

Practice Partners Digest

April 2026

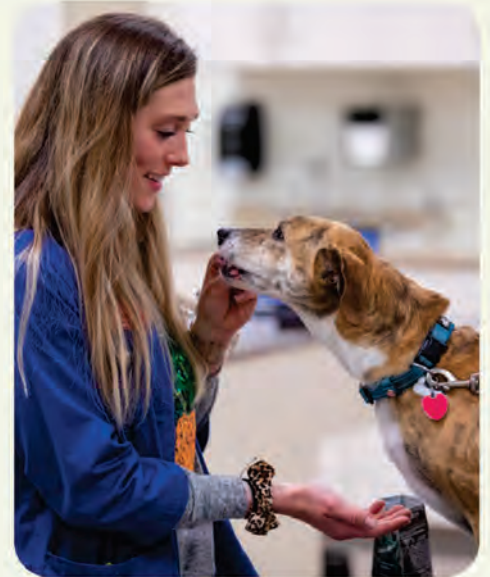
IOWA STATE UNIVERSITY
College of Veterinary Medicine



Practice Partners Digest

ISU-CVM is supportive of our veterinary students interacting and developing relationships with veterinary colleagues regarding future professional employment opportunities. The Practice Partners Program was developed as a collaboration with SAVMA@ISU to foster these relationships.

The purpose of this monthly newsletter is to equitably and consistently share information from Practice Partners with the veterinary student body at ISU-CVM.



ISU-CVM Practice Partners Program



**Digital Communications
and Advertising**



**In-Person Networking
and Job Fairs**



**Facilitated Events
with Student Clubs
and Organizations**



**Individual Student
Career Development
Consulting**

For more information about the ISU-CVM Practice Partners Program, visit:

<https://www.regcytes.extension.iastate.edu/vmppp/>

Loan Repayment Options for Rural Veterinary Practice

Students interested in rural and/or food-animal veterinary practice in Iowa have three primary loan repayment options: the federal VMLRP, the state RIVLRP, and the Iowa Farm Bureau program. While all support rural practice, they differ in funding, scope, and eligibility. Each program has its own application process and timeline. These programs are mutually exclusive: graduates may only participate in one of these programs.



Federal VMLRP (Veterinary Medicine Loan Repayment Program)

This is a national program administered by USDA-NIFA that supports veterinarians working in designated food-animal shortage areas across the U.S. Participants can receive up to \$40,000 per year for 3 years (plus tax support), totaling up to \$166,800. It is open for students open to practicing anywhere in the U.S. in a shortage area, especially in food-animal medicine.



State RIVLRP (Rural Iowa Veterinarian Loan Repayment Program)

This is a state-specific program focused on addressing veterinary shortages in rural Iowa counties. It provides up to \$60,000 total in federal loan repayment in exchange for a 4-year full-time commitment in an eligible Iowa community. It is designed for students committed specifically to living and practicing in rural Iowa.



Iowa Farm Bureau Rural Veterinarian Loan Repayment Incentive Program

This is a private/state partnership program that awards up to \$25,000 to a limited number of recipients who commit to 4 years of veterinary practice in Iowa. Preference is given to applicants with large animal focus, Iowa ties, and demonstrated leadership/community involvement.



Ancare Veterinary Hospital is

looking for an associate veterinarian who is looking at making a difference they are proud of. Our hospital has been voted the best veterinary hospital in North Central Illinois for the last 5 years. We are privately owned, strong members of our community and have a Can Do attitude in delivering the best quality veterinary medicine possible to our clients. Starting base salaries of \$145,000 with ProSal on top, excellent benefits package, CE opportunities and work life balance. Visit our website (www.Ancarevet.com) to learn more on our associate veterinarian or externship pages, view our video on our vision and better yet arrange a visit or externship to find out more about us. Your first practice that you start in will make one of the biggest impacts on your professional life there is. Ancare Veterinary Hospital will open your eyes to the best profession in the world and empower you to do

the things you dreamed of as a veterinarian.

Looking for an excellent externship? Visit ancarevet.com. Multiple Iowa State students have experienced our unique hands-on externship program. Many have performed their first spay and

neuters with us. We have housing and a weekly stipend to help you with your expenses. 2nd and 3rd year students are welcomed over summer and holiday breaks. Visit our website (ancarevet.com) to learn more about our program or contact Dr Dullard at sdullarddvm@gmail.com.

For more information on our hospital and opportunities visit: <https://www.ancarevet.com/careers/associate-veterinarian>

Animal of the Month: Red-Winged Blackbird *Agelaius phoeniceus*





Hancock & Carthage Veterinary Clinics

Hancock Veterinary Clinic, located in Hamilton, Illinois, is looking for a motivated and enthusiastic full-time or part-time veterinarian to join our growing practice. We are located in West Central Illinois on the Mississippi River.

