop those skills? How about an experienced and efficient staff that you can rely on to help manage your caseload and support your patients? Amherst Veterinary Hospital offers all of that and more.

We are a busy two-doctor semirural independently owned practice looking to bring in some bright new minds on a full or part-time basis. We provide quality flexible veterinary care for dogs and cats. Our small clinic gives you ample opportunity to develop a client base. You'll have cases of all complexity levels to choose from, as well as our excellent working relationship with nearby referral centers to rely on when you feel more advanced care is needed. Our community is tight-knit and supportive- our clients embrace learning students and trust our clinic to take care of their beloved pets.

Our dedicated staff sees outpatient appointments Monday through Saturday and performs surgery Monday through Friday. We see a wide range of patients from routine preventative visits to emergency and critical care patients. Patients at our hospital receive the benefit of state-of-the-art surgical laser; therapy light laser; and cryotherapy. We have full ultrasound and echocardiogram capability in-house with a pathology service to help evaluate and three fully trained ultrasonography technicians. Our fully computerized records system is integrated with our IDEXX in-house laboratory and digital radiography. You will have the opportunity to work with an Iowa State Grad and a Wisconsin State Grad who are open, down-to-earth, and excited to mentor new students.

We are currently hiring for part-time and full-time veterinarians with benefits  
We also accept short-term and long-term externs. You can expect hands-on experience with appointments and procedures including guided surgical experience where appropriate to skill level.

Interested? Contact us for more information at [ssowka.amhvet@gmail.com](mailto:ssowka.amhvet@gmail.com) or 715-825-2545





## SIGN-ON BONUS!

Join our FAMILY ORIENTED 11 doctor practice! Animal Health Centers, Inc. is hiring a full-time mixed animal veterinarian to accommodate for our growing practice. There are many opportunities to expand cow/calf, equine and small animal services.

Animal Health Centers is a well-established veterinary practice, first established in 2002 and has slowly grown into five locations: Albia, Oskaloosa, Knoxville, Ottumwa and Centerville. Our experienced, friendly support staff is here to help you succeed. We are located between the rolling hills in southern Iowa and service surrounding areas, including northern Missouri. As “America’s Heartland” we have excellent hunting and fishing. Iowa is rated the fourth best state in the country for education. There are numerous recreational facilities offered across our five-clinic span. We are located by two of Iowa’s largest lakes, Lake Rathbun and Lake Red Rock, all of which is about an hour south of Des Moines.

We offer top-of-the-line facilities and equipment including in-house digital radiographs, ultrasound, in-house CBC, chemistry, and urinalysis provided at all clinics. We have excellent haul in facilities in three of the five practices, hydraulic tilt chutes, ultrasound with goggles, equine stocks, equine power float, For-Most portable hydraulic and manual chutes.

### **We offer a competitive salary and excellent benefits including:**

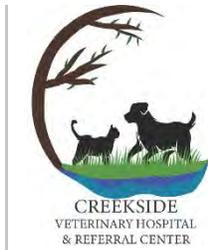
- Retirement Plan - Simple IRA
- Paid Time Off - 2 weeks
- Paid holidays
- Health Insurance
- Dental Insurance
- Vision Insurance
- AFLAC
- Employee Discount
- IVMA & AVMA- dues paid
- Iowa State License - dues paid
- DEA Registration - fees paid
- Iowa CSA - dues paid
- Continuing Education - PTO to attend classes and paid tuition to continuing education with a maximum of \$1500.00/year
- Truck with Vet Box and Fuel - Provided
- Business Cell Phone - Provided
- Professional Liability Insurance - Provided

#### More Details:

- Share on-call schedule
- Emergency Bonuses
- Three Support Staff per Veterinarian

## *Our Mission*

To provide our patients with excellent healthcare, to educate our clients and serve our community, so each has the best quality of life.



Creekside Veterinary Hospital & Referral Center is a privately owned preventative care and referral practice in Davenport, Iowa, which is part of the Quad-Cities. We have 5 full time doctors on staff including 2 ABVP diplomates in canine and feline medicine and surgery. We moved into a new location in June 2024. We offer a large range of diagnostic and treatment options including procedures such as CT, orthopedic surgery, and medical oncology. Our practice is proud to offer preceptorship positions for students interested in high quality canine and feline medicine and surgery. We can offer housing options for students. We are a growing practice and look to add to our staff over the next couple of years. If you are interested in finding out more about our practice, please come visit us at the IVMA Networking Fair during the IVMA meeting, or if you are unable to attend, then please contact Dr. Laura Bahns at [lab@creeksidevetia.com](mailto:lab@creeksidevetia.com) for more information. You may find out more about our practice by visiting our website at [www.creeksidevetia.com](http://www.creeksidevetia.com).



