

Practice Partners Digest

July 2026

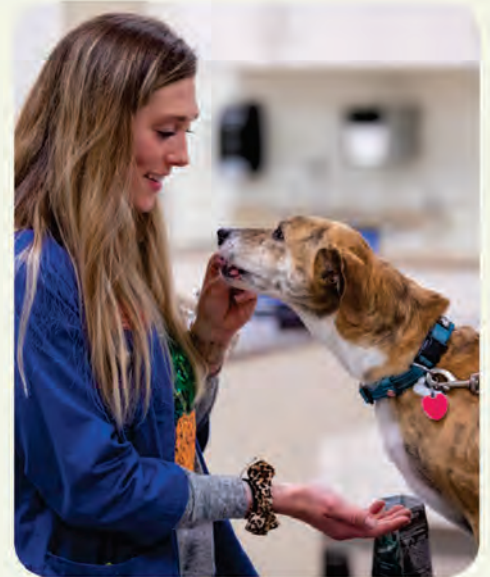
IOWA STATE UNIVERSITY
College of Veterinary Medicine



Practice Partners Digest

ISU-CVM is supportive of our veterinary students interacting and developing relationships with veterinary colleagues regarding future professional employment opportunities. The Practice Partners Program was developed as a collaboration with SAVMA@ISU to foster these relationships.

The purpose of this monthly newsletter is to equitably and consistently share information from Practice Partners with the veterinary student body at ISU-CVM.



ISU-CVM Practice Partners Program



**Digital Communications
and Advertising**



**In-Person Networking
and Job Fairs**



**Facilitated Events
with Student Clubs
and Organizations**



**Individual Student
Career Development
Consulting**

For more information about the ISU-CVM Practice Partners Program, visit:

<https://www.regcytes.extension.iastate.edu/vmppp/>

Loan Repayment Options for Rural Veterinary Practice

Students interested in rural and/or food-animal veterinary practice in Iowa have three primary loan repayment options: the federal VMLRP, the state RIVLRP, and the Iowa Farm Bureau program. While all support rural practice, they differ in funding, scope, and eligibility. Each program has its own application process and timeline. These programs are mutually exclusive: graduates may only participate in one of these programs.



Federal VMLRP (Veterinary Medicine Loan Repayment Program)

This is a national program administered by USDA-NIFA that supports veterinarians working in designated food-animal shortage areas across the U.S. Participants can receive up to \$40,000 per year for 3 years (plus tax support), totaling up to \$166,800. It is open for students open to practicing anywhere in the U.S. in a shortage area, especially in food-animal medicine.



State RIVLRP (Rural Iowa Veterinarian Loan Repayment Program)

This is a state-specific program focused on addressing veterinary shortages in rural Iowa counties. It provides up to \$60,000 total in federal loan repayment in exchange for a 4-year full-time commitment in an eligible Iowa community. It is designed for students committed specifically to living and practicing in rural Iowa.



Iowa Farm Bureau Rural Veterinarian Loan Repayment Incentive Program

This is a private/state partnership program that awards up to \$25,000 to a limited number of recipients who commit to 4 years of veterinary practice in Iowa. Preference is given to applicants with large animal focus, Iowa ties, and demonstrated leadership/community involvement.





ABOUT US

Care Animal Center is a privately-owned practice that was founded in 2014 and is backed by a wonderful support staff.

- Small animal exclusive
- Located in an established area of Davenport, IA
- Clinic has recently undergone an expansion renovation

Our mission is to provide compassionate, quality, and affordable animal care for all of our clients

IMPORTANT INFORMATION

Care Animal Center is looking for a Full or Part Time **Veterinarian** to join our well-versed team.