We are a mixed animal practice in a small community and have a satellite clinic located 8 miles east in Carthage, Illinois. Clinic services approximately 70% small animal and 30% large animal (majority cow-calf) with clients from Illinois, Iowa, and Missouri. We are a modern clinic with digital radiography, ultrasound, dental machine, power equine dental float, and a full diagnostic lab. We also have our own online pharmacy, pet desk reminder system, and practice software with computerized charting. We have two fully stocked veterinary trucks and our Carthage location offers a climate-controlled haul-in facility for cattle. We have a dedicated support staff and work with several local pet shelters and rescues. We are specifically looking for a candidate with a strong interest in true mixed animal practice and living the small-town life.

Duties & Responsibilities:

- Small animal medicine and surgery
- Large animal medicine and surgery
- Farm calls – Beef cattle, Equine, Small Ruminants, Camelids
- Emergency call – equally split on-call rotation

Knowledge & Skills:

- Communicates with clients on topics such as small and large animal diagnosis, treatment plans, and preventative health care.
- Commitment to providing high quality medicine and upholding veterinary code of ethics
- Manages time and cases thoroughly and efficiently

Education & Experience:

- Doctorate of Veterinary Medicine degree
- Illinois and Iowa veterinary license
- New graduates welcome

We are offering a competitive salary based on experience and will work hard to make you an important member of our team and community. Our generous benefit package includes all license fees, membership fees, continuing education, 401K, health insurance, disability insurance, and liability insurance. Salary and benefits package worth over \$120,000. We are focused on providing a great work life balance to our veterinary team. Hamilton is located on the edge of the Mississippi River, offering outdoor activities including hunting, hiking, and boating. Please forward your resume to mharrell@hancockvets.com or call Maggie Harrell DVM at 309-333-2417 for more information.



R Veterinary is looking for full or part time **Veterinarians** to join our established teams.

We are also offering **externship opportunities** to CVM students that includes free housing, \$500 weekly stipends, and excellent mentorship!

ABOUT US

R Veterinary is a collaborative, integrated, and respectful team with diverse background and talents. We continuously seek out ways to improve and enrich relationships for our team, clients, and patients by maintaining an encouraging and positive atmosphere.

- Small animal practices
- Multiple locations across Missouri
- Professional & experienced support staff

Our Core Values consist of respect for others, personal accountability, customer-focus, excellence, and innovation.

OUR SERVICES

We take pride in our exceptional patient care! Our services include:

- Routine exams
- Surgery
- Dental care
- Digital radiography
- In-house lab work
- Ultrasound
- Laser Therapy
- Boarding & Grooming
- Emergency care

LOCATIONS

- Ashland, MO
- Columbia, MO
- Fenton, MO
- Kirbyville, MO
- Laurie, MO
- Linn Creek, MO
- Waynesville, MO
- Jefferson City, MO



DR KATIE RERICHA & JAMES RERICHA, OWNER

Phone: (573) 578-7072

Email: james@r.vet



Visit our website



Application link

BENEFITS

- Sign-on bonus
- ProSal structure available
- 401k policy & matching
- Paid time off
- Health, dental, vision, & life insurance policies
- STD & LTD coverage
- Flexible schedule
- CE allowance
- Paid Professional dues
- Professional development assistance
- Employee discount
- Optional Housing

NOW HIRING

Small or Mixed

**JOB OPPORTUNITY IN BEAUTIFUL
FRUITLAND, IDAHO!**



VP Veterinary Recruiters



- Healthy work-life balance
- Competitive salary
- Possibility of earning \$150,000-\$160,000
base salary \$110,00 \$120,000



www.vpveterinaryrecruiters.com

LAUNCH YOUR CAREER IN COMMUNITY & MENTORSHIP

If you're looking for a supportive and collaborative environment, and fulfilling career that lets you make a real difference in the lives of pets and their owners, then the community and mentorship of Thrive Pet Healthcare hospitals is for you.

New graduate openings available across the country:

- | | |
|---------------------|------------------|
| Novato, CA | Maumee, OH |
| San Luis Obispo, CA | Florence, SC |
| San Rafael, CA | Austin, TX |
| Lawrenceville, GA | Dallas, TX |
| Boise, ID | Houston, TX |
| Franklin, IN | Katy, TX |
| Haverhill, MA | Killeen, TX |
| Germantown, MD | Rowlett, TX |
| Potomac, MD | Layton, UT |
| Morrisville, NC | Bountiful, UT |
| Lyons, NY | Layton, UT |
| Rochester, NY | Port Orchard, WA |



Click to explore and apply to new grad openings.

Stay in Iowa with an opportunity in Bettendorf, IA at Glenroads Veterinary Clinic