**Veterinarian Position at Dells Veterinary Services, PC** Do you have a passion for serving clients with exceptional, full-service medicine? Are you someone who dreams of joining a team dedicated to professional and personal development? Look no further, these are the keys to a happy work life balance!

**Location**

We are located in Dell Rapids, SD. We are half way between the largest city in SD and Division 1 athletics showcased on ESPN Game Day.

**Practice Overview**

Since we started in 2006, we have seen tremendous growth in the area of dairy, beef feedlot and companion animal. We are a unique practice that services high-end dairy herds, beef herds and runs an AAHA accredited practice at the same time. Our staff is second to none with 8 full time staff along with kennel attendants and cleaning staff to make your day easier. Our 8400 square foot facility boasts all the bells and whistles for equipment from ultrasounds and digital x ray to surgery suites and in-house blood work. We have hydraulic chutes, hydraulic trim tables, Lane bull testing equipment, and stocked vet trucks with Bowie boxes. Our beef clients bring the emergencies and the bull testing to our indoor cattle facility so you aren't living in your truck.

**What You'll Be Working On**

- Continue the full-service exceptional medicine our loyal clientele appreciates.
- Build and maintain client relationships and educate on treatment options for all species. While we do have a robust dairy base, new associates may choose to focus on beef, small ruminant and small animal instead.
- Manage a diverse livestock caseload from internal medicine, chute work, lameness, reproduction, record analysis as well as providing a full range of pet services.
- 30% dairy (average herd 2,000+ cows), 35% beef (cow calf and feedlot), 35% companion animal
- Guide and utilize exceptional trained support staff including in-truck vet assistants.

**Qualifications**

- Doctor of Veterinary Medicine
- Licensed in SD and MN with Level 2 Federal Accreditation.
- Demonstrate commitment to ethics and integrity.
- Possess excellent interpersonal and communication skills.

**What's In It For You**

- Salary \$95,000 – 110,000 BOE with bonus opportunities. Ownership options if interested.
- Enjoy a 4-day work week option with emergency coverage shared with owners (avg 45 emergencies/year/doctor and most emergencies done in clinic.)
- Weekly team meetings and weekly doctor rounds to mentor new graduates.
- A unique mentoring program utilizing in house, AAHA, AABP and Mentor Vet
- On-boarding program for all new hires
- Health, Dental and Vision Insurance
- SIMPLE IRA with up to 3% match
- PTO including extra time for CE
- VMLRP available
- All licensing and professional fees covered
- Generous CE & Uniform Allowance

**Interested?**

Call Dr. Corale Dorn at 605-359-4968 or email [drdorn@dellsvet.com](mailto:drdorn@dellsvet.com). Check us out at [dellsvet.com](http://dellsvet.com)



# NOW HIRING

We are a full-service general practice seeking a dedicated Associate Veterinarian to join our growing business. We can offer a supportive environment for both experienced veterinarians as well as new graduates looking for strong mentorship. The hospital is open seven days a week, but no doctors are here on Sundays. Full time doctors typically work 5 days a week, including every other Saturday. Part time options are available.



**SURGICAL PROCEDURES  
WITH LASER**



**BOARDING, GROOMING,  
DAYCARE**



**24/7  
TECHNICIAN STAFF**

## JOIN ELM POINT

- ✓ Dental Care with Dental X-ray
- ✓ Emergency Care during Open Hours
- ✓ In-house Laboratory
- ✓ Digital X-rays and Ultrasound
- ✓ Cold Laser Therapy
- ✓ Chiropractic
- ✓ Competitive Compensation
- ✓ Sign On Bonus
- ✓ Medical Autonomy
- ✓ Comprehensive Benefits
- ✓ Paid CE Allowance and Professional Dues
- ✓ Clinic Cat



636-757-7350



WWW.ELMPOINTVET.COM



LZAMMIT@ELMPOINTVET.COM

## Job Description

At Family Pet Veterinary Center, we pride ourselves on providing compassionate, high-quality care while fostering a positive, supportive environment for our team. We're passionate about helping pets live healthier, happier lives and are looking for a veterinarian who shares our values and love for animals.