*We also offering **externship opportunities** to CVM students that includes potential free housing and excellent mentorship!*

OUR SERVICES

We take pride in our exceptional patient care. Our services include:

- Routine wellness/physical exams
- Surgical
- Dental
- Ultrasound
- Digital radiography
- In-house lab work
- Preventive care



OUR OFFER

- \$100,000-\$160,000
- Sign-on bonus or relocation assistance available
- 401k policy
- Health, life, dental, and vision insurance
- PTO - Vacation/personal, sick, & parental
- Employee discount
- Flexible schedule
- \$1000 CE annual allowance
- Professional development assistance



DR. MICHELLE SPENCER, OWNER

Cell: (563) 676-3170

Email: spencer_dvm@yahoo.com

Dawn Garrow, Practice Manager

Cell: (563) 271-1546

Email: dawn.garrow@careanimalcenter.com

Full-Time and/or Part-Time Veterinarian Position

Are you a veterinarian in search of an opportunity to join a rapidly growing, fast paced, client and employee focused practice? Does the concept of practicing compassionate and progressive medicine, while establishing long term client relationships appeal to you? East River Veterinary Clinic is looking to add a companion, production, or mixed animal associate DVM to our growing mixed animal practices located in Platte and Corsica, South Dakota. All levels of experience are welcome. We are excited about expanding into our brand new Platte facility in 2026 and look forward to integrating your ideas into our practice. Our practice is 50:50 beef cattle:companion animals; providing care for local cow/calf and seedstock herds, feedlots, working dogs (ranch and hunting), sheep/goats, equine, and pets. We are also the Platte Livestock Market veterinarian, board pets, and provide 24-7 emergency services. This is a flexible position adaptable to your needs, mentoring if needed, full staff of experienced assistants, and rotating on-call. A compensation package will be designed to benefit your specific needs.

If you are looking to grow your skills and work in a fun and challenging environment, we encourage you to apply by sending your resume to or reaching out to Dr. Haley Hoen at 605-337-2168, drrhoien@gmail.com.



FAITHFUL FRIENDS
Veterinary Care



WHO WE ARE

- Privately owned practice founded in 1996
- Exclusively small animal and exotics
- Located in Sioux Falls, South Dakota
- Compassionate, family-oriented team
- Routine to advanced care

*Our mission is making a difference in the human-animal bond,
one interaction at a time.*

IMPORTANT INFORMATION

Faithful Friends Veterinary Care is looking for a full-time (4 days a week) **Veterinarian** to join our team.

*We are also offering externship opportunities to CVM students that includes excellent mentorship and a possible housing stipend.

OUR SERVICES

- Routine wellness/physical exams
- Soft tissue surgery
- Dentistry
- Digital radiography
- In-house lab work
- Ultrasound
- Preventative care
- Exotics
- Chiropractic and acupuncture care

Benefits

- 401K policy
- Health & dental insurance
- Employee discount
- 4 day work week
- CE allowance
- Mentoring provided

Animal of the Month:
American Goldfinch *Spinus tristis*



CONTACTS

Practice Owner: Dr. Laura Byl

605-212-2745 | dr.byl@faithfulfriendsvetcare.com

Practice Manager: Missy Riddle

605-371-3791 | melissa@faithfulfriendsvetcare.com

www.faithfulfriendsvetcare.com





Holmes Animal Clinic is looking to add an enthusiastic, small animal or mixed animal veterinarian to join our family-owned, well-established, yet rapidly growing practice. Holmes Animal Clinic provides primary care, referral services and emergency services for Kossuth County and surrounding northern Iowa counties.

Currently, our practice is 90% companion animal and 10% Large Animal and Equine. The right candidate would have the opportunity to expand the large animal side of our business as well as serve our growing number of companion animal clients. Our newly renovated, 5,000 sq. ft. clinic includes a treatment area, surgery suite, in-door horse stock & stable, portable chute and boarding facility. We offer an in-house IDEXX diagnostic lab, companion animal laser, ultrasound, Shockwave, digital dental radiography, digital x-ray, in-house pharmacy, new endoscopy system w/ TCI scope, ultrasonic dental machine, MV1 Surgical Seal Electro Cautery, gas anesthesia, monitoring equipment, and more!

We are open to investing in technology and/or equipment if you practice a special interest we currently do not offer. Mentorship can be tailored as desired! Compensation is commensurate with experience and includes excellent health insurance, paid time off, continuing education allowance, and much more!

- Kossuth County has everything you need – affordable housing, world class health care, outstanding educational services, fine arts, a variety of recreation opportunities and a sense of community!
- Proximity to Iowa's Great Lakes to our west and Clear Lake to our east!