### What You'll Do

- Deliver exceptional veterinary care for companion animals
- Build relationships with pet owners and educate them on preventive health
- Perform routine checkups, diagnostics, surgeries, and treatments
- Collaborate with a team of experienced doctors and techs
- Contribute to a culture focused on patient care, teamwork, and continuous learning

### What We Offer

- **Competitive Salary:** \$90,000–\$125,000+
- Flexible scheduling options
- Supportive team culture with mentorship opportunities
- Access to state-of-the-art equipment and resources
- Ongoing professional development support

### Who We're Looking For

- Doctor of Veterinary Medicine (DVM) degree
- Active veterinary license (or ability to obtain one)
- Passion for patient care and commitment to client education
- Excellent communication and teamwork skills

### Why Join Us

- Be part of a collaborative, growth-oriented team
- Work in a thriving practice with loyal clients
- Make an impact on the lives of pets and their families every day



VP Veterinary Recruiters

# NOW HIRING

SMALL ANIMAL VETERINARIAN NEEDED IN  
FAIRFAX, IOWA!!

Starting Salary: \$145,000 - \$165,000

Learn More: <https://youtu.be/2Q61yKRhwe8>



Contact Us

970-977-1044

[sheila@vpveterinaryrecruiters.com](mailto:sheila@vpveterinaryrecruiters.com)



Scan to Learn More!

# SMALL-ANIMAL ASSOCIATE OPPORTUNITY IN FAIREFAX, IOWA!



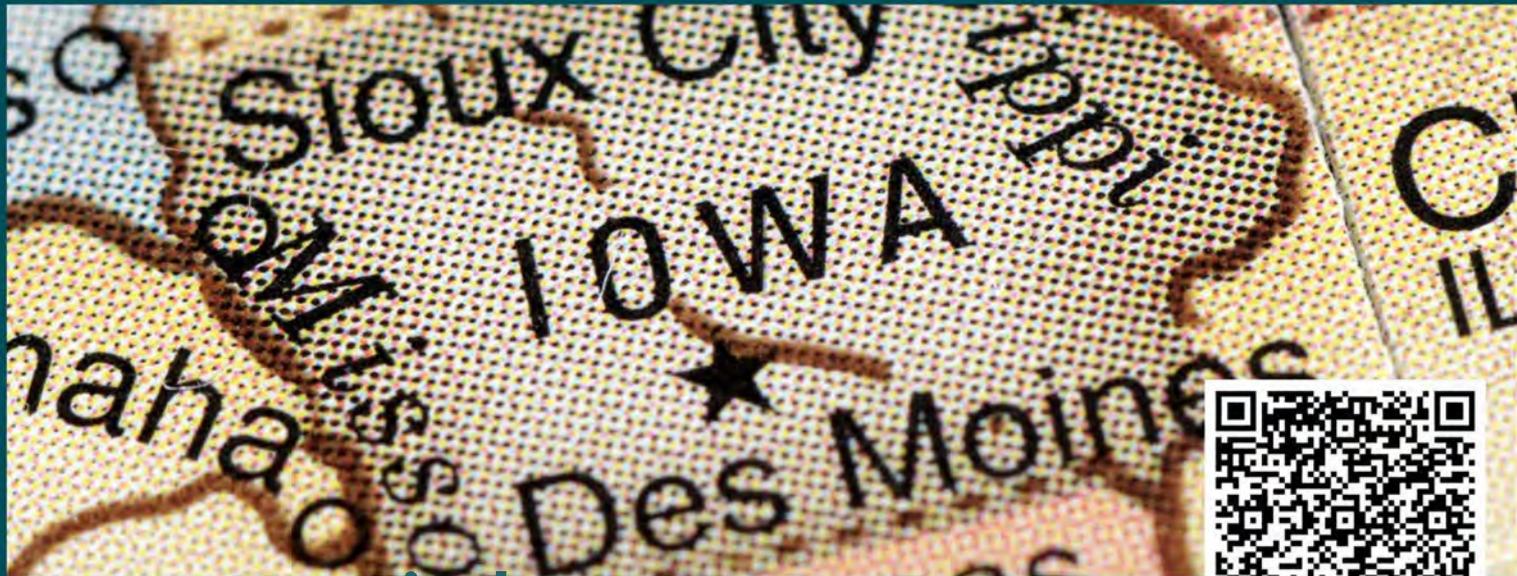
**GREAT  
SALARY AND  
BENEFITS!**

State -of -the  
art  
equipment

Mentorship  
and Work-  
Life Balance!



**Animal of the  
Month:  
Ocelot**  
*Leopardus pardalis*



# Iowa Hospitals

NVA, a community of approximately 1,400 premier locations consisting primarily of general practice veterinary hospitals in addition to equine hospitals and pet resorts, and Ethos Veterinary Health, which consists of 145 world-class specialty and emergency hospitals, are rooted in a culture of compassion and innovation. Ethos and NVA ensure broad access to high-quality care and the advancement of cutting-edge medicine to extend and improve the lives of pets.

## NEW GRADUATE OFFERINGS:

- \$10K SIGN ON BONUS PAID WITHIN 30 DAYS OF A SIGNED CONTRACT**
- \$5K IN CE ALLOWANCE**
- NO NEGATIVE ACCRUAL FOR 12 MONTHS**
- OFFICIAL MENTORSHIP PROGRAM**
- ELIMINATION OF NON COMPETES**

**Animal Medical Clinic  
of Merle Hay**  
AMC Merle Hay/ACC  
West & Metro Cat  
Des Moines

**Value Vet**  
Urbandale

**Ingersoll**  
Des Moines

**Anamosa  
Vet Clinic**  
Anamosa  
Anamosa

**Starch Pet Hospital**  
Starch Pet  
Des Moines

**University West  
Pet Clinic**  
University West  
Clive

**FAMILY PET  
PERRY CREEK**  
Family Pet  
Sioux City

**TWIN BRIDGES**  
ANIMAL HOSPITAL  
Twin Bridges  
Davenport

**Kimberly Pines  
VETERINARY HOSPITAL**  
Kimberly Pines  
Davenport



*...to improve the comfort and well-being of pets by providing progressive and compassionate veterinary care. We develop a team of individual sites that share knowledge to achieve sustainable growth.*

EMAIL [LAUREN.LUTZ@NVA.COM](mailto:LAUREN.LUTZ@NVA.COM) FOR MORE INFO OR VISIT [WWW.NVA.COM](http://WWW.NVA.COM)



**NVA**  
GENERAL PRACTICE

# START STRONG WITH NVA.

Make a seamless transition from classroom to clinic with support that's tailored to you. Our South Dakota hospitals are welcoming new DVMs with personalized mentorship, hands-on learning, and a team committed to your success.

**Contact Dina Scandura at [Dina.Scandura@nva.com](mailto:Dina.Scandura@nva.com)**

Scan to learn more about  
our Mentorship Program  
and new grad benefits.



## DENTAL EXTERNSHIPS

Mission is investing in the future of veterinary medicine through our exclusive, cutting-edge Dental Externship Program. Learn from some of the best Board Certified Dentists in the country and gain hands-on experience.



### ABOUT THE PROGRAM

From understanding the fundamentals to shadowing actual procedures, our Dentistry Externship Program is built to provide you with a better working knowledge of the many different facets of dentistry within veterinary medicine.

To learn more about **Mission DVM Student Programs**, email us at [students@svp.vet](mailto:students@svp.vet), or scan the QR Code to visit [missionpethealth.com](http://missionpethealth.com).



### THROUGH THIS PROGRAM YOU WILL EXPLORE:

-  DENTISTRY BASICS
-  DENTAL SPECIALTY OPERATIONS
-  SPECIALIZED IMAGING
-  DENTAL PROCEDURES

**RE: Veterinary Position**

**Location: Southern Hills Veterinary Services Inc.**

Southern Hills Veterinary Services Inc., with offices in Corning and Creston, Iowa has a position available for a practicing Veterinarian. We are advertising the position as "mixed animal". Currently, our greatest need is for a person wanting to do approximately 70% large animal. The position is flexible and would evolve to meet the person's professional interest. The practice is privately owned with the owners working full time in the practice.

We are a 7-doctor practice (Dr. Scott Shuey, KSU 95, Dr Greg Weis, ISU 02, Dr. Ryan Shuey ISU 16, Dr. Sam Hovasse Tufts 23, Dr. Melissa Hill, KSU 24 and Dr. Grace Auchstetter, ISU 25. This position will replace a Veterinarian who is moving "closer to home". The main office is in Corning, Iowa (pop 1500) with an additional office in Creston (pop 8000). The position could be based in either office. We recently moved into a new facility in Creston, Iowa (January 2021). Both offices have large and small animal handling facilities, including hospital pens for large animals and hydraulic chutes. The Corning office has a new hydraulic "tip" chute for working on feet and legs. Like most places we have an outstanding staff that has been with us a long period of time.