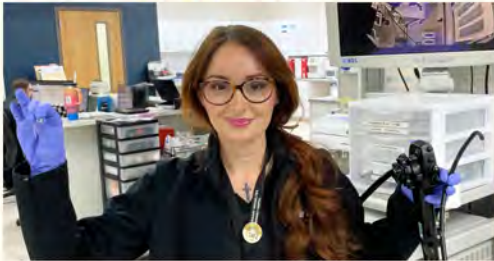
Scan the QR code to learn more about our practice!



IOWA
VETERINARY
SPECIALTIES

24/7 EMERGENCY HOSPITAL

Join our dedicated team of compassionate professionals making a difference every day!



Why join us?

- **Competitive compensation:** Rewarding salary & benefits
- **Flexible scheduling:** Work-life balance tailored to you
- **Supportive team:** A collaborative, positive workplace & culture

Benefits: Medical, dental, vision, and life insurance, free disability insurance, voluntary supplemental, PTO & VTO, uniform allowance, discounted products and services, paid CE & dues, 401K, employee assistance program, and bring your pet to work!

Visit [indeed.com](https://www.indeed.com) to view openings, or email ivshr@ivsdsmsm.com



NOW HIRING

EMERGENCY VETERINARIANS

Full-Time, Part-Time, & Relief Options Available



WE'RE *Hiring*

JOIN OUR TEAM

We are a privately owned, small animal general practice located in beautiful Clear Lake, IA! We take pride in our compassionate, gentle treatment of our patients, as well as our positive, upbeat work environment. Lake Animal Clinic is searching for an enthusiastic, innovative veterinarian to join our team!

DOCTOR OF VETERINARY MEDICINE

REQUIREMENTS

- Doctor of Veterinary Medicine degree from an accredited veterinary school
- Valid state veterinary license
- Strong knowledge of animal care, anatomy, and physiology
- Excellent diagnostic and problem-solving skills
- Ability to handle animals with care and compassion
- Effective communication skills to interact with pet owners and staff members

APPLY NOW >>



641-357-2023



info@lakeanimalcliniccl.com



850 US HWY 18 W
Clear Lake, IA 50428

hands-on!

wet labs

160+
CE hours

CPR cert!

ultrasound!

mentorship!

NERD ALERT!

NEW ER DOCTOR (NERD) PROGRAM — JULY 2027 COHORT

TWO APPLICATION CYCLES:

CYCLE 1

Open Aug. 1 — Close Sep. 11, 2026

CYCLE 2

Open Sep. 18 — Close Nov. 20, 2026

Questions? Email students@veg.vet

PROGRAM DETAILS

PROGRAM

New ER Doctor (NERD) Program

LENGTH

6 consecutive months

ELIGIBILITY

Class of 2027 DVM Candidates

LOCATIONS

Select VEG Hospitals Nationwide

TRY A VEG EXTERNSHIP

Apps open Aug. 1st for 3rd and 4th year students.



SCAN TO LEARN MORE

NEW: GO ANYWHERE

Go anywhere on your terms! Two paths, flexible commitments, real bonuses.



SCAN TO LEARN MORE

Externships and Summer Positions Available Nationwide

VPP's externship program is designed to prepare you for practice and ensure you're fully ready to transition into your career after graduation. Our program offers **first through fourth year students** the opportunity to apply classroom knowledge in real-world settings while being guided and mentored by experienced veterinarians.

**Externship placements are subject to hospital availability and student level of training.*



- Valuable hands-on experience
- Flexible scheduling
- Choose from over 190+ hospitals
- Stipend provided

“ My veterinary externship experiences gave me hands-on exposure to a fast-paced, collaborative environment and a high standard of patient care, confirming my passion for small animal practice and giving me the confidence to pursue a career as a veterinary associate. ”

-Dr. Gangakhedkar, Caring Hands Animal Hospital – Merrifield

For more information or questions,
scan the QR code or email us at
students@vetpartners.com



WESTERN

VETERINARY PARTNERS



OUR MISSION

To improve the lives of veterinarians, and help them grow professionally and personally, while providing a supportive environment for team members, families, and their pets

**APPLY FOR
EXTERNSHIPS
HERE** →



ABOUT WVP

- 350+ locations with opportunities in 40 US States
 - General Practice
 - Mixed Animal
 - Feline Only
 - Exotics
 - Dentistry & More!
- Externship program with a stipend of \$1,000
- WVP Launch! (Mentorship Program)
- WVP Dental U
- WVP Learning U