Our producers in Southwest, Iowa are primarily cow calf operations ranging in size from 10 to 1400 head. We have a large number of commercial cow herds in the 180-400 head range and that represent the bulk of our cow calf business. We are located approximately 1 hour from the Omaha and Des Moines metro areas. The area is rolling hills with many outdoor activities such as hiking, fishing, hunting and camping available.

The small animal portion of the business currently accounts for about 50% of our gross revenue. Both our large animal gross income has been growing unlike many other veterinary practices in rural areas. The small animal work ranges from routine vaccinations, neuters, spays etc. to doing pinning and plating of fractures, cruciate repairs on knees and GDV's. We have in house blood chemistry machines in all our offices and two ultrasound machines. Our large animal work is comprehensive, ranging from processing calves to feedlot consultation. We have a growing number of horses that we do routine dental and reproductive work on as well.

You can view our practice on Facebook. Search for Southern Hills Veterinary Services Iowa to view pictures of our facilities, employees and clients. We work hard but play hard as well.

Please contact Dr. Scott Shuey at 712-621-0087 (cell) [kstatecowvet@frontier.com](mailto:kstatecowvet@frontier.com)

Thank-you for your time and consideration, and we look forward to hearing from you.

Southern Hills Veterinary Services Inc.

**CASES  
NIGHT**

**CAREER  
FAIR**



**EVENT DETAILS** 🐾

Visit VEG at IVMA Networking & Job Fair from 5-7PM, then join us for Cases Night at Torrent Brewing Company—real cases, great doctors, and food & drinks on us!

**LOCATION**

504 Burnett Ave,  
Ames, IA 50010

**DATE**

09-25-25

**TIME**

7:15pm-9:30pm

**#LIFEATVEG**



### **Veterinarian Position at Western Veterinary Services with an opportunity for couples AND/OR ownership**

Do you have a passion for serving rural clients with full-service medicine? Are you someone who dreams of joining a team dedicated to professional and personal development? Look no further these are the keys to a work life balance!

#### **Location**

We have 2 offices in Western SD. The primary office is in Kadoka and the satellite office is in Philip. We are located half way between the Missouri River and the beautiful Black Hills along I-90 on the northern rim of the Badlands.

#### **Practice Overview**

Established in 1978, WVS is a second-generation practice originating with the retiring veterinarians, Drs. Bill and Norma Headlee and carried on by their daughter, Corale. We are passionate about taking care of our clients, our community, and our team. We believe in serving our communities through personalized service in a clinic-based setting. We have an updated facility with all the bells and whistles from ultrasound and digital x-ray to surgery suites with gas anesthesia and in-house blood work. We also have hydraulic chutes and trim tables, padded equine surgery room and stocked vet trucks with Bowie boxes. Also, our clients bring the individual animal cases to the clinic, so doctors don't live in their truck.

#### **What You'll Be Working On**

- Continue the full-service medicine our loyal clientele appreciates.
- Build and maintain client relationships and educate on treatment options for all species.
- Manage a diverse livestock caseload from internal medicine, chute work, lameness, reproduction, record analysis as well as provide a full range of pet services.
- 85% beef cow calf, 10% companion animal 5% equine.
- Guide and utilize exceptional trained support staff including in-truck vet assistants.

#### **Qualifications**

- Doctor of Veterinary Medicine
- Licensed in SD with Level 2 Federal Accreditation.
- Demonstrate commitment to ethics and integrity.
- Possess excellent interpersonal and communication skills.

#### **What's In It For You**

- Salary \$95,000 – 110,000 BOE with bonus opportunities.
- 4-day work week option with emergency coverage shared with owners (avg 40 emergencies/year/doctor and 100% of emergencies done in clinic.)
- Weekly team meetings and doctor rounds to discuss cases and mentor new graduates
- A unique mentoring program utilizing in house, AAHA, AABP and Mentor Vet
- On-boarding program for all new hires
- Health, Dental and Vision Insurance
- SIMPLE IRA
- PTO including extra for CE
- VMLRP available
- Licensing and professional fees
- Generous CE & Uniform Allowance
- Housing available in Kadoka
- An opportunity to own your own practice or part of a practice if you are interested.

#### **Interested?**

Call Dr. Corale Dorn at 605-359-4968 or email [drdorn@westernvs.com](mailto:drdorn@westernvs.com).